



A Union of Professionals

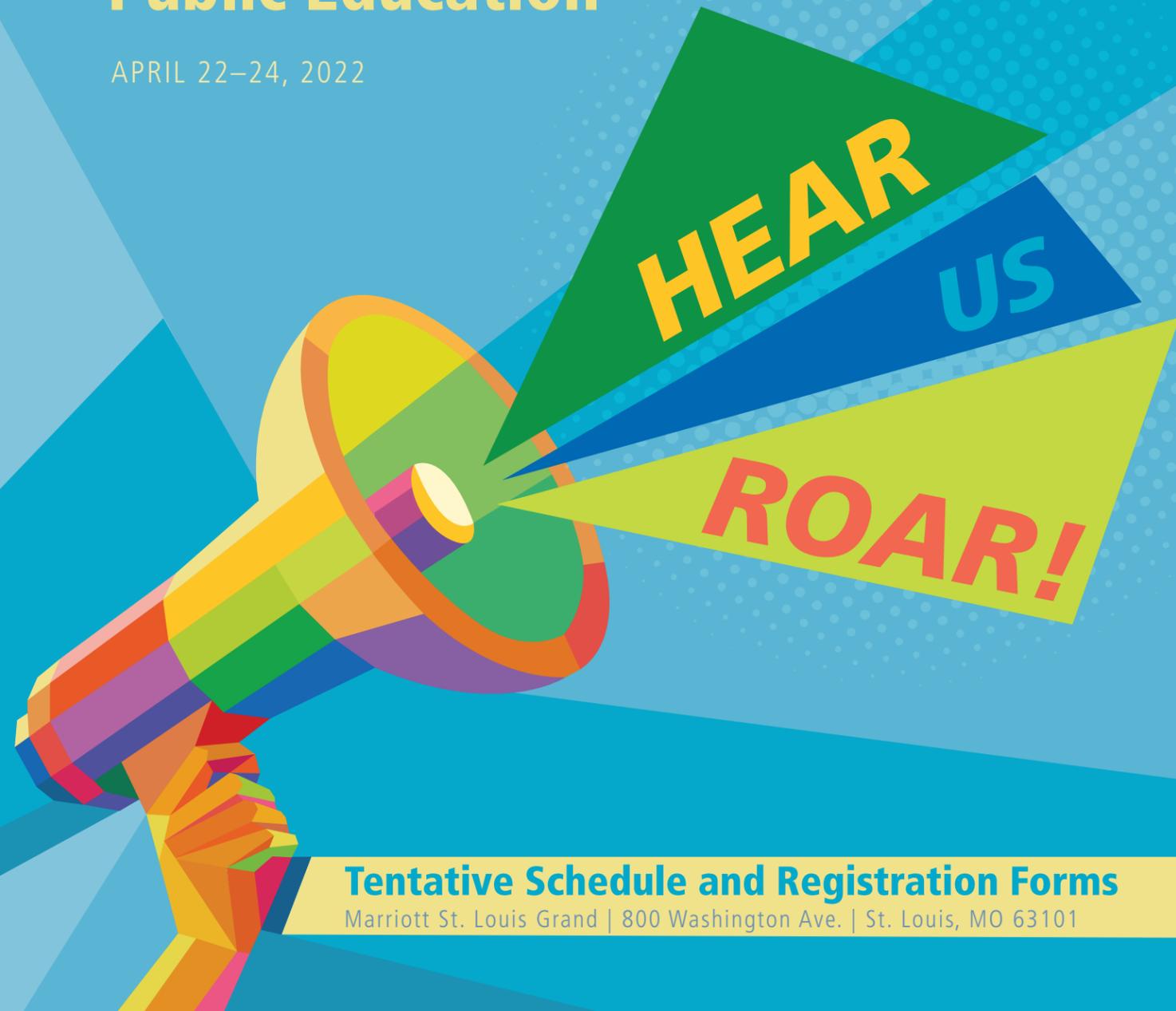
AFT PSRP

Paraprofessionals and School-Related Personnel

AFT PSRP CONFERENCE 2022

# PSRPs are Championing the Promise and Purpose of Public Education

APRIL 22–24, 2022



A Union of Professionals

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**Tentative Schedule and Registration Forms**

Marriott St. Louis Grand | 800 Washington Ave. | St. Louis, MO 63101

## Tentative Conference Schedule

### FRIDAY, APRIL 22

9:00 a.m.	Registration and Information Desk Opens
Noon	Exhibits
1:00 p.m.	Orientation for First-Time Attendees
2:15 p.m.	Mini Plenary Sessions <ul style="list-style-type: none"><li>• How to Run a PSRP Issue Campaign</li><li>• Leadership Training for New Leaders</li><li>• Organizing and Community Building</li></ul>
4:30 p.m.	Job Classification Breakouts
7:00 p.m.	Opening General Session: PSRPs Are Championing the Promise and Purpose of Public Education
8:30 p.m.	Reception

### SATURDAY, APRIL 23

7:00 a.m.	Registration and Information Desk Opens
7:00 a.m.	Continental Breakfast
8:00 a.m.	Workshops
9:30 a.m.	General Session: Championing the PROMISE of Public Education
11:00 a.m.	Workshops
12:30 p.m.	Luncheon: Championing the PURPOSE of Public Education
2:30 p.m.	Workshops
7:00 p.m.	Solidarity Night

### SUNDAY, APRIL 24

7:30 a.m.	Registration and Information Desk Opens
7:30 a.m.	Staffing Shortages Listening Session
9:00 a.m.	Workshops
10:30 a.m.	Closing General Session: Hear Us Roar

Visit us at  
[go.aft.org/  
PSRP2022](https://go.aft.org/PSRP2022)  
for updated  
information.

## Mini Plenaries

We have an updated conference format this year. The PSRP conference will begin with three mini plenaries. Each of you will be asked to register for one of the three plenaries. We encourage you and members from your local to have representation in each of the plenaries on:

### HOW TO RUN A PSRP ISSUE CAMPAIGN

The union movement was born from adversity and the solidarity and shared struggle required to overcome it. Forming a union allows workers to combine and amplify their individual power to tackle issues that would be too large or difficult to solve on their own. This plenary dives into some of the most relevant issues facing PSRP members today, as well as the resources available to AFT affiliates that can help your local build a comprehensive campaign to overcome them.

Issue topics include:

- Living wage campaign
- School meals for all
- Respect and dignity on the job
- Work shouldn't hurt

### LEADERSHIP TRAINING FOR NEW LEADERS

America seems more divided than ever before, yet unity within our union is our strength. This plenary is designed for new leaders or established leaders looking for new ideas. We will explore team-building strategies and how leaders can set aside disparate political ideologies to focus members on building unity around common issues that affect every worker regardless of their political leanings.

### ORGANIZING AND COMMUNITY BUILDING

Organizing and community building are the heart and soul of the union movement. When workers come together to speak with a unified voice, we are able to tackle problems that would otherwise be insurmountable. In this plenary session, we will bring our union vision into focus. We are all fighting for what Cesar Chavez called "la causa" (the cause) as part of the labor movement. What does the movement mean to you and your family? How would you describe the work you do to someone who knows nothing about it? Why do you do the work you do, and how has joining with your colleagues in a union helped you achieve more for your students and your family?

Plenary participants are encouraged to share any other issues that may be relevant to their local during our closing question-and-answer session. The AFT has a vast collection of resources on a broad array of issue topics, and we are always ready to create new resources as new challenges present themselves to our affiliates.

## Workshops

- Each of our workshops will be 75 minutes. Workshops will address:
- Union leader skills, such as building steward/representative structures, communicating with your members and engaging the community.
- Worker skills and knowledge, such as bilingual education, dealing with diversity, student management, classroom teams and green cleaning.
- Advocating for worker/workplace concerns, such as health and safety, coalition building, workplace stress, political action/federal legislation and fighting privatization.

## Job-Classification Meetings

Join us for our job-classification discussion session on Friday, April 22. These meetings are designed to bring together participants who share similar work responsibilities to discuss common needs. Members of the AFT PSRP program and policy council will facilitate these discussions and take recommendations back to the PPC for follow-up.

We'll have job groups on all types of job classifications—from paraprofessionals to custodians to college financial service coordinators and everything in between!

*Looking forward to seeing you in St. Louis!*