



A Union of Professionals

BOSTON **2022** 14-17
JULY
CONVENTION

Program

**RECLAIM
OUR FUTURE**

#ReclaimOurFuture



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Our Mission

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

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Identification

Your delegate name badge must be worn for all convention activities.

If you lose your badge or leave it at your hotel, please return to the registration counter with photo ID to get a new one.

Wear your badge!

COVID-19 Safety

AFT has a responsibility to provide a safe meeting environment free of known hazards. We believe our collective responsibility to each person's health and safety is best served by ensuring that everyone who attends the AFT convention is fully vaccinated against COVID-19. This has been the AFT's practice throughout the pandemic.

The following protocols are required of all attendees at the AFT convention:

- 1. Proof of full vaccination**—Upload your vaccination card via the **CLEAR app**. Full vaccination means completion of the primary series of Pfizer, Moderna or J&J shots. The AFT encourages attendees to be up to date with all boosters recommended for you.
- 2. Negative antigen test on July 13 or 14**—On July 13 or 14, allow 30 minutes upon arrival at the convention center to take a rapid antigen test administered by Impact Health. You will upload your results to the **CLEAR app**.
- 3. Second negative antigen test on July 16**—When you register, you will receive an additional test kit to take back to your hotel. On Saturday, July 16, you will be required to upload a second negative test to the CLEAR app by taking a picture of your test result using this test kit. *You must upload a new negative test result on Saturday to get a green result in the CLEAR app.*
- 4. Mask requirement**—A mask that covers your nose and mouth must be worn in the convention center unless you are actively eating or drinking.
- 5. Daily health check**—Complete the daily health survey via the **CLEAR Health Pass**. You will be required to show the green status screen on your app each day for admission to the convention center and AFT events.

Impact Health COVID-19 Testing Locations

Register and make an appointment for your test at www.impacthealth.com/aft.

Wednesday, July 13

North Lobby, Level 1

Thursday-Saturday, July 14-16

NE Lobby B1, Level 1



CLEAR®

HEALTH PASS™

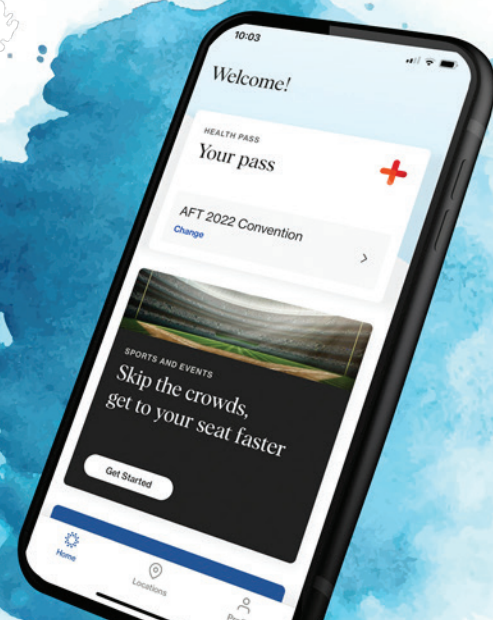


Download and register for CLEAR

Available from the **Apple App Store** and **Google Play**.

Once you're registered, tap the white Health Pass tile and enter the code **AFTBOSTON**.

The AFT does not have access to any private health data. The AFT will only receive confirmation that an attendee has satisfied the requirements for access with a green result.



Get **up-to-the-minute** news about the convention and **important AFT actions**



Online

AFT.org/convention



Twitter

Follow **@AFTunion**,

Use hashtags

#IamAFT and

#ReclaimOurFuture

Follow Randi Weingarten
@rweingarten

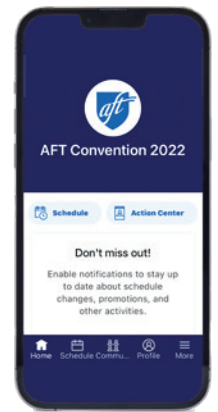
Follow Fedrick Ingram
@fedingram

Follow Evelyn DeJesus
@AFTEVPDeJesus



Text

Text **Convention22** to **69238**
to receive convention updates
and important news to your phone.
Msg and data rates may apply.



Get the App!

Access the AFT convention app for general session and event schedules, breaking convention news and much more.

Visit your app store and search for the CVENT EVENTS app. After you download, you can type "AFT Convention 2022" in the search field for convention event information.

Teachers Unify To End Gun Violence

Teachers Unify to End Gun Violence is a grass-roots, nonprofit organization founded by three AFT members. Our mission is to raise the voices of those on the frontlines of the gun violence epidemic—educators and school staff—and to help inform safety decisions in the workplace, communities and across the country.

Stop by the Activist Center to learn more!

General Information

Boston Convention and Exhibition Center

415 Summer St., Boston, MA 02210
617-954-2000

AFT Offices in Hall B1

(check the convention app for office phone numbers)

Convention Office

(For non-medical emergency assistance only, contact Kitty Owens)

AFT Press & Media Office

Political Office

International Affairs Office

Organizing Department Office

Registration

To be eligible to vote on Saturday, July 16, delegates must be registered no later than 5:00 p.m. on Friday, July 15.

Convention registration is located in Hall B1 and will be open during the following hours:

Wednesday, July 13

1:00 p.m. – 7:00 p.m.

Thursday, July 14

8:00 a.m. – 5:00 p.m.

Friday, July 15

8:00 a.m. – 5:00 p.m.

Saturday, July 16

9:00 a.m. – 3:00 p.m.

ADA Questions

ADA questions can be addressed by AFT staff in the Convention Office in Hall B1.

Identification

Your name badge must be worn for all convention activities. If you lose your badge or leave it at your hotel, you will have to return to the registration counter with your photo ID to get a new one.

Visitors and guests at the AFT convention must present valid identification to get a badge and be accompanied by one of the following: a convention delegate displaying a valid delegate badge, a current AFT member, an affiliate staff member or an AFT staff member. Visitors and guests must also follow all AFT COVID-19 protocols.

Guide to Getting Around the Boston Convention and Exhibition Center

AFT activities will be held in Halls B1 and B2 on the Exhibit Level and in meeting rooms throughout the convention center.

Exhibit Level

Hall B1: Registration, AFT Offices

Hall B2: General Sessions

East Registration: AFT Activist Center, Host Local Desk, the AFT Store

North Lobby: Impact Health COVID-19 testing
(Wednesday only)

Meeting Level 1

Meeting Rooms: 106-161

NE Lobby B1: Impact Health COVID-19 testing
(Thursday through Saturday)

SE Lobby B2: Food Concessions

West Concourse: Food Concessions

Meeting Level 2

Meeting Rooms: 204-259

Scooters and Wheelchairs

A limited number of scooters and wheelchairs are available for those requiring assistance while in the BCEC only, on a first-come, first-served basis. Delegates wishing to utilize a scooter or wheelchair should come to the AFT Convention Office, located in Hall B1. Both will be available every day and must be returned at the end of each day.

Medical Services

For non-emergencies, staff in the AFT Convention Office will connect you with on-site medical services. An EMT is on duty at the BCEC during the following hours:

Wednesday, July 13 9:00 a.m. – 9:30 p.m.

Thursday, July 14 6:30 a.m. – 8:00 p.m.

Friday, July 15 6:30 a.m. – 7:30 p.m.

Saturday, July 16 6:30 a.m. – 8:30 p.m.

Sunday, July 17 6:30 a.m. – noon

In case of emergency, dial 911.

Smoking Policy

The Boston Convention and Exhibition Center is a non-smoking facility. Smoking is not permitted in any interior areas of the building.

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JOIN US FOR A **FAMILY** **FESTIVAL**

hosted by the American Federation of Teachers, AFT Massachusetts and the Boston Teachers Union

Wednesday, July 13 ★ 3-6 p.m.
Boston Teachers Union Headquarters
180 Mt. Vernon St. (near Carson Beach) ★ Dorchester, MA 02125

OUR FESTIVAL WILL FEATURE:

- ★ A **FREE BOOK GIVEAWAY** of more than 10,000 diverse books for you to choose from for your home library, classroom or program
- ★ Read-alouds and book signings with local authors and children's author and rapper **DARRYL McDANIELS** of **RUN-DMC** fame
- ★ **RUBBLE** from **PAW PATROL**
- ★ Healthy cooking demonstrations with **CELEBRITY CHEFS** and food tastings of their finest creations
- ★ **MUSIC, ENTERTAINMENT, POPCORN, ICE CREAM, GAMES** and **MUCH MORE**

**SEE YOU ON JULY 13 FOR SOME FAMILY
FUN AT BTU'S HEADQUARTERS!**



A Union of Professionals



Visit the AFT Activist Center

We want to empower you with tools and ideas to engage with your members and community.

- AFTvotes
- AFT + Member Benefits
- AFT International
- AFT Retirees
- AFT Workplace Safety and Health Program
- Alliance for Retired Americans
- American Labor Studies Center
- Believe in Students
- First Book
- New Deal for Higher Education
- New York City Educational Memorabilia and More
- Powerful Partnerships—Building Power with Families, Students and Community
- Professional Learning
- Reading Opens the World
- School Meals for All
- Social Media Activism
- Student Loan Debt Relief
- Teachers Unify to End Gun Violence
- Tools You Can Use
- Union Leadership Institute
- We Deserve... So Hear Us Roar

Activist Center Hours

Wednesday, July 13
1 p.m. – 7 p.m.

Thursday, July 14
8 a.m. – 9 a.m.
noon – 6 p.m.

Friday, July 15
8 a.m. – 9 a.m.
12:30 p.m. – 2:30 p.m.
5 p.m. – 6 p.m.

Saturday, July 16
8:30 a.m. – 10 a.m.
12:30 p.m. – 2 p.m.



Stop by the Activist Center and find out more about the AFT's literacy campaign to bring tips, tools and resources to help foster strong community and parent bonds and spread the joy of reading.

**READING OPENS
THE WORLD** 

AFT + Member Benefits

AFT member benefit programs help members personally, financially and professionally and enhance the value of membership. Stop by and learn what's new.



Child Care

On-site child care is available July 14-17 from Accent on Children's Arrangements for children ages 6 months to 12 years on a first-come, first-served basis. The cost is \$50 per day for walk-in registrations. Visit Room 109A for details.

Thursday, July 14	8:30 a.m. - 5:30 p.m.
Friday, July 15	8:30 a.m. - 5:30 p.m.
Saturday, July 16	8:00 a.m. - 5:00 p.m.
Sunday, July 17	8:30 a.m. - 2:00 p.m.

Host Local Desk

AFT affiliates from the Boston area will be available at the Host Local Desk in the East Registration area to welcome you to Boston. Stop by to say hello, learn the lay of the land, and get advice on where to go and what to see.

Drop off your AFT Gives Back donations of new travel-size shampoo, conditioner, lotion and other items for Rosie's

Place, a women's overnight shelter. You can also donate online to the Greater Boston Food Bank (<https://my.gbfb.org/team/430888>) to help students and families in the community who struggle to have enough to eat.

Nominations and Elections Procedures

Nominations for AFT office require a petition signed by at least 50 delegates and presented to the AFT secretary-treasurer no later than 8:00 a.m. on Saturday, July 16. Declination of nominations must be made prior to 8:30 a.m. on Saturday, July 16. Candidates will then be introduced to the convention between 8:30 a.m. and 10:00 a.m.

To be eligible to vote on Saturday, July 16, delegates must be registered no later than 5:00 p.m. on Friday, July 15.

Voting for officers will take place on Saturday, July 16, between 4:30 p.m. and 7:30 p.m.

Ticketed Meal Functions

The ticket purchase deadline was **Friday, July 1.**

Tickets are not available for purchase in Boston.

Visit AFT.org/convention/mealtix for details.

AFT PSRP Breakfast

Friday, July 15 | 7:30 a.m. | Room 153

Ticket required, advance purchase only

The system doesn't run without YOU! As we emerge from extraordinary times and navigate what is in front of us, one thing is clearer than ever: Paraprofessionals and school-related personnel are critical to evolving and healing our education ecosystem. The task is enormous, and doing it well starts with your own wellness and sense of belonging on the teams you support. Join us as we hear from Lori Woodley-Langendorff, founder and executive director of All It Takes, a nonprofit organization that "equips youth and those who serve them with essential emotional intelligence skills to successfully navigate their lives and support their communities." Woodley-Langendorff brings unwavering passion and commitment to living a life of ease even in the toughest circumstances. Start next school year ready to embrace your awesomeness and value!

AFT Public Employees Jim McGarvey Breakfast

Friday, July 15 | 7:30 a.m. | Room 204

Ticket required, advance purchase only

We are in the midst of a digital revolution that is transforming the way we live and work. From machine-guided hiring processes to GPS tracking and robotics in healthcare, artificial intelligence is increasingly being deployed to guide decision-making and the very delivery of public services. What role should our unions play in ensuring our work and the data we generate are maintained as a common good for all? Come hear from Dr. Christina Colclough, founding director of The Why Not Lab, and Amanda Ballantyne, director of the Technology Institute of the AFL-CIO, as we explore these interesting questions.

AFT Nurses and Health Professionals Breakfast

Friday, July 15 | 7:45 a.m. | Room 157

Ticket required, advance purchase only

The AFT's healthcare affiliates know all too well the impact of the corporatization of America's healthcare system, as hospital systems increasingly put prof-

its before patients. This year's healthcare breakfast will feature Sandra Alvarez, director of the documentary exposé "InHospitable." Alvarez's film shares an inspiring story of patients and activists who fought back against UPMC, a multibillion-dollar hospital enterprise that was making vital care unaffordable for hundreds of thousands of vulnerable patients in Western Pennsylvania.

AFT Human Rights Luncheon

Friday, July 15 | 12:30 p.m. | Room 205

Ticket required, advance purchase only

The Bayard Rustin Human Rights Award and Luncheon is an integral part of each AFT convention. Join us this year for fellowship: a powerful message of hope and faith from keynote speaker Rabbi Sharon Kleinbaum, and the presentation of the 2022 Bayard Rustin Award. This distinguished award is given to individuals or groups that embrace the AFT founding principles: social justice, equal rights and the civil rights of all people. Past honorees include U.S. Rep. John Lewis (D-Ga.), the Honorable Alexis M. Herman, AFT Secretary-Treasurer Emerita Dr. Lorretta Johnson, the Rev. Dr. William J. Barber II and the Zimbabwe Lawyers for Human Rights. The luncheon will also recognize the activism and commitment of members, community partners, parents and students with the presentation of the new AFT Drum Major for Justice Awards.

AFT Women's Rights Breakfast

Sunday, July 17 | 7:30 a.m. | Room 205

Ticket required, advance purchase only

The Women's Rights Breakfast and award event highlights individuals who have contributed to advancing causes and issues that are important to women. Previous awardees include Dolores Huerta, Edie Windsor, Betty Dukes and Lilly Ledbetter. We will also acknowledge women who have been active in union, teaching and community work for the last 30, 40 or 50 years—those who are "Living the Legacy" of our foremothers on whose shoulders we stand. Join us as we honor these outstanding leaders.

Getting Around Boston

In Your Free Time

Support Boston's unionized transportation workers and hail a taxi or car service on the go using the Arro app. Visit www.ridearro.com for details and download the free app to your phone.

Construction Alert

The Sumner Tunnel, one of two tunnels between Boston Logan Airport and

downtown Boston, is closed weekends for extensive MassDOT restoration work. Please be aware of this if you are traveling to or from Logan between 11:00 p.m. Friday and 5:00 a.m. Monday. You can avoid the tunnel if you **"take the T"** to the airport for only \$2.75 per trip. Take the Silver Line just two stops from the BCEC to the airport. Visit www.mbta.com for details.

ADA Transportation

All of the convention hotels are within walking distance of the Boston Convention and Exhibition Center. Mobility shuttles for attendees with ADA needs are available at these locations.



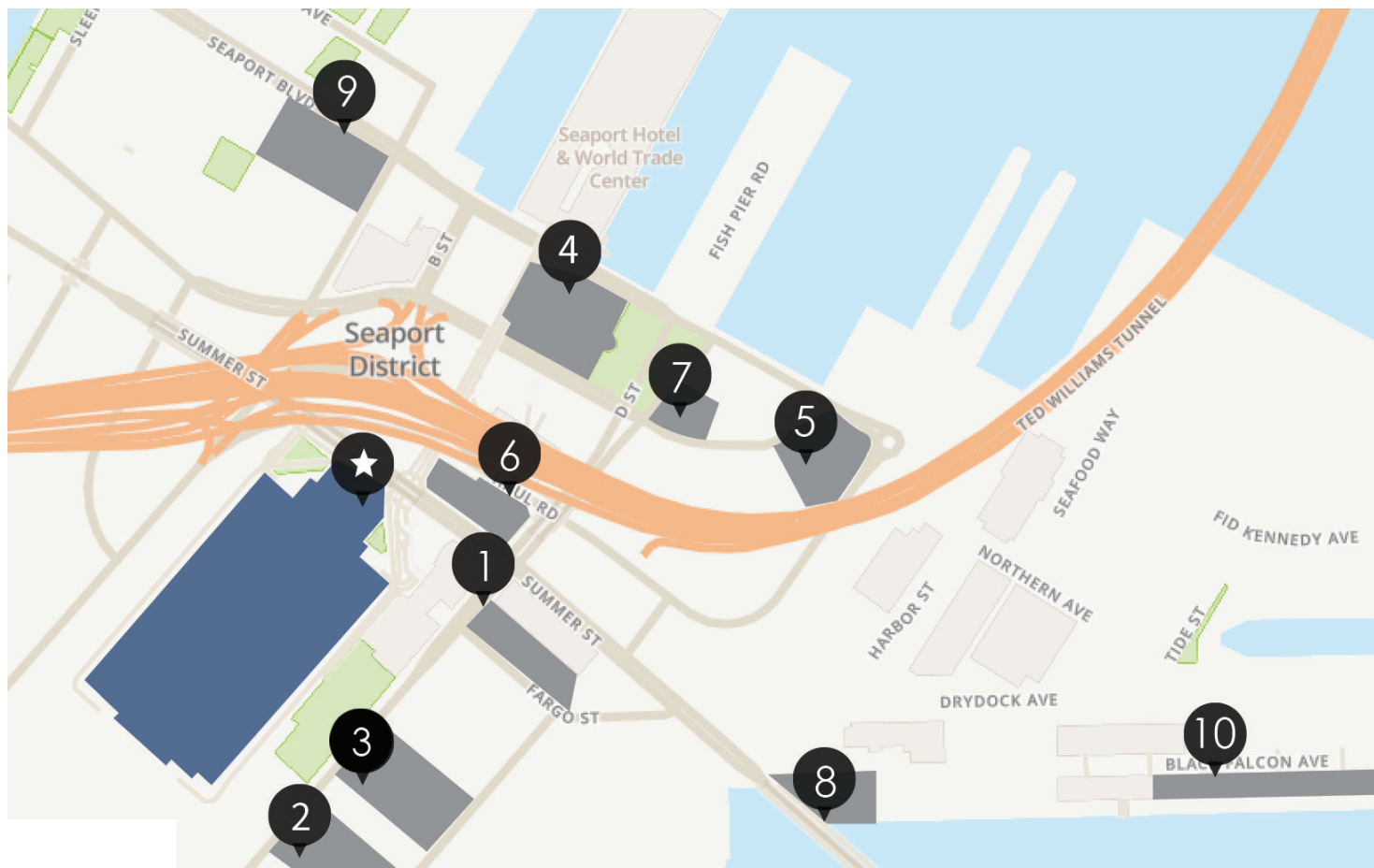
Shuttle Stop	Boarding Location
Seaport Hotel:	Front entrance
Renaissance:	Front entrance
Hyatt Place:	Front entrance
Hampton Inn & Homewood Suites:	Front entrance
BCEC:	Lobby, valet cutout

Day	Hours	Frequency
Wednesday, July 13	Noon – 9:15 p.m.	every 40 min.
Thursday, July 14	7:00 a.m. – 10:00 a.m. 4:30 p.m. – 6:30 p.m.	every 40 min. every 30 min.
Friday, July 15	7:00 a.m. – 10:00 a.m. 4:30 p.m. – 6:30 p.m.	every 40 min. every 30 min.
Saturday, July 16	7:00 a.m. – 10:00 a.m. 4:00 p.m. – 6:00 p.m.	every 40 min. every 30 min.
Sunday, July 17	7:00 a.m. – 2:00 p.m.	every 40 min.

On Friday, July 15, ADA shuttles will run between the convention center and Flynn Cruiseport Boston between 6:15 p.m. and 8:00 p.m. approximately every 15 minutes.

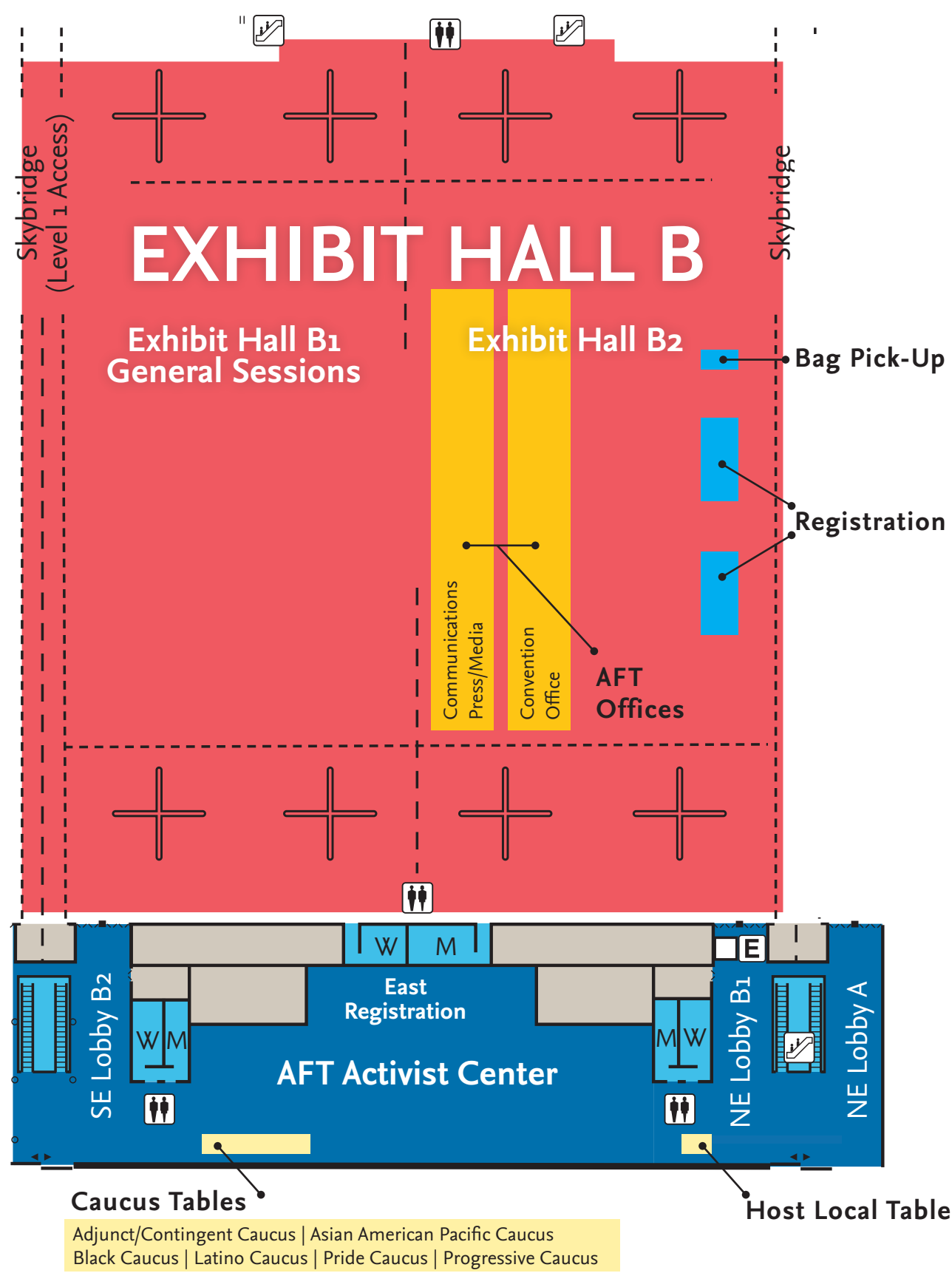
Convention Hotels

- ★ **Boston Convention & Exhibition Center (BCEC)**
415 Summer St.
Boston, MA
- 1 **The Westin Boston Seaport District**
425 Summer St.
Boston, MA
- 2 **Element Boston Seaport District**
391-395 D St.
Boston, MA
- 3 **Aloft Boston Seaport District**
401-403 D St.
Boston, MA
- 4 **Seaport Hotel**
1 Seaport Ln.
Boston, MA
- 5 **Hyatt Place Boston - Seaport District**
295 Northern Ave.
Boston, MA
- 6 **Omni Boston Hotel at the Seaport**
450 Summer St.
Boston, MA
- 7 **Renaissance Boston Waterfront Hotel**
606 Congress St.
Boston, MA
- 8 **Hampton Inn by Hilton and Homewood Suites by Hilton Boston**
670 Summer St.
Boston, MA
- 9 **YOTEL Boston**
65 Seaport Blvd.
Boston, MA
- 10 **Flynn Cruiseport Boston**
Delegate Reception
1 Black Falcon Ave.
Boston, MA



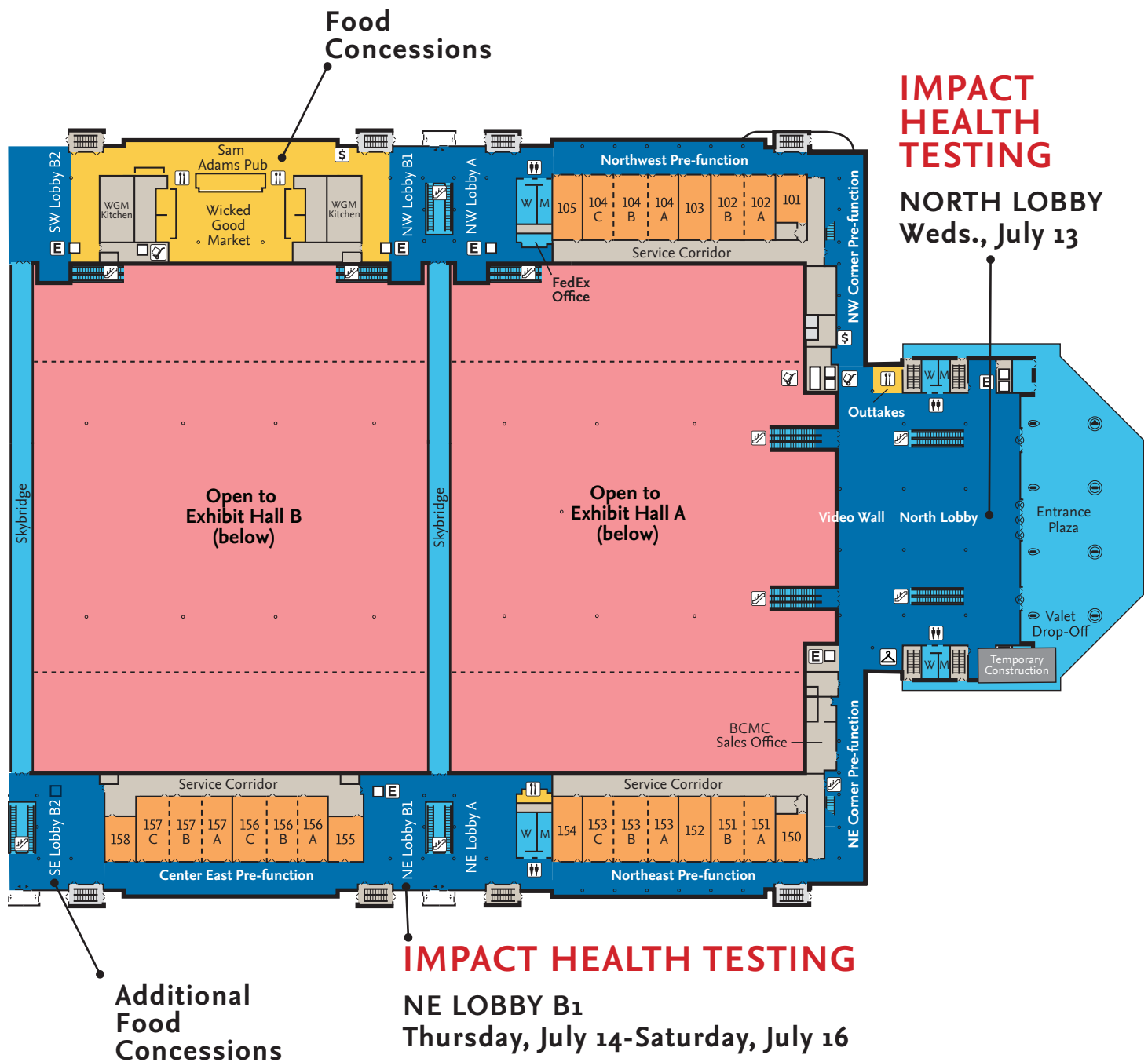
Boston Convention and Exhibition Center

Exhibit Level



Boston Convention and Exhibition Center

Meeting Level 1



NewsGuard

For AFT members & students

A free media literacy tool



What is NewsGuard?

NewsGuard is media literacy tool provided free to AFT members, their students and their families through a partnership with the AFT. It is appropriate for use with secondary and postsecondary students who access the internet for information-gathering and research.



How does NewsGuard work?

When AFT members register at www.newsguardtech.com/aft, they will be sent an email with directions on how to download a NewsGuard browser extension to computers, iPads, tablets and smartphones, together with passwords to make the extension operable. The passwords work for both members and their students. The browser extension provides continuously updated ratings of the trustworthiness of media sources that provide news and information on the internet. These ratings are developed by trained journalists, using nine apolitical criteria.

Since the basis for each individual rating is provided, with explicit references to the nine criteria, the NewsGuard system gives educators an opportunity to teach students how to evaluate the accuracy and

reliability of all sources of news and information they encounter. Consequently, NewsGuard is a tool that both fights misinformation and promotes media literacy.

What supports does the AFT provide its members for the dissemination and use of NewsGuard?

The AFT offers professional development resources that will assist members in becoming acquainted with NewsGuard and using it in their classes and with their students.

- A Shanker Institute webinar, "Countering Misinformation in the Classroom: A Media Literacy Discussion with Randi Weingarten and NewsGuard," provides an introduction to NewsGuard and the philosophy behind it. go.aft.org/si-media
- A Share My Lesson webinar, "Teaching Media Literacy," provides a hands-on guide to accessing the NewsGuard browser extension and using it in classroom instruction. go.aft.org/sml-media
- Share My Lesson provides model classroom lessons for introducing NewsGuard to students and using it to teach media literacy. go.aft.org/sml-newsguard

How can the AFT help my local in disseminating NewsGuard to members?

NewsGuard will provide workshops (mostly virtual) for AFT members at state federation conferences and conventions and at-large membership meetings of locals. If your state federation or local is interested in arranging for such a workshop, email Leo Casey, assistant to the president, AFT, at lcasey@aft.org.

We encourage affiliate leaders and staff to download and try out the browser extension themselves, so they can answer general questions from members about NewsGuard. We discourage affiliate leaders and staff from attempting to resolve members' technical issues in downloading and accessing the browser extension, which should be directed to NewsGuard itself for resolution. The email sent to the members upon registration provides instructions on how to get technical assistance.



Divisional Meetings

Thursday, July 14
1:00 p.m. – 2:30 p.m.

AFT Higher Education

Room 205B

Agenda

- Speaker: Jasmine Banks, Executive director, UnKoch My Campus
- Panel of AFT and AAUP members doing New Deal for Higher Ed work on their campuses

AFT Nurses and Health Professionals

Room 209

Agenda

- NHP division report
- Discussion of Staffing Task Force and other priorities
- Health- and healthcare-focused resolutions
- Health Professionals Slam Poetry

AFT PSRP

Room 259B

Agenda

- Welcome
- Raising our Voices panel with participants discussing campaigns on: Living Wage, Safeguarding Our Workplaces—Work Shouldn't Hurt, and Respect
- PSRP wins, group conversation
- Introduction of PSRP-related resolutions

AFT Public Employees

Room 204

Agenda

- Public Employees division report
- Fund our Future campaign, Wayne Spence, president, New York Public Employees Federation
- Table discussions: Public Employee Silver Tsunami
- Resolution roundup, Gary Feist, president, North Dakota Public Employees Association

AFT Retirees

Room 259A

Agenda

- Retiree subcommittee activities update
- Resolution roundup: retirees
- Committee meetings process and resolution floor procedures

AFT Teachers

Room 253

Agenda

- Safe and Equitable Schools for All
- Growing Community Schools with New Federal Funding Opportunities
- Creating Diverse Pathways of Promise Through CTE
- Addressing the Educator and School Staff Workforce Shortage

Be on the lookout for our
AFT Roving Reporter.

Our reporter with a camera
will be around during
the convention,
asking delegates
what you think
about the important
issues we're discussing.

Make your voice heard.

Student loan debt relief

AFT members across the country are having their student loans forgiven under the temporary Public Service Loan Forgiveness expansion. Apply for PSLF before Oct. 31, 2022. Stop by the Activist Center to learn more about how to help your members get on track and join the fight for student debt relief! Or visit [AFT.org/benefits/Summer](https://aft.org/benefits/Summer).

Student debt information session on Friday and Saturday,
July 15 and 16, 1 p.m. - 1:45 p.m. in room 108

Register for an AFT national
student debt clinic (every Thursday):
<https://event.me/17XZka>

Convention Committee Meetings

Thursday, July 14
3:00 p.m. – 5:00 p.m.

Delegates have a letter code on their badges denoting the convention committee to which they are assigned. Delegates are allowed admittance only to their assigned committee.

(E) Educational Issues

Room 253

Chair: Donna Chiera, AFT New Jersey

(T) Higher Education

Room 205B

Chair: Lacy Barnes, State Center Federation of Teachers (Calif.), Local 1533

(C) Human Rights and International Relations

Room 206B

Co-Chairs: LaBrina Hopkins, AFT-Maryland; Peter Goodman, United Federation of Teachers (New York City), Local 2

(H) Labor and the Economy

Room 205C

Chair: Shari Obrenski, Cleveland Teachers Union, Local 279

(O) Organizing and Collective Bargaining

Room 205A

Chair: J. Philippe Abraham, New York State United Teachers

(P) Political Action/Legislation

Room 210C

Chair: Andrew Spar, Florida Education Association

(F) Public Services

Room 208

Chair: Gary Feist, North Dakota Public Employees Association, Local 4660

(R) Retirement

Room 259A

Chair: Thomas Brown, United Federation of Teachers (New York City), Local 2

(N) RNs and Healthcare Workers and Healthcare Access/Quality

Room 209

Co-Chairs: Anne Goldman, United Federation of Teachers (New York City), Local 2; Lisa Ochs, Ohio Nurses Association, Local 5903

(S) Schools and Colleges Support Staff Issues

Room 259B

Chair: Bernie Kemp, Broward Teachers Union (Fla.), Local 1975

(W) Women's Rights

Room 206A

Chair: Karla Hernandez-Mats, United Teachers of Dade (Fla.), Local 1974

AFT SOCIAL MEDIA ACTIVISM!

Public education, public services, members and students are under attack by extremists who are trying to undermine and privatize public schools and services. Join the AFT Rapid Responders to help fight back against these types of attacks. Use your presence on social media to raise your voice—whether it's engaging on Twitter, amplifying important articles on Facebook or connecting on TikTok.

Visit us in the Activist Center and find out how you can become an AFT Rapid Responder.



The AFT is cruising together again and you're invited! Thursday, July 14, from 6:30-8:00 p.m.

Come to the 2022 Delegate Reception



Inside or outside at the pier!

Flynn Cruiseport Boston
1 Black Falcon Ave.
Boston, MA 02210

Enjoy great food and dancing!

Live music by Boston Teachers Union
member Laura DelGado-Clemons
with Bob Shea on keyboard



AFT's Union Leadership Institute

The **Union Leadership Institute** exhibit area will preview online micro learning modules on subjects helpful to local union leaders just like you! We will host a series of "**grab-and-go**" training sessions on topics such as: **building** a strong union, **recruiting** members, executive boards **working** as teams, **organizing** campaigns, collective **bargaining**, **joining** with community, **help** for new leaders and more! **Stop by the Activist Center and pick up a schedule.** This is a great way to find out more about the **training resources available to help you** in your leadership role!

Wednesday, July 13

9:30 a.m. - 11:00 a.m.

Sergeants-at-Arms Meeting

Room 157A

Chair: Ronald Beaupre, Pawtucket (R.I.)

Teachers' Alliance, Local 930

10:00 a.m. - Noon

Credentials and Election Committee Meeting

Room 160

Chair: David Kazansky, United Federation of Teachers
(New York City), Local 2

1:00 p.m. - 7:00 p.m.

Registration

Hall B1

1:00 p.m. - 7:00 p.m.

AFT Activist Center

East Registration

1:00 p.m. - 5:00 p.m.

AFT Retirees Conference

Room 206A

(pre-registration required)

3:00 p.m. - 4:00 p.m.

Sergeants-at-Arms Training

Hall B2

Chair: Ronald Beaupre, Pawtucket (R.I.)

Teachers' Alliance, Local 930

4:15 p.m. - 5:15 p.m.

Orientation for New Delegates

Room 205C

Speakers: Zeph Capo, AFT vice president; president, Texas AFT
Tish Olshefski, senior assistant to the AFT secretary-treasurer

A must for newcomers!

If you are a delegate or alternate attending your first AFT convention, find out how to get the most out of your experience. This session provides an overview of the program, purpose, major issues and how business is conducted at the convention.

7:00 p.m. - 9:00 p.m.

Pride of the Union Reception

Room 157

(by invitation only)

Professional Learning & You

As an AFT member, you have access to a variety of programs and resources designed to enhance your professional growth, help educators and students thrive, and help shape the future of public education. Visit the AFT Professional Learning booth in the Activist Center to learn about the Professional Learning program, the Reading Opens the World initiative and community schools, plus free online resources available for you and your members, like Share My Lesson, AFT eLearning and Colorín Colorado.



Thursday, July 14

8:00 a.m. – 5:00 p.m.

Registration

Hall B1

8:00 a.m. – 9:00 a.m.

AFT Activist Center

East Registration

9:00 a.m.

General Session

Hall B2

Performance

TREVA BURKE-HARRELL, music educator
South Miami K-8 Center
South Miami, Fla.

DR. EDWARD ROBINSON, retired educator
Miami, Fla.

Welcome

JESSICA TANG
President, Boston Teachers Union, Local 66

Invocation

REV. VERNON K. WALKER
Senior Program Manager, Communities Responding to
Extreme Weather

Greetings

STEVE TOLMAN
President, Massachusetts AFL-CIO

Speakers

BETH KONTOS
President, AFT Massachusetts

FEDRICK INGRAM
AFT secretary-treasurer

EVELYN DEJESUS
AFT executive vice president

DARLENE WILLIAMS
Vice president, Public Employees Federation (N.Y.),
Local 4053

STACY DAVIS GATES
President, Chicago Teachers Union, Local 1

TERRENCE MARTIN
President, Detroit Federation of Teachers,
Local 231

RICH HAASE

President, Half Hollow Hills Teachers Association (N.Y.),
Local 2701

State of the Union

RANDI WEINGARTEN
AFT president

Noon – 6:00 p.m.

AFT Activist Center

East Registration

Noon

Constitutional Amendments Committee

Room 160

Chair: Zeph Capo, Texas AFT

1:00 p.m. - 2:30 p.m.

Divisional Meetings

See page 13 for details.

3:00 p.m. - 5:00 p.m.

Convention Committee Meetings

See page 14 for details.

6:30 p.m. - 8:00 p.m.

Delegate Reception

Flynn Cruiseport Boston
1 Black Falcon Ave.



Visit the AFTvotes booth in the Activist Center to discover ways to engage in the upcoming elections and see how elections make a difference in our lives, our professions and the communities we serve.

Check out the interactive map to see where your candidate is on issues that matter to you. Elections matter, and the participation of AFT members is more important than ever.

AFT Tools You Can Use

The AFT offers a variety of tools to help affiliate leaders like you connect with your members. Participate in trainings and demonstrations on how to use tools such as AFT Connect, Hustle, Action Network, the AFT Help Request System and more. Visit us at the Activist Center!



Friday, July 15

7:30 a.m.

AFT PSRP Breakfast

Room 153

Ticket required, advance purchase only

Program: See page 7 for details.

7:30 a.m.

AFT Public Employees Jim McGarvey Breakfast

Room 204

Ticket required, advance purchase only

Program: See page 7 for details.

7:45 a.m.

AFT Nurses and Health Professionals Breakfast

Room 157

Ticket required, advance purchase only

Program: See page 7 for details.

8:00 a.m. – 5:00 p.m.

Registration

Hall B1

8:00 a.m. – 9:00 a.m.

AFT Activist Center

East Registration

9:00 a.m.

General Session

Hall B2

Credentials Report and Adoption of Rules

DAVID KAZANSKY, United Federation of Teachers
(New York City), Local 2

Speakers

MARTY WALSH
U.S. Secretary of Labor

SEN. ELIZABETH WARREN, D-Mass.

ELIZABETH SHULER
President, AFL-CIO

CHRIS SMALLS
President, Amazon Labor Union

LYNNE FOX
President, Workers United

AFT Voices

Constitutional Amendments Committee Report

ZEPH CAPO, president, Texas AFT

Convention Committee Reports

12:30 p.m.

AFT Human Rights Luncheon

Room 205

Ticket required, advance purchase only

Program: See page 7 for details.

12:30 p.m. – 2:30 p.m.

AFT Activist Center

East Registration

2:30 p.m.

General Session

Hall B2

Speaker

IRENE MULVEY, president,
American Association of University Professors

CLAUDIA FEGAN

Doctor, chief medical officer, Cook County Health, Ohio

Panel: Patients Over Profits

JANUARY BELCHER, registered nurse,
The Ohio State University Wexner Medical Center

JOHN BRADY, registered nurse;
Executive vice president, AFT Connecticut

JOEL HERNANDEZ, registered nurse, St. Charles Medical
Center-Bend, Ore.

RANDI WEINGARTEN, moderator
AFT president

Panel: Gun Safety

DAVID HOGG
Co-Founder, March for Our Lives

RUQUAN BROWN
Co-Founder, Love1 and Love100

SARAH LERNER
Co-Founder, Teachers Unify to End Gun Violence

RANDI WEINGARTEN, moderator
AFT president

AFT Voices

Women's Rights Award

REP. NANCY PELOSI, D-Calif.
Speaker, U.S. House of Representatives

Convention Committee Reports

Speaker

DR. JILL BIDEN, first lady of the United States

SEN. ED MARKEY, D-Mass.

5:00 p.m. – 6:00 p.m.

AFT Activist Center

East Registration

6:00 p.m. – 7:30 p.m.

AFT/AAUP Unity Reception

(by invitation only; all delegates from higher education affiliates are invited)

Signature Pavilion, Lawn D



Visit the AFT Store to purchase AFT apparel, accessories and other great items.

The AFT Store is located in front of the Activist Center near Hall B1.



Interact with **First Book**, a national nonprofit and **AFT** partner, and discover how they are addressing the needs of the whole child supporting their education, basic needs and wellness—all of which are essential to educational equity.

Visit the **Activist Center** for more details.

Saturday, July 16

7:30 a.m.

Community Schools Breakfast

(by invitation only)

Room 157A

8:30 a.m. – 10:00 a.m.

AFT Activist Center

East Registration

8:30 a.m.

Nominating Session

Hall B2

All nominations for AFT office will be by petition signed by at least 50 delegates and presented to the AFT secretary-treasurer no later than 8:00 a.m. on Saturday, July 16. Declination of nominations must be made prior to 8:30 a.m. Candidates will then be introduced to the convention between 8:30 a.m. and 10:00 a.m.

9:00 a.m. – 3:00 p.m.

Registration

Hall B1

10:00 a.m.

General Session

Hall B2

Speakers

NATHAN MONELL, executive director, National PTA

PARENT ENGAGEMENT AND ACTIVISM

SINDY BENAVIDES, president,
League of United Latin American Citizens

AFT Voices

Convention Committee Reports

Noon - 1:30 p.m.

"Home Is Somewhere Else" Movie and Discussion

Room 157A

(by invitation only)

12:30 p.m. - 2:00 p.m.

AFT Activist Center

East Registration

2:00 p.m.

General Session

Hall B2

Greetings

SUSAN HOPGOOD, president,
Education International

DAVID EDWARDS, general secretary,
Education International

Speakers

REV. DR. OTIS MOSS III
Trinity United Church of Christ, Chicago

OLGA CHABANIUK, vice president,
Trade Union of Education and Science Workers of Ukraine
SLAWOMIR BRONIARZ, president, Polish Teachers' Union

AFT Voices

Convention Committee Reports

4:30 p.m. – 7:30 p.m.

Voting for Officers

Hall B1

During this time, ranking delegates are responsible for securing ballots for their delegation from the Election Committee in Hall B1, delivering them to the delegates and returning the executed ballots to the committee.

6:30 p.m. - 8:00 p.m.

COPE Reception

Room 153

(by invitation only)

School Meals for All

Help us lobby on behalf of school meals for all by sending a special postcard to your member of Congress! Postcard artwork comes from students from West Virginia who are helping this campaign to expand the federal school meals programs so that all children attending the nation's public schools will have access to a free, tasty and nutritious breakfast and lunch every school day. Visit us in the Activist Center.

Educators and school staff know how important school meals are to our students.
#SchoolMeals4All



All kids deserve access to school meals. Help us help them!



Hungry students need your help.



It's time to permanently fund #SchoolMeals4All



HUNGER LEAVES NO ROOM FOR EDUCATION

AFT Workplace Safety and Health Program

Learn about training programs we can do for affiliates covering a full array of occupational safety, preparedness, and health programming. Visit us in the Activist Center and sign up for our e-learning community to access a rich library of on-demand resources and training material.



Sunday, July 17

7:30 a.m.

AFT Women's Rights Breakfast

Room 205

Ticket required, advance purchase only

Program: See page 7 for details.

9:00 a.m. until close of convention business

General Session

Hall B2

Greetings

MAURA HEALEY, attorney general, Massachusetts

DARLENE LOMBOS, president, Boston AFL-CIO;
member, Massachusetts board of education

Speaker

SANTIAGO MAYER, executive director,
Voters of Tomorrow

AFT Voices

Election Report

DAVID KAZANSKY, United Federation of Teachers
(New York City), Local 2

Installation of Officers

Convention Committee Reports

Adjournment



The Robert G. Porter Scholars Program

The Robert G. Porter Scholars Program was established by AFT convention delegates in 1992 as a living memorial to the AFT's former Secretary-Treasurer Robert G. Porter. The program has two purposes: to encourage AFT members to pursue continuing education to further their careers and to help to grow the union; and to support AFT members' dependents who want to pursue meaningful careers that serve their communities. To date, nearly 400 scholarships have been awarded. So far this year, the program has enabled 14 students and AFT members to pursue their educational dreams.

AFT Retirees!

AFT Retirees come from all constituencies within the AFT. We are front and center in our union's campaigns to preserve and strengthen the promise of American democracy and public services for our students, their families and our communities through member-driven activism. Stop by the Activist Center to learn about our program and how to get involved.



Believe in Students

COLLEGE IS NOT WHAT IT USED TO BE.

An estimated 6 million students struggle with basic living expenses, putting them at risk of leaving without degrees. That's why **AFT** Higher Education locals have partnered with **Believe in Students** to provide emergency grant aid to students in need. **Faculty and Students Together Funds** have a track record of keeping students enrolled and building union leadership. Stop by the Activist Center to learn how to get involved and even learn about seed funding to start a FAST Fund at your local.



BY INVITATION ONLY

The 2022 AFT COPE Reception

Saturday, July 16

6:30-8:00 p.m.

Boston Convention
and Exhibition Center,
ROOM 153

We Deserve...

**So Hear us
Roar**

We all deserve a living wage, respect and dignity, and a workplace free of hurt. Let's see what those topics mean to you and your work. Join us in the Activist Center.





Expertise and critical thinking are under attack. As a union of professionals, we affirm the role that higher education plays in our society. We must stand up for a just, inclusive, transformational system of higher education.

The AFT and AAUP have come together to fight for a **NEW DEAL FOR HIGHER EDUCATION** that seeks to recenter our public colleges and universities as a public good.

We will pursue reforms related to racial injustice and inequities, labor practices, academic freedom and governance, federal research funding, technical and vocational education, and solutions to a host of other challenges that have diminished our capacity to educate our communities.

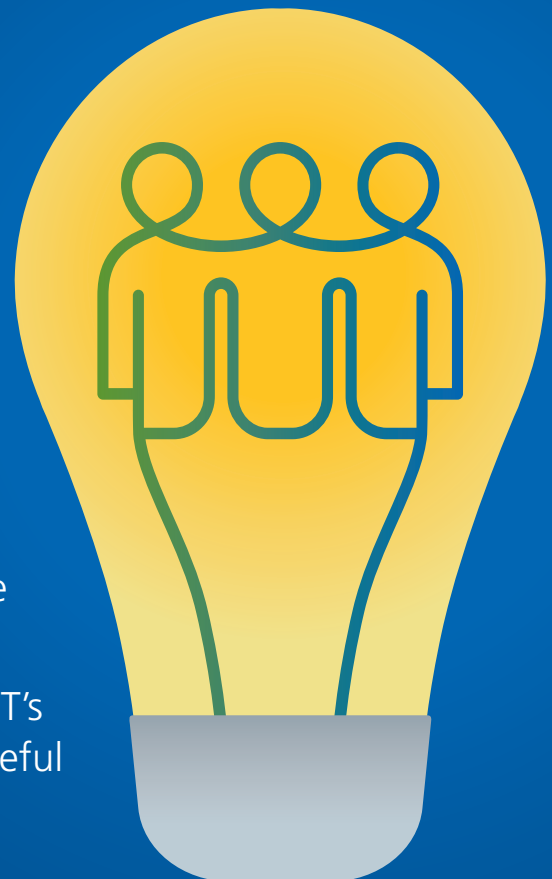
FIND OUT MORE AT THE ACTIVIST CENTER!

POWERFUL PARTNERSHIPS

Building Power with Families, Students and Community

Public school families and educators are natural allies in the fight for the support and resources students and schools need to succeed. The AFT builds on efforts across our union—at the national, state and local levels—to engage parents, families and communities in a campaign for public schools that give students a powerful and purposeful education.

Stop by the Activist Center to learn more about the AFT's new **Powerful Partnerships Institute** and pick up useful resources to use in your local family engagement and organizing work!



Convention at a Glance

All events take place at the Boston Convention and Exhibition Center unless otherwise noted.

Wednesday, July 13

9:30 a.m. – 11 a.m.

Sergeants-at-Arms Meeting

10 a.m. – noon

Credentials and Elections Committee

1 p.m. – 7 p.m.

Registration and AFT Activist Center

1 p.m. – 5 p.m.

Retirees Conference

3 p.m. – 4 p.m.

Sergeants-at-Arms Training

3 p.m. – 6 p.m.

AFT Community Event

(Boston Teachers Union HQ)

4:15 p.m. – 5:15 p.m.

Orientation for New Delegates

7 p.m. – 9 p.m.

Pride of the Union Reception

(by invitation only)

Thursday, July 14

8 a.m. – 9 a.m.

AFT Activist Center

8 a.m. – 5 p.m.

Registration

9 a.m.

Opening General Session

Noon – 6 p.m.

AFT Activist Center

1 p.m. – 2:30 p.m.

Divisional Meetings

3 p.m. – 5 p.m.

Convention Committee Meetings

6:30 p.m. – 8 p.m.

AFT Delegate Reception

(Flynn Cruiseport)

Friday, July 15

7:30 a.m.

AFT Public Employees

Jim McGarvey Breakfast

7:30 a.m.

AFT PSRP Breakfast

7:45 a.m.

AFT Nurses and Health

Professionals Breakfast

8 a.m. – 9 a.m.

AFT Activist Center

8 a.m. – 5 p.m.

Registration

9 a.m.

General Session

12:30 p.m.

AFT Human Rights Luncheon

12:30 p.m. – 2:30 p.m.

AFT Activist Center

2:30 p.m.

General Session

5 p.m. – 6 p.m.

AFT Activist Center

6 p.m. – 7:30 p.m.

AFT/AAUP Unity Reception

(by invitation only)

Saturday, July 16

7:30 a.m.

Community Schools Breakfast

(by invitation only)

8:30 a.m. – 10 a.m.

AFT Activist Center

8:30 a.m.

Nominating Session

9 a.m. – 3 p.m.

Registration

10 a.m.

General Session

Noon – 1:30 p.m.

"Home Is Somewhere Else"

Movie and Discussion

(by invitation only)

12:30 p.m. – 2 p.m.

AFT Activist Center

2 p.m.

General Session

4:30 p.m. – 7:30 p.m.

Voting

6:30 p.m. – 8 p.m.

COPE Reception

(by invitation only)

Sunday, July 17

7:30 a.m.

AFT Women's Rights Breakfast

9 a.m.

(until close of convention)

General Session and Installation
of Officers



A Union of Professionals

American Federation of Teachers, AFL-CIO
555 New Jersey Ave. N.W.
Washington, DC 20001
202-879-4400



AFTunion



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