



A Union of Professionals

2018 Ranking of Preschool Teachers' Hourly Wages

Rank	State	Rank 2017	Hourly Median Wage in Preschool	Median Wage Above \$15?	Number of Preschool Teachers Making Less Than \$15	Did the Preschool Median Wage Keep Up with Inflation?	Median Wage A Living Wage for Single Parent?
1	District of Columbia	6	\$18.02	Yes	132	Yes	No
2	Hawaii	4	\$17.94	Yes	162	Yes	No
3	Nebraska	1	\$17.37	Yes	273	No	No
4	Louisiana	2	\$17.07	Yes	605	No	No
5	New York	10	\$16.64	Yes	8,528	Yes	No
6	Connecticut	12	\$16.58	Yes	1,373	Yes	No
7	California	8	\$16.19	Yes	12,998	Yes	No
8	Massachusetts	13	\$15.71	Yes	4,098	Yes	No
9	Virginia	11	\$15.59	Yes	2,433	Yes	No
10	New Jersey	5	\$15.57	Yes	3,740	No	No
11	Kentucky	3	\$15.49	Yes	793	No	No
12	Minnesota	17	\$14.93	No	3,805	Yes	No
13	Maine	18	\$14.92	No	635	Yes	No
14	Alaska	7	\$14.82	No	330	No	No
15	Washington	22	\$14.69	No	4,415	Yes	No
16	Rhode Island	15	\$14.57	No	630	No	No
17	Vermont	16	\$14.57	No	520	No	No
18	Wyoming	25	\$14.33	No	450	Yes	No
19	Arkansas	23	\$14.25	No	1,620	Yes	No
20	Guam	14	\$14.18	No	40	No	N/A
21	Maryland	19	\$14.16	No	5,000	No	No
22	Michigan	32	\$13.94	No	4,670	Yes	No
23	Montana	34	\$13.90	No	550	Yes	No
24	Colorado	31	\$13.88	No	4,375	Yes	No
25	Oklahoma	9	\$13.86	No	2,765	No	No
26	South Dakota	21	\$13.84	No	655	No	No
27	New Hampshire	33	\$13.75	No	1,560	Yes	No

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

Randi Weingarten
PRESIDENT

Loretta Johnson
SECRETARY-TREASURER

Mary Cathryn Ricker
EXECUTIVE VICE PRESIDENT



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28	Oregon	26	\$13.70	No	3,560	No	No
29	Illinois	20	\$13.64	No	10,310	No	No
30	North Dakota	24	\$13.58	No	425	No	No
31	Arizona	42	\$13.42	No	3,080	Yes	No
32	Georgia	27	\$13.42	No	7,650	No	No
33	Mississippi	36	\$13.14	No	1,250	No	No
34	Texas	30	\$13.10	No	17,475	No	No
35	Pennsylvania	40	\$12.99	No	7,055	Yes	No
36	Kansas	49	\$12.94	No	1,130	Yes	No
37	New Mexico	35	\$12.89	No	1,230	No	No
38	Utah	45	\$12.78	No	1,035	Yes	No
39	West Virginia	29	\$12.67	No	885	No	No
40	Delaware	37	\$12.54	No	1,710	No	No
41	North Carolina	39	\$12.44	No	7,995	No	No
42	Tennessee	43	\$12.30	No	3,430	Yes	No
43	Virgin Islands	38	\$12.16	No	135	No	N/A
44	Missouri	41	\$12.03	No	3,788	No	No
45	Nevada	28	\$12.01	No	665	No	No
46	Ohio	44	\$11.80	No	10,253	No	No
47	Florida	46	\$11.70	No	16,035	No	No
48	Indiana	51	\$11.65	No	4,178	Yes	No
49	Wisconsin	48	\$11.64	No	7,275	No	No
50	Iowa	50	\$11.12	No	3,248	No	No
51	South Carolina	47	\$11.08	No	3,780	No	No
52	Alabama	52	\$10.98	No	1,343	No	No
53	Idaho	54	\$10.75	No	773	Yes	No
54	Puerto Rico	53	\$10.28	No	2,691	No	N/A

Period: May 2017

Standard Occupational Classification (SOC) Definition of Child Care Workers”: Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing and overseeing play. (39-9011) Excludes “Preschool Teachers, Except Special Education: (25-2011). Bureau of Labor Statistics, Occupational Employment and Wages, May 2017. <http://bls.gov/soc/home.htm>.

Living Wage: <http://livingwage.mit.edu>