



A Union of Professionals

Ranking of Child Care Workers' Hourly Wages

Rank	State	Rank 2018	Rank Change, 2018-2019	Hourly Median Wage in Child Care	Percent Increase/Decrease 2017-2018	Did the Median Wage Outpace Inflation? 2017-18	Is the Median Wage Above \$15?	Number of Child Care Workers Making Less than \$15
1	District of Columbia	1	0	\$14.84	3.44%	Yes	No	1,155
2	Massachusetts	2	0	\$13.31	4.28%	Yes	No	6,650
3	Vermont	3	0	\$13.27	4.22%	Yes	No	740
4	Washington	6	2	\$13.11	6.03%	Yes	No	3,945
5	Alaska	8	3	\$12.95	7.41%	Yes	No	1,410
6	Colorado	4	-2	\$12.92	2.48%	No	No	4,310
7	New York	5	-2	\$12.87	3.81%	Yes	No	23,630
8	California	7	-1	\$12.67	3.00%	No	No	30,230
9	Connecticut	9	0	\$12.37	4.04%	Yes	No	7,118
10	Rhode Island	10	0	\$12.15	2.72%	No	No	1,860
11	Oregon	12	1	\$11.86	3.46%	Yes	No	5,040
12	New Jersey	11	-1	\$11.77	2.21%	No	No	13,868
13	Minnesota	14	1	\$11.61	2.93%	No	No	8,873
14	Maine	16	2	\$11.55	3.20%	Yes	No	2,547
15	Wyoming	17	2	\$11.51	3.21%	Yes	No	1,350
16	Arizona	15	-1	\$11.51	2.35%	No	No	9,405
17	Hawaii	20	3	\$11.49	7.40%	Yes	No	1,343
18	Maryland	13	-5	\$11.42	1.14%	No	No	6,653
19	North Dakota	21	2	\$11.27	6.30%	Yes	No	2,160
20	New Hampshire	18	-2	\$11.11	2.88%	No	No	1,793
21	Nebraska	23	2	\$10.82	4.53%	Yes	No	8,181
22	Illinois	19	-3	\$10.76	-0.09%	No	No	13,080
23	Virginia	32	9	\$10.68	8.05%	Yes	No	10,808
24	Michigan	26	2	\$10.65	5.26%	Yes	No	15,759
25	Florida	25	0	\$10.51	4.00%	Yes	No	22,553

The American Federation of Teachers is a union of 1.6 million professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

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26	Missouri	28	2	\$10.36	3.86%	Yes	No	9,698
27	North Carolina	29	2	\$10.35	4.73%	Yes	No	14,123
28	Nevada	22	-6	\$10.25	-1.37%	No	No	3,906
29	Wisconsin	27	-2	\$10.24	2.05%	No	No	5,292
30	Pennsylvania	33	3	\$10.23	5.08%	Yes	No	19,028
31	Montana	31	0	\$10.16	3.15%	Yes	No	2,430
32	Utah	37	5	\$10.05	4.98%	Yes	No	5,391
33	Ohio	30	-3	\$10.01	1.50%	No	No	16,767
34	Idaho	50	16	\$9.91	8.78%	Yes	No	1,539
35	Delaware	24	-11	\$9.88	-3.34%	No	No	963
36	Indiana	36	0	\$9.75	1.33%	No	No	7,290
37	South Dakota	34	-3	\$9.73	0.51%	No	No	2,394
38	Virgin Islands	49	11	\$9.71	6.80%	Yes	No	368
39	West Virginia	39	0	\$9.70	1.86%	No	No	2,223
40	Texas	40	0	\$9.65	1.97%	No	No	42,201
41	Kentucky	42	1	\$9.54	2.73%	No	No	10,206
42	Tennessee	43	1	\$9.50	2.32%	No	No	8,694
43	New Mexico	35	-8	\$9.49	-1.79%	No	No	1,785
44	Georgia	38	-6	\$9.45	-0.85%	No	No	13,311
45	Arkansas	41	-4	\$9.44	1.27%	No	No	5,283
46	Iowa	46	0	\$9.41	2.23%	No	No	7,893
47	South Carolina	47	0	\$9.41	2.76%	No	No	6,030
48	Kansas	44	-4	\$9.36	1.18%	No	No	5,220
49	Oklahoma	48	-1	\$9.27	1.83%	No	No	6,444
50	Guam	45	-5	\$9.10	-1.32%	No	No	90
51	Louisiana	51	0	\$9.03	0.89%	No	No	7,956
52	Alabama	52	0	\$9.02	1.00%	No	No	6,741
53	Mississippi	53	0	\$8.92	0.90%	No	No	5,877
54	Puerto Rico	54	0	\$8.66	0.69%	No	No	1,323

Period: May 2018

Bureau of Labor Statistics Standard Occupational Classification of "Child Care Workers": Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing and overseeing play. (39-9011) Excludes "Preschool Teachers, Except Special Education" (25-2011).

Bureau of Labor Statistics, Occupational Employment and Wages, May 2019

<http://www.bls.gov/oes/current/oes399011.htm>

Date extracted: April 4, 2019

(1) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

(2) Annual wages have been calculated by multiplying the corresponding hourly wage by 2,080 hours.