



A Union of Professionals

Ranking of Preschool Teachers' Hourly Wages

Rank	State	Rank 2018	Rank Change, 2018-2019	Hourly Median Wage in Preschool	Percent Increase/Decrease 2017-2018	Did the Median Wage Outpace Inflation? 2017-18	Is the Median Wage Above \$15?	Number of Preschool Teachers Making Less than \$15
1	New York	5	4	\$18.70	11.02%	Yes	Yes	7,698
2	Hawaii	2	0	\$18.68	3.96%	Yes	Yes	142
3	District of Columbia	1	-2	\$18.37	1.91%	No	Yes	138
4	Connecticut	6	2	\$17.80	6.85%	Yes	Yes	1,423
5	Massachusetts	8	3	\$16.83	6.65%	Yes	Yes	4,090
6	California	7	1	\$16.64	2.70%	No	Yes	13,238
7	Minnesota	12	5	\$16.44	9.18%	Yes	Yes	2,045
8	Maine	13	5	\$16.37	8.86%	Yes	Yes	355
9	New Jersey	10	1	\$16.07	3.11%	Yes	Yes	3,955
10	Vermont	17	7	\$15.64	6.84%	Yes	Yes	300
11	Nebraska	3	-8	\$15.45	-12.43%	No	Yes	325
12	Maryland	21	9	\$15.23	7.03%	Yes	Yes	2,350
13	Washington	15	2	\$15.16	3.10%	Yes	Yes	2,763
14	Alaska	14	0	\$15.12	1.98%	No	Yes	235
15	Michigan	22	7	\$15.09	7.62%	Yes	Yes	2,318
16	Virginia	9	-7	\$14.75	-5.69%	No	No	5,005
17	Colorado	24	7	\$14.63	5.13%	Yes	No	4,350
18	Arkansas	19	1	\$14.61	2.46%	No	No	1,760
19	Rhode Island	16	-3	\$14.59	0.14%	No	No	560
20	New Mexico	37	17	\$14.34	10.11%	Yes	No	1,370
21	Montana	23	2	\$14.26	2.52%	No	No	455
22	South Dakota	26	4	\$14.22	2.67%	No	No	730
23	West Virginia	39	16	\$14.20	10.77%	Yes	No	945
24	New Hampshire	27	3	\$14.05	2.14%	No	No	1,475
25	Illinois	29	4	\$13.99	2.50%	No	No	12,060

The American Federation of Teachers is a union of 1.6 million professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

Randi Weingarten
PRESIDENT

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EXECUTIVE VICE PRESIDENT



26	Oregon	28	2	\$13.95	1.79%	No	No	3,550
27	Louisiana	4	-23	\$13.92	-22.63%	No	No	990
28	Kentucky	11	-17	\$13.92	-11.28%	No	No	1,975
29	Georgia	32	3	\$13.82	2.89%	No	No	7,215
30	Kansas	36	6	\$13.67	5.34%	Yes	No	965
31	Texas	34	3	\$13.57	3.46%	Yes	No	17,395
32	Utah	38	6	\$13.56	5.75%	Yes	No	775
33	Tennessee	42	9	\$13.48	8.75%	Yes	No	3,080
34	Arizona	31	-3	\$13.37	-0.37%	No	No	3,410
35	Pennsylvania	35	0	\$13.20	1.59%	No	No	6,740
36	Oklahoma	25	-11	\$13.19	-5.08%	No	No	2,915
37	Missouri	44	7	\$13.17	8.66%	Yes	No	2,755
38	Virgin Islands	43	5	\$13.03	6.68%	Yes	No	105
39	Wyoming	18	-21	\$12.86	-11.43%	No	No	410
40	North Carolina	41	1	\$12.66	1.74%	No	No	8,055
41	Ohio	46	5	\$12.63	6.57%	Yes	No	7,695
42	Delaware	40	-2	\$12.54	0.00%	No	No	1,075
43	Mississippi	33	-10	\$12.35	-6.40%	No	No	1,410
44	Indiana	48	4	\$12.13	3.96%	Yes	No	4,883
45	Nevada	45	0	\$11.90	-0.92%	No	No	610
46	Florida	47	1	\$11.89	1.60%	No	No	19,455
47	Iowa	50	3	\$11.87	6.32%	Yes	No	3,578
48	Guam	20	-28	\$11.83	-19.86%	No	No	50
49	North Dakota	30	-19	\$11.69	-16.17%	No	No	610
50	Wisconsin	49	-1	\$11.66	0.17%	Yes	No	7,635
51	Idaho	53	2	\$11.29	4.78%	Yes	No	818
52	South Carolina	51	-1	\$11.12	0.36%	No	No	4,455
53	Puerto Rico	54	1	\$10.60	3.02%	Yes	No	3,024
54	Alabama	52	-2	\$10.32	-6.40%	No	No	1,860

Period: May 2018

Bureau of Labor Statistics Standard Occupational Classification of "Preschool Teacher, Except Special Education": Instruct preschool-aged children in activities designed to promote social, physical, and intellectual growth needed for primary school in preschool, day care center, or other child development facility. Substitute teachers are included in "Teachers and Instructors, All Other" (25-3099). May be required to hold State certification. Excludes "Childcare Workers" (39-9011) and "Special Education Teachers" (25-2050).. (25-2011)

Bureau of Labor Statistics, Occupational Employment and Wages, May 2018

<https://www.bls.gov/oes/2017/may/oes252011.htm>

Date extracted: April 4, 2019

(1)Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(2)Annual wages have been calculated by multiplying the corresponding hourly wage by 2,080 hours.