



A Union of Professionals

Notice of Open Position

January 2024

Job Title:	Deputy Director of Great Lakes Region	Unit:	Management
Posting Number:	MGT-51-26-0124-V	Supervisor:	Great Lakes Regional Director
Department:	Organization & Field Services	Annual Salary:	\$175,587

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

Position Summary: The deputy director of Great Lakes Region will work under the direction of the Great Lakes Regional Director and the Senior Director of Organizing and Field Services, as well as in cooperation with other regional directors. Responsibilities will generally include developing, implementing and overseeing organizing strategies, allocating resources and staff, overseeing bargaining first contracts, assisting locals with organizing supports, and other duties as assigned.

Position Responsibilities:

- Supervise and direct organizing campaigns, collective bargaining election campaigns, strikes, contract negotiations, as well as other field activities on behalf of the national union.
- Supervise and direct the on-site work of staff, including national representatives.
- Oversee relations between the national AFT and state federations and offer recommendations for national financial aid and other assistance with respect to organizing.
- Assist affiliates with capacity building in all areas of union activity.
- Work to ensure application and utilization of the AFT Organizing Model to all forms of union activity.
- Supervise and direct bargaining of first contracts for newly won units.
- Provide negotiations expertise for first contracts, local, trends in public education, public services and healthcare, as well as other contract issues.
- Make presentations to affiliates and other groups regarding AFT's organizing projects.

Primary Knowledge, Skills, and Abilities:

- Substantial experience in the labor movement, including but not limited to, coordination and direction of communications, political action and labor education activities is essential.
- Substantial experience in new unit certifications and collective bargaining.
- Applicants must have a demonstrated record of excellent interpersonal and communication skills.
- Proven ability to work in a professional and collegial manner.
- Applicants must be willing to relocate residence if deemed necessary by AFT for effective servicing of assigned area.
- Experience working with the AFT Organizing Model is desirable.

Work Environment: This work requires extensive out-of-town travel.

How to Apply: Applicants should submit a cover letter and resume to Darrin L. Nedrow, Senior Director of Organization and Field Services at dnedrow@aft.org and Stephanie Ly, Deputy Senior Director of Organization and Field Services at stephanie.ly@aft.org

Internal Posting Period: There is no internal posting period for this position. All applicants may be considered as they apply.

AFT is an Equal Opportunity Employer

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.