

**We care.
We fight.
We show up.**



A Union of Professionals

**AFT Nurses and
Health Professionals** 

Professional Issues Conference 2018

June 3-5

#AFTNHP2018



A Union of Professionals

RANDI WEINGARTEN, President
LORRETTA JOHNSON, Secretary-Treasurer
MARY CATHRYN RICKER, Executive Vice President

OUR MISSION

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

AFT Nurses and Health Professionals Program and Policy Council

Chair: CANDICE OWLEY, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals, Local 5000
Vice Chair: ANN TWOMEY, AFT Vice President; President, Health Professionals and Allied Employees, New Jersey, Local 8071
ROWENA BLACKMAN-STROUD, Chapter President, United University Professions (New York), Local 2190
ADRIENNE ENGHOUSE, Executive President, Oregon Federation of Nurses and Health Professionals, Local 5017
PATRICIA FORRAI-GUNTER, Executive Board Member, Cleveland Teachers Union, Local 279
ANNE GOLDMAN, Vice President of Private Sector & Non-NYC DOE Members,
United Federation of Teachers, Federation of Nurses/UFT, Local 2
JEMMA MARIE-HANSON, Public Employees Federation, Local 4053
JEAN MORNINGSTAR, First Vice President, AFT Connecticut, Local 8006
DEBRA PERRY, President, AFT Healthcare-Maryland, Local 5197
MORTEZA RABII, President, Kansas University Nurses Association, Local 5132
DEBORAH SNELL, Executive Vice President, Vermont Federation of Nurses and Health Professionals, Local 5221
THOMAS STINSON, Saint Paul Federation of Teachers (Minnesota), Local 28

AFT RN Program & Policy Council

Co-Chair: ANNE GOLDMAN, Vice President of Private Sector & Non-NYC DOE Members,
United Federation of Teachers, Federation of Nurses/UFT, Local 2
Co-Chair: STEPHEN ROONEY, AFT Vice President; Oregon Nurses Association, Local 5905
JULIA BARCOTT, Economic & General Welfare Chair, Washington State Nurses Association, Local 5901
LORETTA BENNETT, Montana Nurses Association, Local 5902
VICKY BYRD, Executive Director, Montana Nurses Association, Local 5902
JOANNE CHAPIN, President, New Milford Federation of RNs, Local 5101, Connecticut
LORI CHOVANAK, Executive Director, Ohio Nurses Association, Local 5903
PATRICIA FORRAI-GUNTER, Executive Board Member, Cleveland Teachers Union, Local 279
CLARICE GERLACH, Oregon Nurses Association, Local 5905
CANDICE OWLEY, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals, Local 8070
DONNA PHILLIPS, Alaska Nurses Association, Local 1953
THOMAS STINSON, Saint Paul Federation of Teachers (Minnesota), Local 28
DIANE SULLIVAN, Public Employees Federation, Local 4503
JACINTA TUCKER, Chair, E&GW Commission, Ohio Nurses Association, Local 5903
ANN TWOMEY, AFT Vice President; President, Health Professionals and Allied Employees, New Jersey, Local 8071
CHRISTINE WATTS, Senior Director of Labor Relations, Washington State Nurses Association, Local 5901
ALAN D. YODER, Assistant Executive Director of Labor Relations, Oregon Nurses Association, Local 5905

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“Across the country, AFT members are working with their communities to champion fairness, democracy, economic opportunity, and high-quality public education, healthcare and public services for children, their families and our communities.” Randi Weingarten, President, AFT

We care. We fight. We show up.

In communities across our country, well-funded right-wing groups, bolstered by support from the Trump administration, are waging widespread attacks on healthcare access, affordability and the care we provide. As nurses and healthcare workers, we’re also facing direct assaults on the democratic and workplace rights that allow us to speak up for our patients and our profession.

The deregulation of safety standards is increasing the dangers of our work; essential health programs are on the chopping block; and industry consolidation is raising costs while reducing access to essential services. Our voice as patient advocates is also under siege—a voice we use to speak up for economic fairness, workplace safety, and healthcare quality and affordability.

But educators and health professionals are fighting back, challenging these assaults and fighting to protect our work, and the communities we serve.

This year’s professional issues conference will focus on developing the skills we need to meet these challenges, including strategic sessions for successful advocacy campaigns; informative sessions on public health and safety issues; and professional development sessions for effective patient and worker advocacy.

As we move through this year’s agenda, please keep these pillars in mind:

- We must fight to **create great neighborhood public schools** for every student, in every neighborhood and for high-quality affordable public higher education.
- Together, we must work to push for **economic opportunity for every American and the opportunity to advance by joining a union.**
- We must keep fighting for affordable, **high-quality healthcare for every American.**
- We will uphold and defend **democracy, pluralism and voting rights.**
- And, **we must fight back against discrimination, hatred and bigotry,** so we can create a more fair and just society for all.

Download conference materials at www.aft.org/PIC-NHC2018.



AFT Nurses and Health Professionals is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Conflict of Interest:

The planners and faculty have declared no conflict of interest.

Outcomes:

- Gain an increased knowledge of professional issues that can be incorporated into one's clinical practice and teaching.
- Engage in opportunities to meet with high-level policymakers.
- Develop strategies and tools to learn how to advocate for the needs of the healthcare consumer and the healthcare workforce.

Successful Completion:

The learner must attend 100 percent of each chosen session. After the learner has completed all of his or her chosen sessions, a certificate of attendance and post program evaluation survey must be completed and returned to the provider.



Providing equal access to quality education for kids in need since 1992



Health Care Program Resource Center

Welcome to your resource center – a place to find great books, resources, and more to help you support your youngest patients and their families in the health care setting.

3 Top Ways Health Care Programs Use First Book

1. To give to new babies and children to keep.
2. To educate parents on the importance of early literacy development.
3. To fill waiting rooms with age appropriate books.



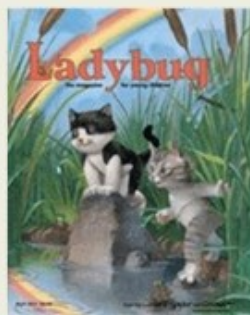
Popular Categories for Health Care Programs



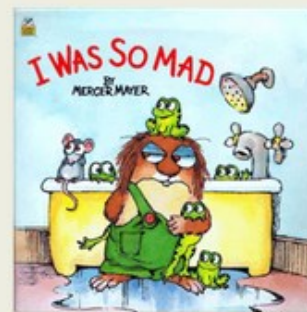
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visit: www.fbmarketplace.org/hc-resource-center/



2018 AFT NURSES AND HEALTH PROFESSIONALS PROFESSIONAL ISSUES CONFERENCE

June 3 – 5, 2018
Marriott Wardman Park Hotel, Washington D.C.

Sunday, June 3

Room: Thurgood Marshall Foyer

noon – 8:00 p.m. Registration

Room: Thurgood Marshall SW

3:00 p.m. – 5:00 p.m.

WELCOME AND OPENING REMARKS

Candice Owley, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals—Moderator, Opening Plenary

OPENING PLENARY

Protecting Healthcare and Our Democratic and Workplace Rights—in Our Locals, in Our Communities and at the Ballot Box

Mark Richard, AFT Counsel to the President

Heather Booth, President, Midwest Academy

Sinsi Hernández-Cancio, Director of Health Equity, Families USA

This panel and group discussion will focus on how we can effectively respond and fight to protect our rights, and the rights of our families and communities, in the face of orchestrated attacks. Speakers will address ways to strengthen our union in a post-*Janus v. AFSCME* environment; strategies for broadening our work with communities; and policy options to protect access and affordability of healthcare. Through collective bargaining, community coalitions, public policy and the ballot box, 2018 presents us with unique challenges and opportunities to raise our voices on behalf of our values.

Room: Thurgood Marshall SW

7:00 p.m. – 10:00 p.m. Reception

Monday, June 4

Monday workshops will include advocacy and professional development sessions. Advocacy sessions will feature presentations and discussion of effective strategic campaigns for winning improvements for healthcare workers and our patients through bargaining and policy efforts.

Professional development sessions will focus on leadership skills that strengthen your practice, effectiveness and your union's participation in the workplace, as well as skills in protecting workplace standards, workplace safety and clinical practice issues.

Room: Thurgood Marshall SW

- 8:00 a.m. – 9:00 a.m. Continental Breakfast
- 9:00 a.m. – 10:15 a.m. **WORKSHOP SESSION I** *For more information, see pages 6-8*
- Advocating for Our Patients, Session I**
Professional Development, Session I
- 10:15 a.m. – 10:30 a.m. Break
- 10:30 a.m. – 11:45 a.m. **WORKSHOP SESSION I**, continues
- Advocating for Our Patients, Session I, continues**
Professional Development, Session I, continues

Room: Thurgood Marshall SW

- 11:45 a.m. – 1:15 p.m. **LUNCH PANEL DISCUSSION**
- Contact Hours: 1.5 **Taking a Leadership Role to Reduce Disparities in Healthcare and the Health Professions**
- Joia Adele Crear-Perry, MD, FACOG**, Founder and President, National Birth Equity Collaborative
Alysson M. Hilliard, MD, OB Hospitalist, Mid-Atlantic Permanente Medical Group
Sinsi Hernández-Cancio, Director of Health Equity, Families USA
Angelina Wyatt-Jolly, RN, Wisconsin Federation of Nurses and Health Professionals
Mary Cathryn Ricker, AFT Executive Vice President, Moderator
- Where people live and who they are too often determines the care they receive. Racial disparities create barriers to care, negatively impact quality of care, and create wide gaps in health status and life expectancy. Racial and ethnic minorities are less represented among health professionals, impacting patient satisfaction, health status and outcomes. This panel will open a discussion on strategies for reducing the gaps in care and health outcomes based on race and geography, and ways of recruiting and retaining a more diverse workforce.
- 1:30 p.m. – 2:45 p.m. **WORKSHOP SESSION II** *For more information, see pages 8-10*
- Advocating for Our Patients, Session II** *(session continues through 4:15 p.m.)*
Professional Development, Session, II
- 2:45 p.m. – 3:00 p.m. Break
- 3:00 p.m. – 4:15 p.m. **WORKSHOP SESSION III** *For more information, see pages 10-11*
- Advocating for Our Patients, Session II, continues**
Professional Development, Session III

Room: Thurgood Marshall SW

4:15 p.m. – 5:00 p.m.

AFTERNOON PLENARY

Randi Weingarten, AFT President

Introduced by Anne Goldman, Vice President of Private Sector & Non-NYC DOE Members, United Federation of Teachers

Room: Thurgood Marshall SW

5:30 p.m. – 7:00 p.m.

“Heather Booth: Changing the World” Film Screening

[Q&A, movie snacks]

7:00 p.m.

Dinner on Your Own

Tuesday, June 5

Room: Thurgood Marshall SW

8:00 a.m. – 9:00 a.m.

Breakfast/Capitol Hill Prep

9:30 a.m. – noon

Capitol Hill Visits

9:30 a.m. – 11:00 a.m.

Alternative Sessions to Hill Visits

#MeToo: Effecting Change in the Workplace Through Our Labor Unions

Catherine Feingold, Director, International Department, AFL-CIO

As awareness of sexual harassment in a variety of industries spreads, labor unions are stepping up their proactive policies and responses. Hear from the AFL-CIO on its task force and set of recommendations, and share your strategies for protecting our members from sexual harassment on the job.

Building Campaigns from the Ground Up

Gene Bruskin, Consultant, Former Director, AFT Strategic Campaigns

Melanie Myers, Assistant Director, AFT Research and Strategic Initiatives

This discussion, designed for staff, will focus on challenges in a post-*Janus v. AFSCME* environment and successful campaigns that involve members and utilize comprehensive approaches to build power and win.

Room: Thurgood Marshall SW

12:30 p.m. – 2:00 p.m.

CLOSING LUNCH PLENARY

Stephen Rooney, AFT Vice President, Oregon Nurses Association

Sen. Cory Booker (D-N.J.)

Introduced by Ann Twomey, AFT Vice President, and President, Health Professionals and Allied Employees

Room: Thurgood Marshall SW

2:00 p.m. – 2:30 p.m.

COPE RAFFLE and FAREWELL

Stephen Rooney, AFT Vice President, Oregon Nurses Association



Sen. Cory Booker (D-N.J.)

On October 16, 2013, Cory Booker won a special election to represent New Jersey in the U.S. Senate. As a senator, Booker has taken on some of the most difficult issues facing our country, such as reforming our broken criminal justice system, expanding economic opportunity for New Jerseyans, and improving our nation's infrastructure.

Prior to his time in the Senate, Booker served as the mayor of Newark, where he presided over the city's greatest period of economic growth since the 1960s. Throughout almost two decades in public service, Booker has established himself as a creative problem solver who seeks bipartisan solutions. Booker serves on these Senate committees: the Judiciary; Small Business and Entrepreneurship; Environment and Public Works; and Foreign Relations.

Workshops at a Glance

SESSION I	Monday, June 4	9:00 a.m. – 11:45 a.m.	Presenters
Advocating for Our Patients			
The Roots of the Opioid Crisis: How Frontline Workers Are Making the Difference <i>Room: Lincoln 2</i>		2.5 Nursing Contact Hours	Julie Hutchinson Michael Kink Sara Markle-Elder Stephen Rooney
Developing Nurse Staffing Models for Safe and Effective Patient Care <i>Room: Taft</i>		2.5 Nursing Contact Hours	Alice Barden Jordan Ferris Sara Frey Sally Watkins
Protecting Access to High-Quality Healthcare in Our States <i>Room: Lincoln 3</i>		2.5 Nursing Contact Hours	Danielle Garrett Maryanne Salm
Professional Development			
Disaster Relief Responses: Preparing to Be a Volunteer and Emergency Preparedness; Preparing Your Organization for When Disaster Hits <i>Room: Lincoln 4</i>		2.5 Nursing Contact Hours	Bridget Devane Andreana Gentile Roger Woods
Minimizing the Risks of Working with Hazardous Drugs and Substances <i>Room: Lincoln 5</i>		2.5 Nursing Contact Hours	Darryl Alexander
Effective Communication for Healthcare Professionals <i>Room: Lincoln 6</i>		2.5 Nursing Contact Hours	Julie Washington
SESSION II	Monday, June 4	1:30 p.m. – 2:45 p.m.	Presenters
Advocating for Our Patients			
Consolidations, Mergers and Disputes in the Healthcare Industry: The Costs and Impact on Patients and the Workforce <i>Room: Lincoln 3</i>		• Continues through 4:15 p.m. 2.5 Nursing Contact Hours	Kyle Arnone Lois Uttley
The High Cost of Healthcare: Breaking Down Barriers to Care <i>Room: Lincoln 2</i>		• Continues through 4:15 p.m. 2.5 Nursing Contact Hours	Bridget Devane John Karebian Jamie Lucas Melanie Myers Jake Williams
Professional Development			
Effective Programs for Promoting Healthcare Leaders to Elected and Community Leadership Positions <i>Room: Lincoln 4</i>		1.25 Nursing Contact Hours	Brandon Boswell Adrienne Enghouse
Gun Violence: A Public Health Issue <i>Room: Lincoln 5</i>		1.25 Nursing Contact Hours	Chelsea Parsons Gabriella Witte
Bringing Our Union Voice to Labor-Management Committees for Safety and Quality <i>Room: Taft</i>		1.25 Nursing Contact Hours	Jamie Dawson Robin Haux Sara Markle-Elder
Preventing Bullying in the Workplace <i>Room: Lincoln 6</i>		1.25 Nursing Contact Hours	Amy Bahruth
SESSION III	Monday, June 4	3:00 p.m. – 4:15 p.m.	Presenters
Professional Development			
Analyzing and Advocating for Affordable High-Quality Health Coverage <i>Room: Lincoln 5</i>		1.25 Nursing Contact Hours	John Abraham
Protecting Our Rights: Legal Measures and Legislative Strategies to Prepare for the <i>Janus</i> Decision <i>Room: Lincoln 4</i>		1.25 Nursing Contact Hours	Sam Lieberman Michael Piccinelli
Member Engagement for Patient Care and Safety <i>Room: Lincoln 6</i>		1.25 Nursing Contact Hours	Christopher Johnson David Stylianou

WORKSHOP SESSION I

Monday, June 4, 9:00 a.m. – 11:45 a.m.

Advocating for Our Patients

The Roots of the Opioid Crisis: How Frontline Workers Are Making the Difference

Room: Lincoln 2

Contact Hours: 2.5

Presenters: Stephen Rooney, RN, AFT Vice President; Oregon Nurses Association
Julie Hutchinson, MPA, BSN, RN3, Public Employees Federation
Michael Kink, Executive Director, Strong Economy for All Coalition, Hedge Clippers
Sara Markle-Elder, Senior Associate, AFT Nurses and Health Professionals

The opioid epidemic has its roots in legally prescribed medications and affects nearly every state in our nation. This workshop will provide an overview of the origins of the epidemic; who profits from the crisis; recognizing addiction and overdose; and effective treatment strategies. As practitioners, community leaders, and workers in industries with high injury rates and risk of addiction, we have a unique role to play in our hospitals and communities to address the epidemic. Participants will discuss how to confront the epidemic through staff training, alternative treatment models, effective community responses, bargaining and policy models for employer safety, and Employee Assistance Program policies.

Developing Nurse Staffing Models for Safe and Effective Patient Care

Room: Taft

Contact Hours: 2.5

Presenters: Alice Barden, MSN, RNC-MNN, President, Health Professionals and Allied Employees
Jordan Ferris, RN, BSN, CMSRN, Nursing Practice Consultant, Oregon Nurses Association
Sara Frey, JD, BSN, RN; Nurse Representative, Washington State Nurses Association
Sally Watkins, Ph.D., RN, Executive Director, Washington State Nurses Association

The relationship between safe nurse staffing levels and patient outcomes is well established. This workshop will provide an overview on how hospitals develop their staffing matrix; strategies for effective staffing committees; and establishing safe patient limits. We will explore current challenges facing different approaches to safe staffing and discuss practical strategies to implement at the local level.

Protecting Access to High-Quality Healthcare in Our States

Room: Lincoln 3

Contact Hours: 2.5

Presenters: Danielle Garrett, Strategic Policy Manager, Center for Consumer Engagement in Health Innovation, Community Catalyst
Maryanne Salm, Associate Director, AFT Research and Strategic Initiatives

Eighteen months of regulatory, budget and legal changes to the Affordable Care Act have had a dramatic and negative effect on health coverage in the U.S. Now, advocacy groups and some state elected officials are enacting policy changes to protect essential benefits, provide subsidies for care, and preserve Medicaid funding and eligibility. However, other states are moving to severely restrict access. This workshop will provide an overview of state efforts and the impact on hospitals and health systems, workforce issues and access to care, and policy initiatives that our union can support to protect access and affordability of care.

Professional Development

Disaster Relief Responses: Preparing to Be a Volunteer and Emergency Preparedness; Preparing Your Organization for When Disaster Hits

Room: Lincoln 4

Contact Hours: 2.5

Presenters: Bridget Devane, MSW, Public Policy Director, Health Professionals and Allied Employees

Andreana M. Gentile, DNP, FNP-C, Oregon Federation of Nurses and Health Professionals

Roger Woods, RN, AFT Connecticut

Healthcare professionals frequently want to help when natural disasters cause wide-scale human suffering. AFT members have volunteered in Puerto Rico, Texas and the U.S. Virgin Islands. How can members prepare to deploy to disaster zones, and what can they expect? This session provides information on how to prepare in terms of licensing, equipment, and safety and health protections. It also includes discussion on the emotional aspects of providing care in crisis locations and how to assess our own psychological needs during and after the experience.

Hospitals are required to have emergency preparedness plans in place for 17 different natural and manmade disasters, from hurricanes and floods to chemical spills and active shooter events. These plans impact members' lives in important ways, so it is important to engage with the employer on these plans. This session will provide necessary tools to help assist members and protect them from poor planning by the employer. as well as information on how the local union can continue to function as a communication hub for affected members, respond to patients and provide leadership in the community.

Minimizing the Risks of Working with Hazardous Drugs and Substances

Room: Lincoln 5

Contact Hours: 2.5

Presenter: Darryl Alexander, Former Director, AFT Health and Safety

Powerful drugs make all the difference for patients, but for nurses and other healthcare workers, regular exposure to small amounts of these meds can cause unwanted problems, such as tumors, infertility and miscarriage. Likewise, powerful chemical solvents used to clean and sterilize equipment and surfaces can cause asthma, chemical sensitivities, headaches and skin problems for workers who use them and those nearby. Even substances

marketed as being safer can cause significant problems if not used properly. Learn what safety systems should be in place to protect you and your members from contact and inhalation exposures—and what you can do to bargain for protections if the systems are not implemented.

Effective Communication for Healthcare Professionals

Room: Lincoln 6
Contact Hours: 2.5
Presenter: Julie Washington, Assistant Director, AFT Union Leadership Institute

Communication skills are essential in our healthcare practice, and they are just as vital if we are to effectively build capacity, develop leaders and engage our communities in working for affordable, high-quality healthcare. Despite the prominence of social media tools, the basic building blocks of communication are still listening and speaking. This session will start with the foundations of how we speak and listen to patients and our colleagues. We will work in teams and small groups to learn to be a more effective speaker to an audience of many, to a small group or in a one-on-one conversation. This session is limited to 15 people.

WORKSHOP SESSION II

Monday, June 4, 1:30 p.m. – 2:45 p.m.

Advocacy Sessions

(These sessions continue until 4:15 p.m.)

Consolidations, Mergers and Disputes in the Healthcare Industry: The Costs and Impact on Patients and the Workforce

Room: Lincoln 3
Contact Hours: 2.5 (Must Attend Full Session)
Presenters: Kyle Arnone, Deputy Director, AFT Center for Collective Bargaining
Lois Uttley, Program Director for the Women's Health Program, Community Catalyst

The wave of healthcare consolidations and mergers continues—not only between hospitals but also between large health systems as well as between health systems and insurance companies. The industry claims that mergers are cost-effective, but research shows the opposite. Healthcare workers see the negative impact on job security, access and affordability, and lack of transparency. Disputes between hospitals and insurance companies also create serious gaps in health coverage for workers and surrounding communities. Yet, community residents and workers have had little say in the process. This workshop will discuss research on and impact of these mergers and disputes, followed by a discussion of effective strategies healthcare workers can utilize to intervene in the process of mergers or industry “disputes.”

The High Cost of Healthcare: Breaking Down Barriers to Care

Room: Lincoln 2
Contact Hours: 2.5 (Must Attend Full Session)
Presenters: Bridget Devane, MSW, Public Policy Director, Health Professionals and Allied Employees
John Karebian, Executive Director, Michigan Nurses Association
Jamie Lucas, Executive Director, Wisconsin Federation of Nurses and Health Professionals
Melanie Myers, Assistant Director, AFT Research and Strategic Initiatives
Jake Williams, Assistant Director, AFT Research and Strategic Initiatives

Workers and community residents are bearing the primary burden of rising healthcare costs, higher deductibles and copays, with fewer and narrower networks of providers. This session will expose the forces behind those high costs and increased debt in America. Union leaders can work together with community leaders to develop fixes to the spiraling consumer and medical debt that results from a broken healthcare system. Our goal: working in states and across the country toward a healthcare system that is good for working families.

Professional Development Sessions

Effective Programs for Promoting Healthcare Leaders to Elected and Community Leadership Positions

Room: Lincoln 4
Contact Hours: 1.25
Presenters: Brandon Boswell, Deputy Director, AFT Political
Adrienne Enghouse, RN, Executive President, Oregon Federation of Nurses and Health Professionals

All over the country, local activists are emerging to run for elected office and to take on community leadership roles. Many AFT locals have successful programs that recruit, train and support members who want to use their leadership skills to run for local community boards and elected office—from local school boards to state or federal offices. This workshop will examine what makes a successful local program and will offer tools to support union members who want to become community leaders and elected officials.

Gun Violence: A Public Health Issue

Room: Lincoln 5
Contact Hours: 1.25
Presenters: Chelsea Parsons, Vice President, Gun Violence Prevention, Center for American Progress
Gabiella Witte, Senior Manager, Government Relations, American Public Health Association

This workshop will review the gaps in research on the root causes of gun violence in our society, and look at the impact of gun violence on our healthcare system and on our communities. It will address the need to advocate for further research on gun violence along with ways to advocate for the funding needed to conduct that research.

Bringing Our Union Voice to Labor-Management Committees for Safety and Quality

Room: Taft
Contact Hours: 1.25
Presenters: Benjamin “Jamie” Dawson, RN, SMC, Vice President of External Organizing, Oregon Federation of Nurses and Health Professionals
Robin Haux, BS, Program Director, Montana Nurses Association
Sara Markle-Elder, Senior Associate, AFT Nurses and Health Professionals

What are the keys to effective joint staffing, environment of care, and safety and health committees? How can the union advance an agenda to improve safety and quality for members and patients through these labor-management committees? Come for a lively discussion on helpful strategies and tactics to make the workplace safer and help build the union in the process.

Preventing Bullying in the Workplace

Room: Lincoln 6
Contact Hours: 1.25
Presenter: Amy Bahruth, Assistant Director, AFT Union Leadership Institute

Bullying in healthcare is incredibly common and highly destructive to victims, witnesses, and patient care. This session will help participants identify patterns of bullying behavior and learn how to respond more powerfully in the moment. It also will provide tools for the union and our members to work with management to systemically address the culture of bullying.

WORKSHOP SESSION III

Monday, June 4, 3:00 p.m. – 4:15 p.m.

Professional Development Sessions

Analyzing and Advocating for Affordable High-Quality Health Coverage

Room: Lincoln 5
Contact Hours: 1.25
Presenter: John Abraham, Manager, AFT Research and Strategic Initiatives

More and more employers are pushing high-deductible health plans, even as covered services and provider networks narrow or are eliminated. Our members, and communities, are made to pay more in out-of-pocket costs, based on actuarial estimates about future costs of an insurer’s entire book of business. Rather than let employers and their consultants focus our attention on the average estimated increases in future costs, we need to reorient them to consider actual increases for each specific plan. Learn how to look at actual increases and use of plan benefits to develop an effective argument for our members and employers alike.

Protecting Our Rights: Legal Measures and Legislative Strategies to Prepare for the *Janus* Decision

Room: Lincoln 4
Contact Hours: 1.25
Presenters: Sam Lieberman, Associate Director, AFT Legal
Michael Piccinelli, Senior Associate, AFT Research and Strategic Initiative

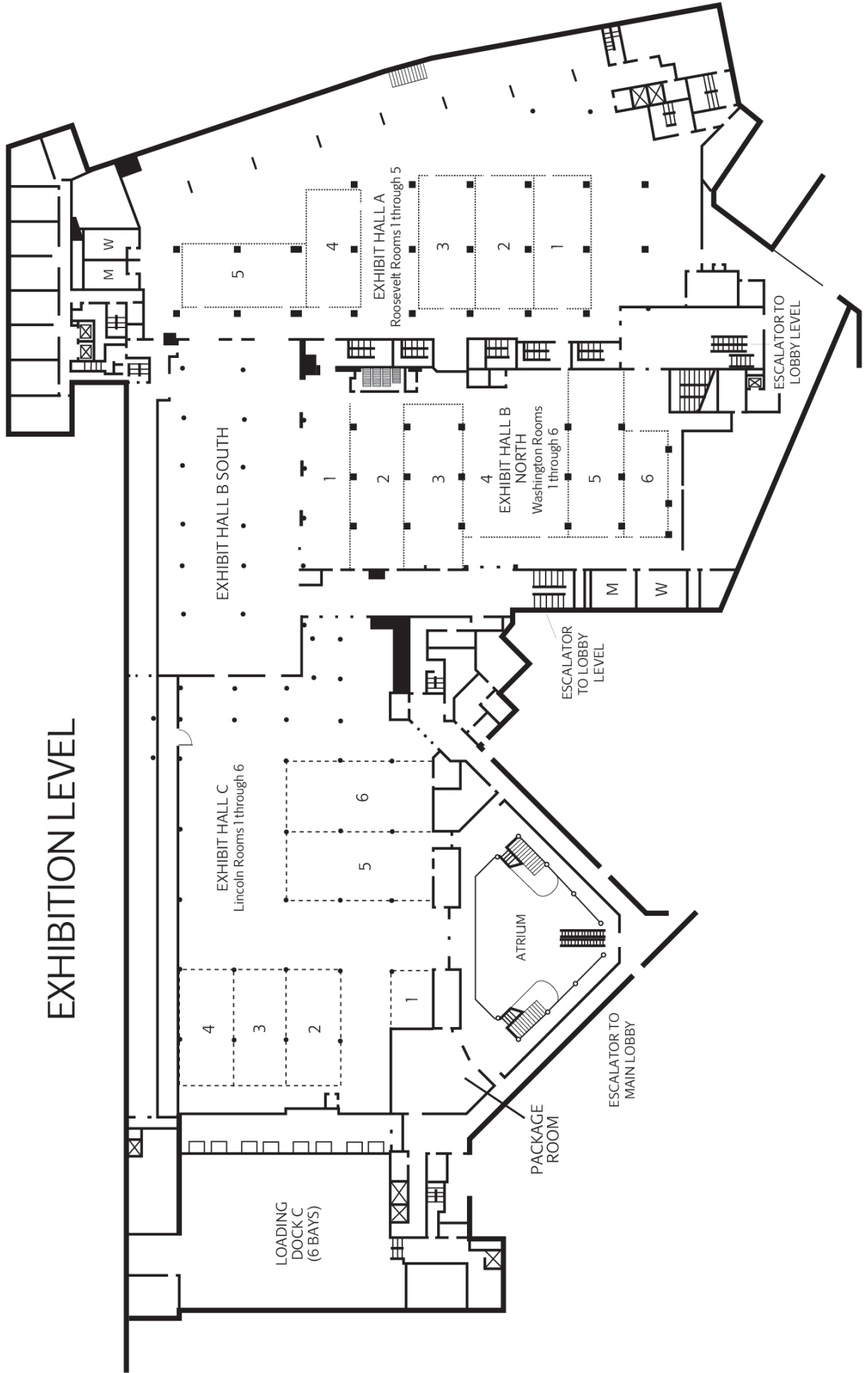
This session will provide an overview of the essential steps that AFT locals and leaders must take to protect our members' workplace rights, in consideration of the Supreme Court decision in the *Janus v. AFSCME* case. The session will discuss the impact of the case on membership rights, representation, and our voice for safety and high-quality standards in the workplace. AFT staff and leaders will provide policy and legislative strategies for use at the state level to protect workplace rights in a post-*Janus* environment.

Member Engagement for Patient Care and Safety

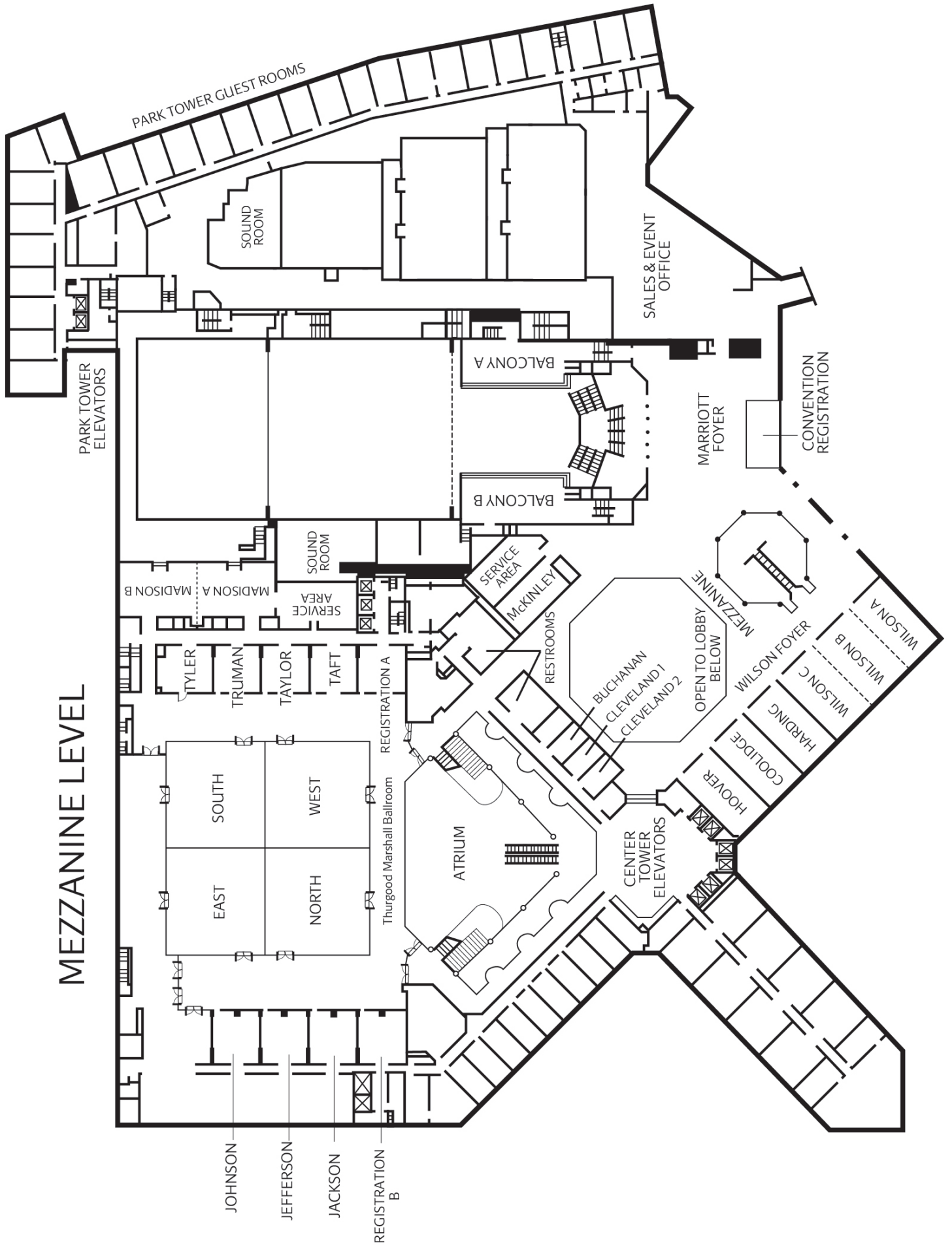
Room: Lincoln 6
Contact Hours: 1.25
Presenters: Christopher Johnson, National Representative, AFT Organization and Field Services
David Stylianou, National Representative, AFT Organization and Field Services

Our hospitals and healthcare systems work better when our members can speak freely in the workplace about the quality of patient care, safety and workplace standards. As we face legal challenges to our workplace voice, we need to strengthen our communication skills and methods to speak with one voice in the workplace. This hands-on, interactive training will focus on the most effective ways to communicate with colleagues so that everyone recognizes that their own self-interest is vested in the interest of their fellow nurses and healthcare professionals.

EXHIBITION LEVEL



MEZZANINE LEVEL



MY CONFERENCE SCHEDULE AT A GLANCE

Please use this form to note your selected workshops and locations.

ALL ROOMS ARE ON THE MEZZANINE AND EXHIBIT/LOWER LEVEL OF THE HOTEL.

Sunday, June 3 CONFERENCE DAY 1

Noon – 8 p.m.	CONFERENCE REGISTRATION	<i>Thurgood Marshall Foyer</i>
3 p.m. – 5 p.m.	WELCOME Candice Owley, AFT Vice President OPENING PLENARY Protecting Healthcare and Our Democratic and Workplace Rights—in Our Locals, Our Communities and at the Ballot Box	<i>Thurgood Marshall SW</i>
7 p.m. – 10 p.m.	RECEPTION	<i>Thurgood Marshall SW</i>

Monday, June 4 CONFERENCE DAY 2

8 a.m. – noon	CONFERENCE REGISTRATION	<i>Thurgood Marshall Foyer</i>
8 a.m. – 9 a.m.	BREAKFAST	<i>Thurgood Marshall SW</i>
9 a.m. – 11:45 a.m.	Workshop Session I: _____	Room: _____
11:45 a.m. – 1:15 p.m.	LUNCH PANEL DISCUSSION Taking a Leadership Role to Reduce Disparities in Healthcare and the Health Professions	<i>Thurgood Marshall SW</i>
1:30 p.m. – 2:45 p.m.	Workshop Session II: _____	Room: _____
3 p.m. – 4:15 p.m.	Workshop Session III: _____	Room: _____
4:15 p.m. – 5 p.m.	AFTERNOON PLENARY Randi Weingarten, AFT President Introduction: Anne Goldman, Vice President of Private Sector & Non-NYC DOE Members, UFT	<i>Thurgood Marshall SW</i>
5:30 p.m. – 7 p.m.	"Heather Booth: Changing the World" Film Screening and Q&A	<i>Thurgood Marshall SW</i>
7 p.m.	Dinner on Your Own	

Tuesday, June 5 CONFERENCE DAY 3

8 a.m. – 9 a.m.	Breakfast/Capitol Hill Visit Prep	<i>Thurgood Marshall SW</i>
9:30 a.m. – noon	Capitol Hill Visits	
9:30 a.m. – 11:00 a.m.	Alternative Sessions to Hill Visits	Room: _____
12:30 p.m. – 2 p.m.	LUNCH PLENARY Stephen Rooney, AFT Vice President, Oregon Nurses Association Sen. Cory Booker (D-N.J.) Introduction: Ann Twomey, AFT Vice President, President, Health Professionals and Allied Employees	<i>Thurgood Marshall SW</i>
2 p.m.	CLOSING SESSION COPE Raffle and Farewell	<i>Thurgood Marshall SW</i>



A Union of Professionals

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