



## National Representative

The AFT is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

### **National Representative I-IV Organization & Field Services Department**

#### **AFT National Representatives work throughout the country**

**Unit:** American Federation of Teachers Staff Union (AFTSU)

**Supervisor:** Directors, Organization and Field Services

**Salary:** \$91,857 – 158,880

**Position Summary:** AFT National Representatives work throughout the country to organize new members, provide service to state and local affiliates, build public support for the union and issues important to its members, and provide training and guidance to affiliate leaders and members.

#### **Position Responsibilities:**

National Representative I-IV responsibilities vary depending on position level but generally are comprised of some or all aspects of the following duties:

- Contract negotiations
- Representation elections
- Strikes, managing projects and/or political campaigns
- Organizational campaigns
- Literature development
- Professional issues
- Public outreach designed to build public support for the union and its constituencies
- Leadership development
- Additional duties as assigned

#### **Knowledge, Skills and Abilities:**

- Demonstrated full-time experience in union organizing and representational work including directing activities and staff
- Ability to quickly assess an assignment situation and to develop, implement and modify a plan of action in concert with affiliate political leadership
- Competency in financial recordkeeping including responsibility for substantial sums of money
- Ability to work under pressure while maintaining a professional and collegial demeanor
- Excellent communication skills -- both written and verbal
- Understanding of unions and professional issues relevant to AFT members
- Background in coalition building
- Effective public speaking skills
- Extensive travel is required

- Computer literacy is a plus
- Willingness to train on required software
- Experience with AFT or its affiliates is desirable

**Work Environment:**

This position requires weekly travel to assignments and sometimes requires working over weekends.

**How to Apply:** Applicants should submit a cover letter and résumé for consideration via the following link:

<https://app.smartsheet.com/b/form/6d7758d0e28940efb11273e0081728d0>

**AFT is an Equal Opportunity Employer**

*The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*