

CONSTITUTIONAL AMENDMENTS COMMITTEE

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Committee Chair: Zeph Capo, Texas AFT

Committee Secretary: Bonnie Luisi, Oregon School Employees Association, Local 6732

**PROPOSED CONSTITUTIONAL AMENDMENTS**

*NOTE: Constitutional amendments must be adopted by two-thirds (2/3) of the votes cast. Bylaws are adopted by a majority vote. Underlined words indicate proposed new language. Lines through words indicate proposed deletions.*

**ARTICLE IX—Revenues (page 14)**

**Committee recommends concurrence.**

1        **Section 1.** Effective ~~September 1, 2019, 70 cents and Effective~~  
2        September 1, 2021, 95 cents and effective September 1, 2023, \$1.00  
3        of each member's per capita shall be set aside for a joint AFT  
4        Militancy/Defense Fund. The executive council shall establish clear  
5        guidelines and procedures that guarantee that the benefits available  
6        through the fund shall be distributed on an equitable basis. Strike  
7        benefits shall not be provided unless the strike action is in conformity  
8        with the AFT strike policy. An annual financial report of the  
9        Militancy/Defense Fund shall be made to the AFT executive council  
10       and to the convention, the purpose of which shall be in part to ensure  
11       that there is an adequate reserve to pay anticipated strike benefits.

- Adopted       Adopted as Amended       Defeated       Tabled  
 Precluded by \_\_\_\_\_       Referred to \_\_\_\_\_

**BYLAWS**

**ARTICLE VIII—Per Capita, Budget and Audits (pages 21-23)**

**Committee recommends concurrence.**

1        **Section 1.** ~~(a) Effective September 1, 2019, each local shall pay a~~  
2 ~~per capita tax of \$19.58 per month, of which \$1.20 shall be dedicated~~  
3 ~~to a special AFT fund to engage members and to assist locals in crisis.~~  
4 ~~Effective September 1, 2021, each local shall pay a per capita tax of~~  
5 ~~\$19.98 per month, of which \$1.20 shall be dedicated to a special AFT~~  
6 ~~fund to engage members and to assist locals in crisis. Effective~~  
7 ~~September 1, 2023, each local shall pay a per capita tax of \$20.18 per~~  
8 ~~month of which \$1.25 shall be dedicated to a special AFT fund to~~  
9 ~~engage members and to assist locals in crisis.~~ The national office shall  
10 pay back to the office of each state federation for each member of the  
11 state a per capita of 20 cents per month.

12        **Section 7.** ~~Effective September 1, 2019, \$2.60 of each member's~~  
13 ~~per capita tax shall be set aside each month in a special fund that will~~  
14 ~~function to assist the AFT and its affiliates in participating in legislative~~  
15 ~~and political activities with significant potential impact on members of~~  
16 ~~the AFT and the institutions where they work. Effective September 1,~~  
17 ~~2021, \$2.75, and effective September 1, 2023, \$2.80 of each member's~~  
18 ~~per capita tax shall be set aside each month in a special fund that will~~  
19 ~~function to assist the AFT and its affiliates in participating in legislative~~  
20 ~~and political activities with significant potential impact on members of~~  
21 ~~the AFT and the institutions where they work. Such assistance shall be~~  
22 ~~collected and utilized in accordance with the provisions of applicable~~  
23 ~~state and federal law. The executive council will adopt guidelines to~~  
24 ~~implement this provision, including the development of criteria and an~~  
25 ~~application for assistance. Where a state affiliate has a fund that is~~  
26 ~~approved by the AFT and similar to the Solidarity Fund, in that it~~  
27 ~~functions to assist the affiliate in participating in legislative and political~~  
28 ~~activities with significant potential impact on the members and the~~  
29 ~~institutions where they work, then the AFT will pay effective September~~  
30 ~~1, 2019, 99 cents per member per month to be deposited in such similar~~  
31 ~~state fund. Effective September 1, 2021, the AFT will pay \$1.04 per~~  
32 ~~member per month to be deposited in such similar state fund. Effective~~  
33 ~~September 1, 2023, the AFT will pay \$1.06 per member per month to~~  
34 ~~be deposited in such similar state fund.~~

- Adopted       Adopted as Amended       Defeated       Tabled  
 Precluded by \_\_\_\_\_       Referred to \_\_\_\_\_