

## Notice of Open Position

May 16, 2025

<b>Job Title:</b>	Senior Associate	<b>Unit:</b>	AFTSU
<b>Job Number:</b>	AOF-67-03-0922-V	<b>Supervisor:</b>	Director, AFT Health Issues
<b>Department:</b>	AFT Health Issues	<b>Salary:</b>	\$102,464.00

The AFT is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

The AFT is a place-based employer.

### Position Summary:

Under the direction of the department director, the senior associate works on the healthcare team, focusing on advocacy and issue campaigns; researching and writing materials; summarizing current issues confronting our members; contributing to and advancing the division's professional development programming; coordinating and conducting educational programs, conferences and meetings; tracking industry and policy developments in healthcare; and representing the division at meetings and conferences. This position will be based in Washington, DC

### Position Responsibilities:

- Track industry changes that will impact healthcare workforce, families, communities, unions and collective bargaining.
- Develop educational materials and strategies that advance the AFT's agenda.
- Work with affiliate leaders to develop and implement campaigns at the state and local levels.
- Create materials including fact sheets, white papers and other content in support of issue-specific and advocacy campaigns.
- Assist with developing programs and agendas for the annual professional issues conference and other meetings, as assigned.
- Organize and conduct training for affiliates and leaders.
- Support division programs and projects targeting specific groups of members—for example, public health nurses.
- Represent the division at various national meetings and conferences.

### Primary Knowledge, Skills and Abilities:

- Excellent written and verbal communication skills, including experience conducting presentations.
- Knowledge and relevant experience related to the healthcare industry, including delivery and payment systems, and relevant workforce issues.
- Demonstrated ability to analyze trends and advise on policy at state and federal levels.
- Master's-level degree relevant to healthcare preferred. Relevant combination of experience and training will be considered.
- Understanding of the AFT and/or its affiliates is a plus.
- Knowledge of AFT healthcare policies is preferred.
- Background in organizing or political action is desirable

Work is generally performed in an office environment but provides remote flexibility. Occasional travel is required.

**Application Requirements:** Applicants should submit a cover letter and resume to human resources via:  
<https://secure7.saashr.com/ta/6203756.careers?ShowJob=537333122>

**Internal Posting Period:** Internal posting period expires June 4, 2025. External applicants may be considered as of June 5, 2025.

**cc:** Tim Shea, AFTSU President

**AFT is an equal opportunity employer.**

*The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer.  
All qualified applicants will receive consideration for employment without regard for race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status.*