June 10, 2013

Gap Inc.
Board of Directors
Corporate Office & Headquarters
Two Folsom Street
San Francisco, CA 94105

Dear Member of the Board:

The 1.5 million members of the American Federation of Teachers are consumers who believe that companies have ethical and moral duties in the conduct of their worldwide business. Our members are also investors, and through various state teacher and other public employee retirement funds, as well as other plans we participate in, our shareholding in Gap Inc. is valued at more than $500 million.

We urge Gap to join the 40 international firms that have signed the multi-stakeholder Accord on Fire and Building Safety in Bangladesh. By failing to sign the accord, and instead seeking to develop alternate plans through the Bipartisan Policy Center, Gap is sending a strong message to other companies that wish to write their own rules, weaken the agreement, and return to the same self-policing policies that have failed in the past.

Our members require better practices from those companies in which they are invested, not only for themselves, but for the children they teach and the parents and communities they serve. We call on Gap, and all U.S. companies that work with garment suppliers in Bangladesh, to commit to improving worker protections by signing the accord now.

We are counting on you to help save workers’ lives.

Sincerely,

Randi Weingarten
President
Co-Signers:

Melissa Cropper  
President, Ohio Federation of Teachers  

Dr. Calvin Fraser  
Secretary General, Canadian Teachers' Federation  

Jerry Jordan  
President, Philadelphia Federation of Teachers  

Louis Malfaro  
Secretary-Treasurer, Texas AFT  

Brenda Smith  
President, AFT Colorado  

Andy Ford  
President, Florida Education  

Richard Iannuzzi  
President, New York State United Teachers  

Ted Kirsch  
President, AFT Pennsylvania  

David J. Quolke  
President, Cleveland Teachers Union  

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