



A Union of Professionals

2018 Ranking of Childcare Workers' Hourly Wages

Rank	State	Rank 2017	Hourly Median Wage in Child Care	Child Care Median Wage Above \$15?	Number of Childcare Workers Making Less Than \$15	Did the Child Care Median Wage Keep Up with Inflation?	Median Wage A Living Wage for Single Parent?
1	District of Columbia	7	\$14.33	No	1,015	Yes	No
2	Massachusetts	3	\$12.74	No	6,765	Yes	No
3	Vermont	6	\$12.71	No	645	Yes	No
4	Colorado	4	\$12.60	No	4,100	Yes	No
5	New York	1	\$12.38	No	20,140	No	No
6	Washington	8	\$12.32	No	6,810	Yes	No
7	California	5	\$12.29	No	43,973	No	No
8	Alaska	2	\$11.99	No	1,350	No	No
9	Connecticut	9	\$11.87	No	7,080	Yes	No
10	Rhode Island	18	\$11.82	No	1,748	Yes	No
11	New Jersey	13	\$11.51	No	14,055	Yes	No
12	Oregon	10	\$11.45	No	4,845	Yes	No
13	Maryland	11	\$11.29	No	6,623	No	No
14	Minnesota	12	\$11.27	No	8,663	No	No
15	Arizona	19	\$11.24	No	7,050	Yes	No
16	Maine	16	\$11.18	No	2,385	Yes	No
17	Wyoming	14	\$11.14	No	1,350	No	No
18	New Hampshire	17	\$10.79	No	1,808	Yes	No
19	Illinois	15	\$10.77	No	13,028	No	No
20	Hawaii	35	\$10.64	No	1,962	Yes	No
21	North Dakota	20	\$10.56	No	2,754	Yes	No
22	Nevada	21	\$10.39	No	3,528	Yes	No
23	Nebraska	22	\$10.33	No	7,668	Yes	No
24	Delaware	24	\$10.21	No	1,224	Yes	No
25	Florida	26	\$10.09	No	30,771	Yes	No
26	Michigan	25	\$10.09	No	14,121	Yes	No
27	Wisconsin	23	\$10.03	No	6,039	Yes	No

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

Randi Weingarten
PRESIDENT

Loretta Johnson
SECRETARY-TREASURER

Mary Cathryn Ricker
EXECUTIVE VICE PRESIDENT



Rank	State	Rank 2017	Hourly Median Wage in Child Care	Child Care Median Wage Above \$15?	Number of Childcare Workers Making Less Than \$15	Did the Child Care Median Wage Keep Up with Inflation?	Median Wage A Living Wage for Single Parent?
28	Missouri	34	\$9.96	No	11,601	Yes	No
29	North Carolina	28	\$9.86	No	16,389	Yes	No
30	Ohio	27	\$9.86	No	18,261	No	No
31	Montana	37	\$9.84	No	2,394	Yes	No
32	Virginia	29	\$9.82	No	13,122	Yes	No
33	Pennsylvania	33	\$9.71	No	21,366	Yes	No
34	South Dakota	31	\$9.68	No	2,349	Yes	No
35	New Mexico	38	\$9.66	No	2,295	Yes	No
36	Indiana	30	\$9.62	No	8,559	No	No
37	Utah	32	\$9.55	No	5,112	No	No
38	Georgia	40	\$9.53	No	13,788	Yes	No
39	West Virginia	36	\$9.52	No	2,124	No	No
40	Texas	39	\$9.46	No	45,081	Yes	No
41	Arkansas	45	\$9.32	No	5,967	Yes	No
42	Kentucky	44	\$9.28	No	10,584	No	No
43	Tennessee	42	\$9.28	No	7,308	No	No
44	Kansas	46	\$9.25	No	5,256	Yes	No
45	Guam	43	\$9.22	No	NA	No	NA
46	Iowa	41	\$9.20	No	7,380	No	No
47	South Carolina	48	\$9.15	No	6,174	Yes	No
48	Oklahoma	47	\$9.10	No	6,300	No	No
49	Virgin Islands	54	\$9.05	No	414	Yes	NA
50	Idaho	51	\$9.04	No	1,359	Yes	No
51	Louisiana	49	\$8.95	No	7,578	No	No
52	Alabama	52	\$8.93	No	7,758	No	No
53	Mississippi	50	\$8.84	No	6,309	No	No
54	Puerto Rico	53	\$8.60	No	1,431	No	NA

Period: May 2017

Standard Occupational Classification (SOC) Definition of Child Care Workers”: Attend to children at schools, businesses, private households, and childcare institutions. Perform a variety of tasks, such as dressing, feeding, bathing and overseeing play. (39-9011) Excludes “Preschool Teachers, Except Special Education: (25-2011). Bureau of Labor Statistics, Occupational Employment and Wages, May 2017. <http://bls.gov/soc/home.htm>.

Living Wage: <http://livingwage.mit.edu>