



A Union of Professionals

Notice of Open Position

November 2023

Job Title:	Social Justice/Community Engagement Organizers	Unit:	AFTSU (Senior Associate)
Job Number:	AOF-44-27-0818-V	Supervisor:	Co-Directors, Human Rights and Community Relations
Department:	Human Rights and Community Relations	Salary:	\$97,529

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

Position Summary: Under the supervision of the co-directors of the human rights and community relations department, they will help build the national union's breadth and depth of relationships with organizations committed to human rights, women's rights and social justice. They will also help build the capacity of locals to establish and sustain effective relationships with women's organizations, community-based and social justice organizations around a shared vision for improving our public schools and communities. They will help locals build and deepen relationships with women's rights, civil rights, parent and community groups, based on mutual respect and trust that lead to collaboration and collective action. At the national and local levels, they will help the union contribute to social movements for justice and democracy.

Position Responsibilities:

- Work with national women's rights, social justice organizations and alliances to support their campaigns, garner support for the union's campaigns, and help advance a shared quality agenda for good schools and public services for all communities.
- Work with national women's, civil rights, social justice organizations and alliances through task force and coalition involvement and support their campaigns.
- Provide ongoing strategic support to locals in implementing their social justice and community engagement plans, including help with mapping their communities, surveying their members about existing community relationships, and training their social justice/community engagement committees.
- Help locals and their partners develop joint campaigns and projects to improve schools and communities.
- Develop and implement training programs for local and state leadership and members.
- Represent the AFT at meetings and in dealings with outside organizations.
- Extensive travel (50% - 75%) is required.
- Other duties as assigned.

Primary Knowledge, Skills and Abilities:

- Demonstrated skill as a community, labor or political organizer.
- Deep commitment to the history of organizing for economic, racial and social justice.
- Ability to assess and analyze complex political situations and respond appropriately.
- Experience in developing and executing written campaign plans is essential.
- Excellent verbal communication skills and effective interpersonal skills.
- Understanding of the principles of union organizing and coalition building.
- Knowledge of AFT's structure and the issues facing affiliates and their members is highly desirable.
- Experience in working with coalitions and the public education system.
- AFL-CIO or broader labor experience is a plus.
- Commitment to economic, social, gender, LGBTQ and racial equality.

AFT is an equal opportunity employer.

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Special Note: The purpose of this position is to help the national union and local and state affiliates to create and foster meaningful relationships with social and economic justice, and civil rights organizations and community partners—relationships that lead to joint action to advance women’s issues, educational opportunity; economic, social, racial justice; and democratic voice. This position will play an important role in building strong partnerships between the AFT, its members and women’s organizations.

Work Environment:

This position involves extensive travel and requires working nontraditional hours and weekends (50% - 75%) is required.

How to Apply:

Applicants should submit a cover letter and resume to the director of human resources or via the following link:

https://www.appone.com/MainInfoReq.asp?R_ID=5882668

Internal Posting Period:

Internal posting period has expired.

Cc: La Rufus Mitchell, AFTSU President

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