



*A Union of Professionals*

## **Collective Bargaining Intern**

### **Research, Strategic Initiatives and Economic Security Department**

The American Federation of Teachers is hiring for an internship position in the Research, Strategic Initiatives and Economic Security Department.

The AFT is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work of our members.

The Research, Strategic Initiatives and Economic Security Department supports union members and staff by compiling the most up-to-date research, information and analysis to assist in building union capacity, bargaining strong contracts for workers, analyzing fiscal data, tracking state legislative issues and more.

#### **Job Duties:**

The collective bargaining intern will update and maintain the collective bargaining database. Under the supervision of the AFT Research, Strategic Initiatives and Economic Security Department, the intern will scan collective bargaining agreements for usable data, transfer contract information into database structure, and participate in team meetings/discussions on data structure and improvements to the database. The intern will be responsible for tracking state legislative issues that may affect contract entry; accessing online databases to find information; communicating and working with AFT staff across many departments to find solutions to data-related issues; and responding to periodic data requests.

#### **Internship Terms:**

- The intern may be an undergraduate, graduate student or a postdoctoral researcher. The program is open to individuals from all academic backgrounds. Preferred applicants will have prior experience working with collective bargaining agreements.
- The intern is expected to commit 12 months to the fellowship and final project.
- Familiarity with Excel and other database programs and attention to detail are a must.

**AFT is an Equal Opportunity Employer.** The AFT does not discriminate against any person employed or seeking employment based on race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, marital status, disability, veteran status or any other status protected under applicable law. Women and candidates from underrepresented racial/ethnic groups are strongly encouraged to apply.

**How to Apply:** Submit a resumé, a cover letter and a writing sample [here](https://go.aft.org/researchintern) (<https://go.aft.org/researchintern>) or email to [RSIESInterns@aft.org](mailto:RSIESInterns@aft.org).

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Randi Weingarten  
PRESIDENT

Fedrick C. Ingram  
SECRETARY-TREASURER

Evelyn DeJesus  
EXECUTIVE VICE PRESIDENT

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