Committee Chair: Andrew Spar, Florida Education Association Committee Secretary: Norm Tankiewicz, AFT New Jersey Retirees

31. WE COMMIT OURSELVES TO THE DEFENSE OF DEMOCRACY IN AMERICA

Committee recommends concurrence.

For more than a century, the American Federation of Teachers has been faithful to our founding watchwords, "Democracy in Education, Education for Democracy." Democracy is our North Star. The phrase inspires the work we do with our students, our patients and our constituents. It is the source of our dedication to public service, our involvement in community and our engagement with the political process. It guides us when we organize and struggle together for our common cause. For our union, there is no principle or value more important, more essential, or more vital than democracy; and

Today, we in the AFT are deeply troubled by the state of our nation's democracy. The heart of that democracy is government "of, by and for the people." For it to survive and thrive, the American people must choose our government through free and fair elections, and the power of government must be peacefully transferred to our choice. Over the last decade, the AFT has expressed our growing apprehension that free and fair elections in the U.S. were being undermined by measures designed to thwart the will of the people voter suppression, the influence of "dark" and unlimited money in elections, and extreme partisan gerrymandering. After the 2020 election, those efforts metamorphosed into a frontal assault on this electoral foundation of democracy, with the promotion of the "big lie" that Donald Trump had won the election, the Jan. 6 insurrection that attempted to violently overturn the election of Joe Biden, and with the passage of legislation in a number of states that enables the overturning of future democratic elections; and

A democratic government cannot stand on its own: It can only be sustained when it sinks deep roots into democratic society. It is of grave concern to the AFT that the assault on democratic government in the U.S. has been accompanied by attempts to eviscerate the democratic society it needs to survive. We have seen: efforts to destroy civic trust in our communities by promoting fear, prejudice and hate against the "other" (African Americans, Latinos and Asian Americans; LGBTQIA+people; Jews, Muslims and other minority religions; and immigrants); the calculated dissemination of lies, disinformation and conspiracy theories to tear at the fabric of our collective knowledge and shared understanding of the world; the stoking of extreme polarization and division to impede efforts at civic dialogue and communication; the banning of books in schools and libraries and the loss of freedom and

rights; and the attacks on institutions that promote the common good, such as public education, healthcare and unions; and

We in the AFT know these attacks on democratic society all too well. We have borne the brunt of a number of them: AFT healthcare professionals put their health and safety at risk to care for patients in the pandemic, only to be attacked for following medical science and promoting the public health; AFT educators sacrificed to provide an education for our students in the pandemic that upended normal modes of instruction, only to be attacked for teaching students how to distinguish truth from falsehood and propaganda, for providing a full and honest history of our nation's past, and for building mutual respect and understanding among them; and AFT unionists have committed ourselves to public service in the most difficult and trying time of the pandemic, only to be blamed for its disruption of our lives and to find our work vilified; and

We are now at a critical point in our nation's history, as some people in one of the two major political parties in the U.S. are so craven for power that they are willing to attack the very foundations of democracy it order to obtain it. Too many elected officials and candidates for office—led by former President Trump—repeat the "big lie" about the 2020 election, excuse the Jan. 6 insurrection (including actual participants in that day's events), promote legislation that would strike at free and fair elections and the peaceful transfer of power. Unfortunately, in the service of power, these same people have promoted fear and hate, disinformation and conspiracy theories, stoking of polarization and division, including the banning of books and in attacks on public education, healthcare and unions; and

The 2022 and 2024 elections are critical for the survival of democracy. The extremists' goal is to win control over all levers of government, from school boards to state houses to the White House and Capitol Hill. If they are successful electorally, they will act to replace democratic government with a self-perpetuating autocracy of permanent minority rule. Pro-democracy candidates, pro-public education and pro-healthcare candidates, and pro-working family candidates must win in these elections; and

Working families are hurting and tired, but they are also a resilient people who can meet any challenge. They just want to be given a fair shot—something that is increasingly difficult in these times of disinformation and distrust. Americans are understandably frustrated and skeptical of how to meet their needs. It is the job of the AFT and the labor movement to help people connect the dots between addressing their everyday concerns and worries with real-life solutions; and this can best be achieved by doing so on the very local level—focusing on people's concerns and priorities, and fighting for candidates who will fight for a better life; and

Political commentators are fond of the adage "elections have consequences." Those consequences are not just over who holds the reins of power in our government. When elections put into power those who embrace what was once a fringe racist and antisemitic theory that whites are being "replaced" by people of color and immigrants as part of a conspiracy masterminded by Jews, when these candidates take the message of the neo-Nazis at Charlottesville and make it into mainstream discourse by repeating it on media outlets such as Fox News and Newsmax and on social media, the consequences for democracy and those most in need can be grave; and

Now is the time for an election that defends democracy in America and, in so doing, brings liberty and justice for all Americans:

RESOLVED, that the American Federation of Teachers reaffirms our unwavering commitment to democracy in America, both in our government and in our society, and commits itself to the vigorous defense of that democracy; and

RESOLVED, that to this end, the AFT will place the highest priority of the election of candidates who share our commitment to democracy in the 2022 and 2024 elections; and

RESOLVED, that together with our state and local affiliates, the AFT will work to ensure that all of our members and their families are registered to vote, and will dedicate resources for voter registration work at the local level; and

RESOLVED, that together with our state and local affiliates, the AFT will work with our community partners to ensure that all Americans are able to freely exercise their right to vote so that voter suppression efforts, which target disproportionately communities of color, are unsuccessful; and

RESOLVED, that together with our state and local affiliates, the AFT will mount member-to-member voter engagement and GOTV (get-out-the-vote) campaigns, so our members and their families are informed on the candidates' positions on the issues and cast their ballots in the election; and

RESOLVED, that together with our state and local affiliates, the AFT will work with the AFL-CIO's Labor 2022 political program, focusing on local electoral activism through central labor councils and AFL-CIO state federations; and

RESOLVED, that together with our state and local affiliates, the AFT commits to working tirelessly in the 2022 and 2024 elections to support candidates and issues that advocate for democracy, strengthen public education, ensure high-quality healthcare, and fight for all working families and, in so doing, make it possible for all Americans to thrive.

□ Adopted	□ Adopted as Amended	□ Defeated	□ Tabled
□ Precluded by_		□ Referred to	

34. DIVEST FROM FOSSIL FUELS AND REINVEST IN WORKERS AND COMMUNITIES

Committee recommends concurrence as amended below:

WHEREAS, climate change represents an urgent and accelerating crisis, as extreme weather, forest and wildfires, infectious disease outbreaks, rising sea levels, and pollution wreak havoc on the ecosystems and societies in the U.S. (where the cost of climate disasters doubled in 2020) and across the globe; and

WHEREAS, the climate crisis exacerbates already existing systemic injustices along racial, regional, social and economic lines, concentrating harm in frontline communities (including Indigenous communities, communities of color, migrant communities, deindustrialized communities, the poor, low-income workers, women, the elderly, the unhoused, people with disabilities and youth); and

WHEREAS, teachers, nurses, academic staff, public workers and higher education faculty have taken leadership in educating students on the climate emergency, in forging alliances with climate movements, and in promoting action to reduce carbon emissions, notably:

- In 2017, the American Federation of Teachers executive council resolved to "urge its locals, state federations and members' retirement systems to ... review strategies to mitigate the risk of climate change in their investment portfolios, including, ... possible divestiture from other types of fossil fuel companies that contribute substantially to climate change. ..."
- In 2017, the AFT executive council passed the "Resolution on a Just Transition to a Peaceful and Sustainable Society" (referred from the 2016 AFT national convention) and committed therein, "to a rapid transition from fossil fuels to renewable energy ... [such that] most fossil fuels must be left in the ground."
- In 2020, the AFT national convention resolved "that the American Federation of Teachers will fully participate in shaping the definition of 'a just transition to a peaceful and sustainable economy,' ... in accord with the latest climate science regarding the need for very rapid reductions in greenhouse gas emissions;" and

WHEREAS, shareholder resolutions and even director votes at fossil fuel companies—as alternatives to divestment—have never resulted in significant change at coal, oil or gas companies nor led to a reduction in greenhouse gas emissions from those companies' products; and

WHEREAS, the fiduciary duty of retirement funds obligates them to consider divestment from declining assets or at high risk of being stranded, a category that Blackrock, Makeda and the World Bank now believe includes fossil fuels; and

WHEREAS, there are now more than 1,500 institutions with assets over \$39 trillion that have committed to some form of fossil fuel divestment, including the following funds (many explicitly in order to reinvest in environmentally and socially responsible industries):

- Teachers' Retirement System of the City of New York;
- New York State Common Retirement Fund and the Maine Public Employees' Retirement System;
- City of Boston's and the City of Baltimore's investment funds;
- London Pensions Fund Authority;

- La Banque Postale of France;
- Caisse de Dépôt et Placement du Québec;
- Norway Sovereign Wealth Fund and the Vatican;
- The endowments of Harvard, Oxford, Rutgers and the University of California, among other institutions of higher education; and

WHEREAS, according to the Political Economy Research Institute at the University of Massachusetts, each \$1 million reinvested from fossil fuels to green energy results in a net increase of five jobs—often unionized jobs in solar and wind farms or in other sectors suitable for organizing; and

WHEREAS, Illinois' Climate and Equitable Jobs Act of 2021 and the federal Build Back Better bill provide models for reinvestment in local, green jobs; and

WHEREAS, AFT members participate in public and private pension plans totaling roughly \$5.8 trillion (of which an estimated \$255 billion is invested in fossil fuel corporations) and, therefore, possess significant financial means to address the climate crisis and promote a just transition for workers and communities:

RESOLVED, that the American Federation of Teachers will urge boards managing the retirement funds of its members to divest their assets—in consultation with preK-12 members and their local unions—from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and to reinvest those funds in projects that benefit displaced workers and frontline communities in the state or region of the given AFT members; and

RESOLVED, that the AFT will urge the board of TIAA to divest the retirement funds of higher education members—in consultation with their local unions—from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and to reinvest those funds in socially responsible, climate-positive projects that benefit displaced workers and frontline communities; and

RESOLVED, that AFT's Climate Justice Task Force members and chair(s) shall convene quarterly or more frequently (beginning with the third quarter of 2022) to (1) assist in the

implementation of this resolution, (2) identify means by which
AFT may divest its own assets from fossil fuel corporations and
reinvest them in workers and communities, and (3) promote all of
AFT's other work toward climate justice.
RESOLVED, that before Oct. 1, 2022, the AFT's Climate Justice
Task Force will convene as a body and initiate communication
with local and member-trustees toward the goal of divesting from

fossil fuels and reinvesting in workers and communities; and

RESOLVED, that by July 1, 2025, or earlier if possible, the AFT will divest its own assets from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and will reinvest those funds in projects—that—benefit—displaced—workers—and—frontline communities.

Adopted as Amended	□ Defeated	□ Tabled
	□ Referred to	
-	Adopted as Amended	□ Adopted as Amended □ Defeated □ Referred to □

36. CONDEMN STATE BILLS AND LAWS BANNING TRANSGENDER YOUTH FROM PARTICIPATING IN SPORTS, AND DECLARE: 'LET TRANS KIDS PLAY!'

Committee recommends concurrence.

94

95

96

97

98

99

1

2

3

4

5

6 7

8

9

10

WHEREAS, in 2022, there have been over 300 anti-LGBTQIA+ bills introduced in state legislatures, and 137 of them have been specifically anti-transgender bills;¹ and

WHEREAS, in 2021, 31 states² introduced bills that would ban transgender children and adolescents from participating in sports consistent with their gender identity and 17 states³ now have laws banning transgender youth participating in sports; and

WHEREAS, suicide is the second-leading cause of death among adolescents and young adults ages 10 to 34 years in the United States,⁴ and transgender and nonbinary adolescents report

¹ ICYMI: As Lawmakers Escalate Attacks on Transgender Youth across the ..." https://www.hrc.org/press-releases/icymi-as-lawmakers-escalate-attacks-on-transgender-youth-across-the-country-some-gop-leaders-stand-up-for-transgender-youth.

² "2021 Set a Record for Anti-Transgender Bills." PBS, Public Broadcasting Service, Dec. 30, 2021, https://www.pbs.org/newshour/show/2021-set-a-record-for-anti-transgender-bills-heres-how-you-can-support-the-community.

³ "Bans on Transgender Youth Participation in Sports." *Movement Advancement Project*, https://www.lgbtmap.org/equality-maps/sports_participation_bans.

⁴ Centers for Disease Control and Prevention. National suicide statistics. 2016.

significantly higher rates of suicide attempts, up to five times greater, compared to their cisgender peers;⁵ and

WHEREAS, the laws banning transgender youth from participating in sports (many suspiciously named the "Fairness in Women's Sports Act") deny the existence of nonbinary and intersex persons; define sex "based solely on an individual's reproductive organs, biology or genetics at birth"; disregard the association of gene expression and endocrinology with sex, solely for the purpose of excluding transgender and nonbinary youth from interscholastic, intercollegiate, intramural, or club athletic teams that are sponsored by a public primary or high school or a public institution of higher learning; and

WHEREAS, 261 major U.S. companies have joined in opposing anti-LGBTQIA+ state legislation,⁶ including the current torrent of bills targeting transgender youth, and the "NCAA Board of Governors firmly and unequivocally supports the opportunity for transgender student-athletes to compete in college sports", and

WHEREAS, the development, education and healthy maturation of all children are better supported by a system of inclusion rather than exclusion:

RESOLVED, that the American Federation of Teachers will condemn the rash of these harmful and mean-spirited attacks on transgender and nonbinary youth, condemn the legislators and governors who use children as a wedge issue, and condemn those who wrote and/or signed on to these bills; and

RESOLVED, that the AFT will encourage the legislators who genuinely care about all women and girls to find ways to address gender-based disparities in recognition and support for interscholastic and intercollegiate sports, and the enormous divide between the compensation for women and for men in professional sports; and

RESOLVED, that the AFT will support nondiscrimination policies for transgender and gender-expansive students, and declare: "Let them play!"

□ Adopted	□ Adopted as Amended	□ Defeated	□ Tabled
□ Precluded by_		□ Referred to	

⁵ Toomey, Russell B., Syvertsen, Amy K., and Shramko, Maura. *Pediatrics* October 2018, 142 (4) e20174218; DOI: https://doi.org/10.1542/peds.2017-4218

⁶ "Business Statement on Anti-LGBTQ State Legislation." *Freedom for All Americans*, May 24, 2022, https://freedomforallamericans.org/business-statement-on-anti-lgbtq-state-legislation/.

⁷ https://www.ncaa.org/about/resources/media-center/news/ncaa-board-governors-statement-transgender-participation accessed, April 21, 2021.

33. CALLING FOR THE PRESIDENT OF THE UNITED STATES TO PARDON MARCUS GARVEY

Committee recommends concurrence.

WHEREAS, Marcus Garvey was a Jamaican-born black nationalist, who founded the Universal Negro Improvement Association (UNIA) in 1914, attracting thousands of supporters as he spoke across America urging African Americans to be proud of their race and return to Africa; and

WHEREAS, the UNIA exponentially grew, with more than 700 branches across the U.S., attracting the attention of the FBI and causing it to hire its first Black agents to infiltrate the association and spy on Garvey; and

WHEREAS, the FBI acknowledged that it began investigating Garvey to find reasons to deport him as an undesirable alien, then initiated a mail-fraud case with an overwhelming amount of errors and questionable evidence, resulting in a commuted five-year sentence and deportation for Garvey and an acquittal for three other defendants; and

WHEREAS, for more than 82 years, Garvey's family, followers (Garveyites), and several U.S. representatives have advocated for a presidential pardon from Presidents Calvin Coolidge to Barack Obama:

RESOLVED, that the American Federation of Teachers will acknowledge Marcus Garvey as an influential figure for civil rights activists that followed him; and

RESOLVED, that the AFT, in collaboration with its members and other community organizations, will produce and distribute appropriate teaching resources about the life and legacy of Marcus Garvey; and

RESOLVED, that the AFT will declare that the mail-fraud charge against Marcus Garvey was politically motivated, and that the U.S. government played a leading role in his false conviction; and

RESOLVED, that the AFT will join the growing clamor for the posthumous pardon of Marcus Garvey by encouraging its local, state and national affiliate organizations to work with our elected federal officials to stand in solidarity to convince President Joe Biden to grant clemency to Marcus Garvey.

□ Adopted	□ Adopted as Amended	□ Defeated	□ Tabled
□ Precluded by_		□ Referred to	

37. SUPPORT THE IMPLEMENTATION OF CARBON FEE AND REBATE SYSTEM TO REDUCE GREENHOUSE GAS EMISSIONS

Committee recommends concurrence.

WHEREAS, increased levels of greenhouse gases (GHG) such as carbon dioxide and methane are the primary causes of climate change; and

WHEREAS, climate change is an existential threat to life on earth; and

WHEREAS, the Obama administration estimated the economic damages imposed by climate change to be \$51 per ton of carbon dioxide emissions; and

WHEREAS, these costs of climate change present a significant financial risk to the California State Teachers' Retirement System (CalSTRS) and California Public Employees' Retirement System (CalPERS) portfolios and the current and future retirement income security of California educators; and

WHEREAS, some retirement systems in the United States and Europe, including CalSTRS have made the commitment to move their investment portfolios toward net-zero by 2050; and

WHEREAS, the California Federation of Teachers has supported efforts to change the behavior of fossil fuel companies by putting pressure on them through financial markets; and

WHEREAS, the CFT has supported efforts to change the behavior of fossil fuel companies through direct regulations, as in trying to block the use of fracking to extract oil in California; and

WHEREAS, it is essential for the transition to a low-carbon economy to happen as quickly as possible, which will require multifaceted interventions beyond just financial markets; and

WHEREAS, in a market-based economy, people respond to prices and if the price of something goes up, people will try to find substitutes for it; and

WHEREAS, if the price of something is zero, too much of it will be used; and

WHEREAS, currently the market price for carbon pollution is zero and as a result, too much carbon is being pumped into the atmosphere; and

WHEREAS, it is essential to reduce the amount of carbon dioxide and other GHG being pumped into the atmosphere; and

WHEREAS, a use fee on all forms of carbon will increase the cost of using carbon in many different sectors of the economy; and

WHEREAS, this increased cost will encourage all members of society to find ways to reduce their use of hydrocarbons, whether in the

form of heating, transportation, plastics or the purchase of items that must be transported over long distances; and

WHEREAS, the more people searching for alternatives to the use of fossil fuels to provide energy, the more demand there will be for alternatives; and

WHEREAS, the increased demand for alternatives will lead to more experimentation to develop those alternatives; and

WHEREAS, paying for the full cost to society created by the use of fossil fuels will increase the cost of many (most) items sold in the economy, and this will impose a burden on low- and middle-income households, which have the least resources available to adjust their spending habits; and

WHEREAS, the revenue raised from a carbon use fee could be used to offset this increased burden on low- and middle-income households by rebating some of the revenue back to these households; and

WHEREAS, some of the revenue raised from a carbon use fee could be used to subsidize the transition to low or zero carbon solutions in many industries, especially transportation and retrofitting residential buildings; and

WHEREAS, some of the revenue raised by a carbon use fee could be used to assist and retrain workers whose jobs will be eliminated in the transition to a low or zero carbon economy; and

WHEREAS, several European Union countries, South Africa and Canada have seen reductions in greenhouse gas emissions following the implementation of a carbon use fee; and

WHEREAS, multiple carbon fee and rebate bills have been introduced in Congress between 2019 and 2021; and

WHEREAS, carbon fee and rebate bills have also been introduced in state legislatures, including Oregon; and

WHEREAS, achieving a low-carbon economy will require a multifaceted approach, including direct regulation of the use of fossil fuels; putting a price on carbon is an essential part of this multifaceted approach:

RESOLVED, the American Federation of Teachers supports legislative efforts at the national or state level to implement a use fee on all forms of carbon used in the economy, as long as that legislation includes a method to rebate some of the revenue from the use fee to ensure low- and middle-income households will not see a reduction in their standard of living; and

RESOLVED, the AFT supports the allocation of some of the revenue raised by a carbon use fee to support, assist and retrain workers whose jobs are eliminated in the transition to a low or zero carbon economy; and

84 85 86 87	RESOLVED, the AFT supports the allocation of some of the revenue raised by a carbon use fee to subsidizing the transition to a low or zero carbon economy, especially in the areas of transportation, residential retrofitting and energy production.				
	□ Adopted □ Precluded by_	□ Adopted as Amended	□ Defeated□ Referred to	□ Tabled	

38. LOWERING THE VOICE OF MONEY IN POLITICS

Committee recommends referral to Executive Council.

WHEREAS, politics has become the playground of money far beyond the vision of grassroots citizen support for election of candidates, initiative and referenda, and campaigns; and

WHEREAS, elected leaders regularly describe the amount of time needed for fundraising as exceeding 50 percent of their time, detracting from time better used in service to constituents and legislating to meet the needs of the country; and

WHEREAS, campaign spending unleashed by *Citizens United v. Federal Election Commission*, *558 U.S. 310 (2010)* removing barriers to corporate spending has exploded political action committee growth and the preference for nondisclosure pathways for spending; and

WHEREAS, according to Public Citizen, based on Federal Election Commission reports, the first 10 years under *Citizens United*, corporate spending of more than one-half billion dollars to influence elections included:

- At least \$313 million from more than 2,200 corporations donating to more than 500 super PACs;
- Some \$226 million flowed from at least 30 corporate trade groups, which are not required to disclose their donors;
- Some \$230 million—about 74 percent—of the total disclosed corporate donations went to a few super PACs dedicated to electing Republican candidates;
- Among those corporate trade groups not required to disclose, the U.S. Chamber of Commerce alone accounts for \$143 million;
- More than one-third—\$118 million—came from the top 20 corporate donors through contributions to super PACs that back Republicans, while only four of these corporations (three energy and one tobacco) are publicly traded enterprises; and of the 16 private companies, nearly half are run by billionaires;
- Top figures of these corporate donors gave more than \$127 million, primarily to Republicans; and

WHEREAS, wealth itself has become the principle instrument, including from out-of-jurisdiction contributors, to finance candidate campaigns often eclipsing support within their own constituency; and

WHEREAS, examples abound where outsized, out-of-jurisdiction contributions made to state and local candidacies drive up the specific and general costs of campaigns and office aspirations by many qualified local and state candidates. Examples include Oregon's 4th Congressional District where 2020 contributions to a Republican challenger drew 69.6 percent of reported financing from out-of-state compared with 41.9 percent for the Democrat incumbent, a trend continuing in a 2022 open seat, with the same Republican drawing 58.6 percent of contributions from out-of-state compared with 21.7 percent for the Democrat for an open seat; and

WHEREAS, according to the Federal Election Commission, total spending by presidential candidates in 2020 reached more than \$4 billion; for Senate candidates more than \$2 billion—with only one-third of the seats up for elections; and for House candidates \$1.8 billion; and

WHEREAS, the sum for presidential candidates exceeds the gross domestic product of each of at least 16 countries; and

WHEREAS, the greatest threat to campaign financing and electoral reform is the rise of "dark money," though hard and soft money are influenced as well by *Citizens United*; and

WHEREAS, spending from Jan. 1, 2021, through April 30, 2022, well before the conclusion of primary season, totaled nearly \$3.2 billion by candidates, PACs and party committees:

RESOLVED, that the American Federation of Teachers will advance the following proposed amendment to the U.S. Constitution as:

28th Amendment

- Money is not political speech. Limitations in the use of monies in political speech are not an infringement or an abridgement of speech in the First Amendment of the Constitution.
- 2. The Congress and the several states shall have the power to enforce this article by appropriate legislation concerning elections over which each has authority. No law or regulation shall obscure the identification or use of such monies; and

RESOLVED, that the AFT will lobby for the introduction and passage of this amendment for referral to the states for ratification; and

RESOLVED, that the AFT will urge political action activity among its affiliates to advance and support this effort among their own states and their congressional delegations; and

RESOLVED, that while this may be viewed as an impossibility, attempting nothing will only perpetuate and expand the current campaign financing climate; and

RESOLVED, that no impossibility was ever overcome without starting the quest.

□ Adopted	□ Adopted as Amended	□ Defeated	□ Tabled
□ Precluded by_		□ Referred to	

39. IN OPPOSITION TO THE PRIVATIZATION OF MEDICARE

Committee recommends non-concurrence.

WHEREAS, the American Federation of Teachers, has previously declared that "access to high-quality healthcare is a basic human right" and healthcare should be treated as a "public good"; and

WHEREAS, Medicare has been a highly successful program of government-funded health insurance for seniors since 1965, spending under 2 percent on administration so that 98 percent of money in traditional Medicare goes directly to healthcare;³ and

WHEREAS, AFT retirees rely on Medicare for healthcare in their retirement, and active members need to be able to rely on Medicare when they retire, so the continuing viability of Medicare is of vital concern to all members; and

WHEREAS, since the start of Medicare, there have been continuing efforts to privatize Medicare, most significantly in 2003 with the introduction of Medicare Advantage plans, which profit by limiting member access to providers, tests, and procedures and have consistently cost the federal government more than traditional Medicare; and

WHEREAS, employers (including public employers) are increasingly enrolling retirees in for-profit Medicare Advantage plans; and

WHEREAS, in 2019, the Centers for Medicare & Medicaid Services Innovation Center (CMMI) developed a program to turn the administration of Medicare funds over to direct contracting entities—for-profit intermediaries, including insurance companies and hedge funds, as well as provider practices; and

WHEREAS, after public outcry, CMMI has rebranded direct contracting entities into "ACO (Accountable Care Organizations)

opportunity-and-justice-all

¹ AFT Resolution: REIMAGINING OUR SOCIETY AND REWRITING THE RULES TO ENABLE OPPORTUNITY AND JUSTICE FOR ALL. (2020). https://www.aft.org/resolution/reimagining-our-society-and-rewriting-rules-enable-

² AFT Resolution: A HEALTHCARE SYSTEM THAT WORKS FOR ALL BY 2025. (2020). https://www.aft.org/resolution/healthcare-system-works-all-2025

³ Kaiser Family Foundation. "The Facts on Medicare Spending and Financing." (2019). https://www.kff.org/medicare/issue-brief/the-facts-on-medicare-spending-and-financing/

28 REACH," but has not changed the basic structure of the program, with 29 the goal of incorporating such entities into all of traditional Medicare by 2030:4 30 31 RESOLVED, that the American Federation of Teachers will 32 oppose the continuing movement to force retired union members 33 into private Medicare Advantage plans; and 34 RESOLVED, that the AFT will oppose any other attempt to 35 privatize Medicare, including through direct contracting entities, 36 ACO REACH or any similar programs; and 37 RESOLVED, that the AFT will support efforts by organizations 38 working against the privatization of Medicare; and 39 RESOLVED, that the AFT will work to encourage other unions 40 to oppose all privatization of Medicare and will act to reverse 41 these private programs that drain resources away from actual 42 health services. □ Adopted □ Adopted as Amended □ Defeated □ Tabled □ Precluded by □ Referred to 35. DIVEST FROM FOSSIL FUELS AND REINVEST IN **WORKERS AND COMMUNITIES**

Precluded by recommendation of concurrence with Resolution #34

WHEREAS, climate change represents an urgent and accelerating crisis, as extreme weather, forest and wildfires, infectious disease outbreaks, rising sea levels, and pollution wreak havoc on the ecosystems and societies in the U.S. (where the cost of climate disasters doubled in 2020) and across the globe; and

1 2

3

4

5

6

7

8 9

10

11

12

13

14

15

WHEREAS, the sixth and most recent Intergovernmental Panel on Climate Change report notes that our "incremental" efforts to reverse the climate crisis are failing and that without "transformational" changes, the world is on pace for what United Nations Secretary-General Antonio Guterres has called a "frog march to destruction" due to an "abdication of leadership" he characterizes as "criminal"; and

WHEREAS, the climate crisis exacerbates already existing systemic injustices along racial, regional, social and economic lines, concentrating harm in frontline communities (including Indigenous communities. communities of color. migrant communities.

https://www.medpagetoday.com/practicemanagement/reimbursement/96497

⁴ Joyce Frieden. "Medicare Direct Contracting Demo Garners Critics and Defenders." Medpage Today. Feb. 4, 2022.

deindustrialized communities, the poor, low-income workers, women, the elderly, the unhoused, people with disabilities and youth); and

WHEREAS, teachers, nurses, academic staff, public workers and higher education faculty have taken leadership in educating students on the climate emergency, in forging alliances with climate movements, and in promoting action to reduce carbon emissions, notably:

- On March 13, 2016, delegates at the California Federation of Teachers convention passed Resolution 29, "Committing CFT to a Climate Justice Agenda," which resolved that CFT will "work towards ending all of our retirement systems' investments in fossil fuels and other commercial enterprises that are contributing to catastrophic climate change";
- In 2017, the American Federation of Teachers executive council resolved to "urge its locals, state federations and members' retirement systems to ... review strategies to mitigate the risk of climate change in their investment portfolios, including, ... possible divestiture from other types of fossil fuel companies that contribute substantially to climate change. ..."
- In 2017, the AFT executive council passed the "Resolution on a
 Just Transition to a Peaceful and Sustainable Society" (referred
 from the 2016 AFT national convention) and committed therein,
 "to a rapid transition from fossil fuels to renewable energy ...
 [such that] most fossil fuels must be left in the ground."
- In 2020, the AFT national convention resolved "that the American Federation of Teachers will fully participate in shaping the definition of 'a just transition to a peaceful and sustainable economy,' ... in accord with the latest climate science regarding the need for very rapid reductions in greenhouse gas emissions."
- In 2022, San Diego and Grossmont-Cuyamaca Community College Districts AFT Guild, Local 1931; San Jose/Evergreen Federation of Teachers, AFT Local 6157; the Boston Teachers Union, AFT Local 66; Rutgers AAUP-AFT, Local 6323 have already passed a "Resolution to Divest from Fossil Fuels and Reinvest in Workers and Communities," and other AFT locals across the United States are in the process of doing so; and

WHEREAS, shareholder resolutions and even director votes at fossil fuel companies—as alternatives to divestment—have never resulted in significant change at coal, oil or gas companies nor led to a reduction in greenhouse gas emissions from those companies' products; and

WHEREAS, the fiduciary duty of retirement funds obligates them to consider divestment from declining assets or at high risk of being stranded, a category that Blackrock, Makeda and the World Bank now believe includes fossil fuels; and

WHEREAS, there are now more than 1,500 institutions with assets over \$39 trillion that have committed to some form of fossil fuel

divestment, including the following funds (many explicitly in order to reinvest in environmentally and socially responsible industries):

- Teachers' Retirement System of the City of New York;
- New York State Common Retirement Fund and the Maine Public
 Employees' Retirement System;
- City of Boston's and the City of Baltimore's investment funds;
- London Pensions Fund Authority;
- La Banque Postale of France;

- 70 Caisse de Dépôt et Placement du Québec;
- 71 Norway Sovereign Wealth Fund and the Vatican:
 - The endowments of Harvard, Oxford, Rutgers and the University of California, among other institutions of higher education; and

WHEREAS, according to the Political Economy Research Institute at the University of Massachusetts, each \$1 million reinvested from fossil fuels to green energy results in a net increase of five jobs—often unionized jobs in solar and wind farms or in other sectors suitable for organizing; and

WHEREAS, Illinois' Climate and Equitable Jobs Act of 2021 and the federal Build Back Better bill provide models for reinvestment in local, green jobs; and

WHEREAS, AFT members participate in public and private pension plans totaling roughly \$5.8 trillion (of which an estimated \$255 billion is invested in fossil fuel corporations) and, therefore, possess significant financial means to address the climate crisis and promote a just transition for workers and communities:

RESOLVED, that the American Federation of Teachers will urge boards managing the retirement funds of its members to divest their assets—in consultation with preK-12 members and their local unions—from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and to reinvest those funds in projects that benefit displaced workers and frontline communities in the state or region of the given AFT members; and

RESOLVED, that the AFT will urge the board of TIAA to divest the retirement funds of higher education members—in consultation with their local unions—from all corporations or other entities that extract, transport, trade or otherwise contribute to the production of coal, oil and gas—and to reinvest those funds in socially responsible, climate-positive projects that benefit displaced workers and frontline communities; and

RESOLVED, that before Oct. 1, 2022, the AFT's Climate Justice Task Force will convene as a body and initiate communication with local and member-trustees toward the goal of divesting from fossil fuels and reinvesting in workers and communities; and

106	RESOLVED, that by July 1, 2025, or earlier if possible, the				
107	will divest its	own assets	from all co	rporations	or other entities
108	that extract,	transport,	trade or ot	herwise co	ntribute to the
109	production of	coal, oil an	d gas—and	will reinves	t those funds in
110	projects tha	t benefit	displaced	workers	and frontline
111	communities.				
	□ Adopted□ Precluded by	□ Adopted a	s Amended	□ Defeated □ Referred	