

45TH ANNUAL AFT PSRP CONFERENCE

# This Is How We Do It

School and College Staff  
Taking Center Stage to Support  
Our Students and Communities

APRIL 14-16, 2023 | HILTON INNER HARBOR | BALTIMORE, MD



*A Union of Professionals*

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**Tentative Schedule and Registration Forms**

## Tentative Conference Schedule

### FRIDAY, APRIL 14

|                       |                                                                                                                                                                                                                                                                                            |
|-----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 9:00 a.m.             | Registration and Information Desk Opens                                                                                                                                                                                                                                                    |
| Noon – 7 p.m.         | Exhibits and Health Fair                                                                                                                                                                                                                                                                   |
| 1 p.m. – 2 p.m.       | Orientation for First-Time Attendees (Meet Your Conference Mentor!)                                                                                                                                                                                                                        |
| 2:15 p.m. – 4:15 p.m. | PSRP Collaborations <ul style="list-style-type: none"><li>• This Is How We Do It—Celebrating PSRP Wins</li><li>• This Is How We'll Do It—Advocacy, Resources and Strategies</li><li>• This Is How We've Done It—Sharing Successes, Failures and What We've Learned Along the Way</li></ul> |
| 4:30 p.m.             | Job Classification Breakouts                                                                                                                                                                                                                                                               |
| 7 p.m.                | Opening General Session: Celebrating the Roles of PSRPs                                                                                                                                                                                                                                    |
| 8:30 p.m.             | Reception                                                                                                                                                                                                                                                                                  |

### SATURDAY, APRIL 15

|            |                                                     |
|------------|-----------------------------------------------------|
| 7 a.m.     | Registration and Information Desk Opens             |
| 7 a.m.     | Continental Breakfast                               |
| 8 a.m.     | Workshops                                           |
| 9:30 a.m.  | General Session: What We Do and the Ways We Matter! |
| 11 a.m.    | Workshops                                           |
| 12:30 p.m. | Luncheon: This Is How We Do It—Community Building   |
| 2:30 p.m.  | Workshops                                           |
| 7 p.m.     | Solidarity Night                                    |

### SUNDAY, APRIL 16

|            |                                                   |
|------------|---------------------------------------------------|
| 7:30 a.m.  | Registration and Information Desk Opens           |
| 7:30 a.m.  | Problem-Solving Clinic                            |
| 9 a.m.     | Workshops                                         |
| 10:30 a.m. | Closing General Session: Recommitting to Our Work |

## Mini Plenaries

The PSRP conference will begin with three mini plenaries. Please register for one of the following three (we encourage you to have representation in each):

### THIS IS HOW WE DO IT—CELEBRATING PSRP WINS

Join us as we celebrate ways that school and college support staff have won big advances in their locals. From living wage campaigns to increasing union density, PSRP members have grown and strengthened their union. Join us as we celebrate wins and share tools and tactics that you can take back to your own local to help your members achieve meaningful victories.

### THIS IS HOW WE'LL DO IT—ADVOCACY, RESOURCES AND STRATEGIES

When we dream of our ideal work environment, we envision a place where we are treated with respect, where we have a clear career pathway to more responsibility and better pay, and where our worksites are safe and healthy places for students to learn and for us to work. Join us as we work together to turn our collective dream into a reality. We need time-tested resources, strategies and supports. When you leave this session, you will be armed with over 100 years of the AFT's collective wisdom in building campaigns that work, helping to ensure your members have the workplaces they deserve.

### THIS IS HOW WE'VE DONE IT—SHARING SUCCESSSES, FAILURES AND WHAT WE'VE LEARNED ALONG THE WAY

The philosopher George Santayana once said, "Those who cannot remember the past are condemned to repeat it." Our successes as well as our failures can teach us a great deal as we fight forward for more just workplaces and a better country for all who live here. The AFT has a long and incredible legacy of fighting for what our students need and our members deserve. Join us in this interactive conversation with longtime member leaders from across the country who have been fighting for and winning the working conditions we deserve.

## Workshops

Each of our workshops will be 75 minutes. Workshops will address issues ranging from:

- Union leader skills, such as building steward/representative structures, communicating with members and engaging the community.
- Worker skills and knowledge, such as bilingual education, fostering diversity, student management, classroom teams and green cleaning.
- Advocating for worker/workplace concerns, such as health and safety, coalition building, workplace stress, political action/federal legislation and fighting privatization.

## Job Classification Breakouts

Join us for our job-group discussion session on Friday, April 14. These meetings are designed to bring together participants who share similar work responsibilities to discuss common needs. Members of the AFT PSRP program and policy council will facilitate these discussions and take recommendations back to the PPC for follow-up.

We'll have job groups on all types of job classifications—from paraprofessionals to custodians to college financial service coordinators and everything in between!

*Looking forward to seeing you in Baltimore!*



Visit us at [go.aft.org/PSRP2023](https://go.aft.org/PSRP2023) for updated information.