



Education | Healthcare | Public Services

National AI Privacy & Safety Standard for Schools

Why this agreement exists: In May, the AFT announced a [10-point plan](#) to boost student learning and success in the era of artificial intelligence. Now, the AFT has forged a hard-fought, iron-clad procurement agreement with real teeth that protects students and families, because no one else, including state governments and the federal government, has acted. This agreement with the United Federation of Teachers and Microsoft, one of the largest tech companies in the world, delivers a national gold standard that protects students, supports teachers and provides critical transparency for parents.

What this agreement is built on:

- **Protecting privacy and data of children and educators.** School systems and their communities retain control of their data. They can determine how long it is kept and request its deletion.
- **Giving schools and educators real control** over AI in the classroom. Student and educator data cannot be used to train or improve AI models. It cannot be sold, used for advertising or turned into profiles for purposes unrelated to education.
- **Providing transparency** and information to parents. Families deserve to know what technology is being used with their children. They must receive clear, plain-language information explaining what AI products do, how data is handled and what controls are available.

The AI Privacy & Safety Standard's 10 principles:

1. **No training on student or educator data:** Student, educator and customer data cannot be used to train or improve an AI model, apart from a narrow safety and security exception.
2. **Data minimization by design:** Products collect only what they need. Tracking, profiling, biometrics, memory and higher-risk features require limits and review.
3. **Customer data ownership:** Customers and students own their data. It cannot be sold or used for ads or product development; customers control export, retention and deletion.
4. **Human oversight and explainability:** AI supports; people decide. High-risk decisions require human review. AI companions are prohibited.
5. **Real accountability:** Providers maintain certifications, report breaches and fix violations.
6. **Security that matches the stakes:** Data is encrypted, access-controlled, independently tested and covered by incident-response plans, including for subprocessors.
7. **Meaningful consent and transparency for families:** Families receive clear, plain-language guides explaining how the AI products work and addressing privacy, safety and security.
8. **Equity, accessibility and inclusion:** Products must be accessible and fair. Providers must disclose and fix gaps, offer equal features and fund an independent study.
9. **No feature creep and no vendor lock-in:** Customers control material new features and data use, receive notice, and can export data and switch providers freely.
10. **Long-term data responsibility:** Data is kept only as needed. Training and sale bans are permanent. Deletion and breach duties continue after the contract end.

The AFT is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

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