Education
Healthcare
Public Services

THE VALUE OF Belonging

We care, we fight, we show up and we vote.

Our union, the AFT, fights to secure a better life for those we serve and those we represent.

Our members make a difference every day: educating students, caring for patients and strengthening communities—work that touches nearly every family in America.

The 1.85 million-strong AFT fights for good wages and benefits, a real voice at work, strong public schools and services, and accessible, affordable healthcare and higher education. We fight for a democracy that works for the people—not just the powerful—and we fight for the opportunities and pathways that allow all our students, families and members to thrive.

That mission is even more urgent today. Families are being squeezed by rising costs, new technologies are reshaping work and learning, and divisions are deepening across our country.

You are a vital part of this work. When members like you are involved, we build the power to achieve together what no one can accomplish alone.

Thank you for being part of your union—the AFT.

–RANDI WEINGARTEN
AFT President

1.85 Million Members Strong

3,870 active union and retiree affiliates

Across all **50 states**, Washington, D.C., three territories, and overseas

SINCE JULY 2022:
70,000+ new members organized
272+ new units organized

Thousands of contracts negotiated—including **140+** first collective bargaining agreements in the last two years

Fastest-Growing Healthcare Union IN THE NATION

130+ new healthcare units organized since 2022

Including **doctors**, **nurses** and **techs**

NO. 1 FOR Higher Education

400,000 higher ed members

Representing **70%** **of all organized faculty nationwide**

FIGHT FOR AFFORDABILITY

Being part of a union means having support when life gets harder. Through AFT's new Fight for Affordability campaign, members can access tools, videos and resources to help navigate medical debt, credit card debt, debt collectors and other financial challenges—including support and protections many people don't realize they're entitled to.

Visit **aft.org/affordability** to join the fight.

STUDENT DEBT RELIEF

More than **1 million** public service workers have had **$78 billion** in debt forgiven due to the AFT's advocacy. AFT members have saved an average of over **$60,000**.

Unions = More Pay + Better Benefits

- **+12.8% pay** Union workers earn more than nonunion workers.
- **+16.4% pay** Hispanic union workers earn more than nonunion peers.
- **+12.6% pay** Black union workers earn more than nonunion peers.
- **1.7× more wealth** Union households build more wealth.
- **4×** More likely to have a retirement plan.
- **16.5 million strong** Union membership at a 16-year high.
- **+$7,209 per student** More investment in public schools in high-union states.

PAID SICK DAYS: 93% union | 74% nonunion
HEALTH COVERAGE: 95% union | 71% nonunion

We Fight Back!

FIGHTING IN CONGRESS, THE COURTS AND THE COURT OF PUBLIC OPINION TO PROTECT:

- Public education from political attacks and privatization
- Your privacy and Social Security data from overreach by the federal government
- Access to higher education and preserving research
- Vital public services that support our work, such as the Federal Mediation and Conciliation Service and the National Institute for Occupational Safety and Health
- Funding for higher education, public schools and public services and hospitals
- Medicaid, Medicare, Social Security and SNAP from harmful budget cuts
- Legislation we fought for and passed: the Social Security Fairness Act

BUILDING STRONGER Union Leaders

1,000+ union leaders and activists trained every year through the AFT Union Leadership Institute

- Bargaining teams trained in collective bargaining best practices
- Training on every aspect of running a strong union
- Shop stewards, officers and executive board members prepared to lead

Email **uli@aft.org** for regional and national course schedules.

Health and Safety IS UNION BUSINESS

62,000 members trained in:

- Hazard mapping & workplace inspections
- OSHA training to protect rights & enforcement
- Emergency response, CPR & AED
- Crisis preparedness & incident response

BECAUSE WORKERS DESERVE TO BE SAFE.

BUILDING Community Schools

AFT affiliates across **28 states** have helped launch nearly **900 community schools** through the AFT Community Schools Network.

Professional Learning

GROWING OUR SKILLS. GROWING OUR POWER.

450+ locals involved • **50,000+** members engaged • **3,000+** trainers trained

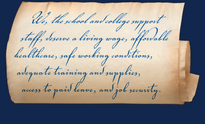
Teacher Leaders PROGRAM

50+ affiliates • **2,800+** participants
Teachers leading in their schools, unions and communities!

PSRP BILL of RIGHTS

The PSRP Bill of Rights is a declaration of all the **deeply important work that school and college support staff do**. We are working at the federal level to pass the Paraprofessionals and Education Support Staff Bill of Rights (bill) and the living wage legislation that followed shortly thereafter, called Pay Paraprofessionals and Support Staff Act. Efforts are underway in the states to enact similar legislation.

Learn more at **aft.org/what-psrp-bill-rights**.



NATIONAL ACADEMY FOR AI INSTRUCTION

12,000+ members trained on AI and the future of work.

Helping locals navigate AI, screen use, and other technology changes while **protecting workers on the job**.

For guardrails on AI in the classroom, see **go.aft.org/ubz**.



READING OPENS THE WORLD aft FIRST BOOK

11 million+ free books DISTRIBUTED SINCE 2011 THROUGH THE AFT/FIRST BOOK PARTNERSHIP

500+ community events across **36 states**, D.C., Puerto Rico and the U.S. Virgin Islands since 2022

200,000+ AFT members connected to books, classroom resources and supplies for students and families in need

Constitutional Rights AND Know Your Rights TRAININGS

AFT trainings help members and families navigate immigration enforcement encounters with confidence and care. Through community partnerships, multilingual resources and practical guidance, the AFT has reached **thousands nationwide** to help **protect students**, **patients**, **educators** and **families**. Our schools, campuses and healthcare facilities must remain places of safety and support—not fear.

For news and resources, visit **aft.org/immigration**.

TOGETHER WE RISE CITIZENSHIP PROGRAM

The AFT has helped support more than **2,300** lawful permanent residents on their journey to becoming U.S. citizens.

Strengthening families, communities and democracy.

For more information, visit **aft.org/citizenship**.

shareMy lesson

2.2M members
134M page views
17M downloads
420,000 resources

Your Voice Matters! #AFTvotes • AFTvotes.org

89% of registered AFT members voted, compared to just 65% of the general public.

85% of AFT members are registered to vote, compared to 73% of the general public.

AFT MEMBERS WANT ACTION!

84% of AFT members want to stay informed about federal actions that impact members and their profession.

71% of AFT members want the AFT to be involved in politics and elections on the national level.

HOW WE BUILD POWER!

We help make your voices heard in your workplace, in your state capital and in Washington, D.C.

- Register voters
- Mobilize voters
- Connect members' issues to the ballot box
- Bring member voices to elected leaders
- Fight for working families

AFT + Member Benefits:

The power of the union in every part of your life

Travel & Entertainment • Education & Learning Opportunities • Finance & Legal Services • Staying Healthy • Discounts & Shopping • Insurance • Mortgage & Home Services

MEMBER BENEFITS THAT **HAVE YOUR BACK**

Free trauma support:
Help and healing after covered workplace or personal trauma

$5,000 AD&D coverage:
Free accidental death and dismemberment insurance for members and retirees.

45+ member discounts:
Exclusive savings and members-only programs.

¡Colorín colorado!

38M unique visitors to the website
110M page views
1,000+ instructional videos

Literacy tip sheets for parents in **16 languages**

LIBRARY OF CONGRESS 2025 **LITERACY AWARD HONOREE**

ILLUSTRATIONS BY RAFAEL LOPEZ

aft.org | @aft.org | AFTunion | @AFTunion | @AFTunion | AFT, AFL-CIO | 555 New Jersey Ave. N.W. | Washington, DC 20001 | www.aft.org

06/26