



protecting

OUR PATIENTS, OUR PROFESSIONS
AND OUR COMMUNITIES



A Union of Professionals

**AFT Nurses and
Health Professionals** ♥

**Professional Issues Conference 2017
June 1-2, 2017**

#AFTNHP2017





A Union of Professionals

RANDI WEINGARTEN, President
LORRETTA JOHNSON, Secretary-Treasurer
MARY CATHRYN RICKER, Executive Vice President

OUR MISSION

The **American Federation of Teachers** is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do.

AFT Nurses and Health Professionals Program and Policy Council

Chair: CANDICE OWLEY, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals, Local 8070

Vice Chair: ANN TWOMEY, AFT Vice President; President, Health Professionals and Allied Employees, New Jersey, Local 8071

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PATRICIA FORRAI-GUNTER, Executive Board Member, Cleveland Teachers Union, Local 279

ANNE GOLDMAN, Vice President of Private Sector & Non-NYC DOE Members,
United Federation of Teachers, Federation of Nurses/UFT (New York), Local 2

JEMMA MARIE-HANSEN, Public Employees Federation, Local 4053

JEAN MORNINGSTAR, Second Vice President, AFT Connecticut, Local 8006

DEBRA PERRY, President, AFT Healthcare-Maryland, Local 5197

MORTEZA RABII, President, Kansas University Nurses Association, Local 5132

DEBORAH SNELL, Executive Vice President, Vermont Federation of Nurses and Health Professionals, Local 5221

THOMAS STINSON, Saint Paul Federation of Teachers (Minnesota), Local 28

AFT RN Program & Policy Council

Co-Chair: ANNE GOLDMAN, Vice President of Private Sector & Non-NYC DOE Members,
United Federation of Teachers, Federation of Nurses/UFT, Local 2

Co-Chair: STEPHEN ROONEY, AFT Vice President; President, National Federation of Nurses; President, Oregon Nurses Association, Local 5905

PAULA ANDERSON, Co-Chair, E&GW Commission, Ohio Nurses Association, Local 5903

JULIA BARCOTT, Economic & General Welfare Chair, Washington State Nurses Association, Local 5901

LORETTA BENNETT, Montana Nurses Association, Local 5902

VICKY BYRD, Executive Director, Montana Nurses Association, Local 5902

JOANNE CHAPIN, President, New Milford Federation of RNs, Local 5101, Connecticut

LORI CHOVANAK, Executive Director, Ohio Nurses Association, Local 5903

PATRICIA FORRAI-GUNTER, Executive Board Member, Cleveland Teachers Union, Local 279

CLARICE GERLACH, Oregon Nurses Association, Local 5905

JUDY HUNTINGTON, Executive Director, Washington State Nurses Association, Local 5901

CANDICE OWLEY, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals, Local 8070

DONNA PHILLIPS, Alaska Nurses Association, Local 1953

THOMAS STINSON, Saint Paul Federation of Teachers, Local 28, Minnesota

DIANE SULLIVAN, Public Employees Federation, Local 4503

ANN TWOMEY, AFT Vice President; President, Health Professionals and Allied Employees, New Jersey, Local 8071

ALAN YODER, Assistant Executive Director of Labor Relations, Oregon Nurses Association, Local 5905

NFN Executive Board

President: STEPHEN ROONEY, Oregon Nurses Association, Local 5905

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AFT Nurses and Health Professionals is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.

Conflict of Interest:

The planners and faculty have declared no conflict of interest.

Outcomes:

- ☐ Gain an increased knowledge, skills to be able to participate in opportunities to engage in crucial debates related to professional issues.
- ☐ Develop strategies and tools to learn how to message and organize around a variety of issues to ensure the healthcare system reflects the needs of the healthcare consumer and the healthcare workforce.
- ☐ The learner will gain knowledge and awareness of professional issues that correlate to current healthcare/professional trends.

Successful Completion:

Successful completion is achieved at the close of the conference and submission of a completed evaluation form for attended sessions.

Protecting Our Patients, Our Professions and Our Communities

Our 2017 Professional Issues Conference comes at a time of unprecedented attacks on access to affordable healthcare for our communities and patients as well as on our hard-earned right to bargain and advocate for safe working conditions and safe patient care. The health and safety of workers and patients is at risk; these times demand sharper and stronger member and community engagement and mobilization in our workplaces, communities, statehouses and Congress.

The right to healthcare is essential to a decent quality of life. Whether we expand this right to all of America's families—or restrict it to only those who can afford it—is a choice that reflects on the values of our democratic society. As health professionals, our voices are crucial in this debate.

Health professionals are often the only people standing between our patients and the profit-driven and mean-spirited policies that shortcut safety standards. Our plenaries, workshops and discussions will focus on strategies for effective member-driven and community campaigns that protect workplace rights and access to affordable healthcare. We hope you will leave the 2017 Professional Issues Conference energized and ready to participate in national and state campaigns that live up to our democratic ideals.

- We must fight to **create great neighborhood public schools** for every student, in every neighborhood and for high-quality affordable public higher education.
- Together, we must work to push for **economic opportunity for every American and the opportunity to advance by joining a union.**
- We must keep fighting for affordable, **high-quality healthcare for every American.**
- We will uphold and defend **democracy, pluralism and voting rights.**
- And, **we must fight back against discrimination, hatred and bigotry,** so we can create a more fair and just society for all.

Download conference materials at www.aft.org/PIC-NHC2017.



2017 AFT NURSES AND HEALTH PROFESSIONALS PROFESSIONAL ISSUES CONFERENCE

June 1-2, 2017

Omni Shoreham Hotel, Washington D.C.

Room: Blue Room

Wednesday, May 31

3:00 p.m. – 6:00 p.m. Registration Opens

Thursday, June 1

Room: Blue Room

7:00 a.m. – 7:00 p.m. Registration Continues

8:00 a.m. – 9:00 a.m. Continental Breakfast

Room: Blue Room

9:00 a.m. – 9:45 a.m.

WELCOME AND OPENING REMARKS

Candice Owley, AFT Vice President; President, Wisconsin Federation of Nurses and Health Professionals

9:45 a.m. – 10:30 a.m.

OPENING PLENARY

Winning the American Public's Support

Celinda Lake, President, Lake Research Partners

10:30 a.m. – 10:45 a.m.

Break

10:45 a.m. – noon

What's at Stake for Healthcare and Workplace Rights

Patricia A. Polansky, RN, MS

Director, Program Development and implementation

Center to Champion Nursing in America, AARP Foundation

Sean Hinga, Program Director

State Innovation Exchange

Moderator: Kelly Trautner, Director, AFT Nurses and Health Professionals

Q&A

Room: Palladian Room

noon – 1:30 p.m.

PLENARY LUNCHEON

Protecting Labor and Workplace Rights for Everyone

How nurses and health professionals can advocate effectively for their workplace rights and challenge barriers to patient care and workplace rights for themselves and for immigrant workers

Tefere Gebre, Executive Vice President, AFL-CIO

Moderator: Mary Cathryn Ricker, Executive Vice President, AFT

1:45 p.m. – 3:15 p.m.

WORKSHOP SESSION I (concurrent workshops)

For more information, see page 8

Room: Blue Room

3:30 p.m. – 5:00 p.m.

JOINT PLENARY with AFT PUBLIC EMPLOYEES

On the Frontlines of the Opioid Crisis

Nurses, social workers, and public safety and health professionals are on the frontlines of managing the opioid crisis in communities across the nation. This crisis taxes our membership as well as our communities. Pharmaceutical companies and providers also play a role in exacerbating the epidemic. This plenary will hear discussion from leaders on the frontlines of the development and implementation of strategies for prevention and treatment of this crisis, to support our communities and keep citizens safe from the ravages of addiction.

Dr. Leana Wen, Commissioner of Health, Baltimore City is nationally known for innovative programs addressing opioid use.

Carin Zelenko, Director Capital Strategies Department, Office of the General Secretary-Treasurer Director, International Brotherhood of Teamsters

Moderator: Kelly Trautner, Director, AFT Nurses and Health Professionals

Room: Diplomat Room

5:00 p.m. – 6:45 p.m.

Health and Wellness Fair

Room: Palladian Room

7:00 p.m. – 10:00 p.m.

Joint Reception with AFT Public Employees

Friday, June 2

Room: Blue Room

7:00 a.m. – 3:00 p.m. Registration Continues

Room: Blue Room

8:00 a.m. – 9:00 a.m. Hot Buffet Breakfast

9:00 a.m. – 10:30 a.m. **WORKSHOP SESSION II** (concurrent workshops)
For more information, see page 10.

10:45 a.m. – 12:15 p.m. **WORKSHOP SESSION III** (concurrent workshops)
For more information, see page 12.

Room: Blue Room

12:30 p.m. – 2:30 p.m. **Joint Lunch with AFT Public Employees**

Moving Forward with Our Values and Vision
Randi Weingarten, AFT President

Room: Palladian Room

2:30 p.m. – 3:15 p.m. Closing

3:15 p.m. – 3:30 p.m. COPE Raffle and Farewell

Thursday, June 1
5:00 p.m. – 6:45 p.m.
Diplomat Ballroom



2017 Work & Health Fair

Work can have a big impact on your health and well-being, and your health concerns don't end at the workplace door. Come to the 2017 Work and Health Fair and learn how to take care of yourself at work and at home. Get your blood pressure checked and find out how proper nutrition and fitness can slow the aging process and keep you healthy!

In addition, come learn about work risks as they relate to:

- Asthma
- Stress
- Cancer
- Ergonomic Hazards

And then enjoy a free and relaxing massage!



A Union of Professionals
AFT Public Employees

Thank you to our brothers and sisters at the National Federation of Nurses and to our friends at K&R Branding Solutions for sponsoring our Work and Health Fair.



National Federation of
NURSES



AFT Nurses and Health Professionals

Workshops at a Glance

SESSION I		Thursday, June 1, 2017 1:45 p.m. – 3:15 p.m.	Presenters
Bargaining and Public Campaigns for Quality Care <i>Room: Governors Room</i>	<input type="checkbox"/> Repeats in Session III		Bernard Gerard Jamie Lucas Adrienne Enghouse
Bargaining for the Common Good <i>Room: Senate Room</i>			Marilyn Sneiderman Candice Owley
Healthcare Workers Are on the Frontlines in Protecting Health and Safety <i>Room: Forum Room</i>			Darryl Alexander Harry Rodriguez
How High Drug Prices Hurt Patients <i>Room: Hampton Room</i>	<input type="checkbox"/> Repeats in Session II		Michael Kink
Looking Ahead at State Budget and Legislative Issues During the Trump Administration <i>Room: Directors Room</i>			Ed Muir Sean Hinga
Protecting Bargaining Rights and Union Security <i>Room: Blue Room</i>	<input type="checkbox"/> Repeats in Session II		Emma Rebhorn Sam Lieberman
SESSION II		Friday, June 2, 2017 9:00 a.m. – 10:30 a.m.	Presenters
Financialization of Healthcare: Understanding the Impact of Private Equity on Healthcare Access <i>Room: Blue Room</i>			Elizabeth Parisian
How High Drug Prices Hurt Patients <i>Room: Hampton Room</i>			Michael Kink
Protecting Bargaining Rights and Union Security <i>Room: Calvert Room</i>			Emma Rebhorn Sam Lieberman
Protecting Our Members and Community from the Impact of Medical Debt <i>Room: Private Dining Room-Robert's Restaurant</i>			Kyle Arnone Trina Scordo
Social Media as a Membership Engagement Tool <i>Room: Executive Room</i>	<input type="checkbox"/> Repeats in Session III		Evan Sutton
Staffing and Safety <i>Room: Forum Room</i>			Alice Barden Sara Markle-Elder
SESSION III		Friday, June 2, 2017 10:45 a.m. – 12:15 p.m.	Presenters
Bargaining and Public Campaigns for Quality Care <i>Room: Forum Room</i>			Bernie Gerard Jamie Lucas Adrienne Enghouse
Building Effective and Strategic Research Campaigns <i>Room: Governors room</i>			Maryanne Salm Melanie Myers
The Impact of Healthcare Consolidation on Quality, Services and Workplace Rights <i>Room: Capitol Room</i>			Kyle Arnone Bridget Devane
Legislative and Bargaining Strategies to Reduce Workplace Violence <i>Room: Calvert Room</i>			Randi DiAntonio Sara Markle-Elder
Reproductive Health Access and Economic Inequality <i>Room: Hampton Room</i>			Frederika McClary Chelsea Prax Heidi Williamson
Social Media as a Membership Engagement Tool <i>Room: Executive Room</i>			Evan Sutton

AFT Public Employees

Workshops at a Glance

SESSION I	Thursday, June 1, 2017 1:45 p.m. – 3:15 p.m.	Presenters
Building Public Will for Revenue: Using Words to Win <i>Room: Diplomat Room</i>	<i>Repeats in Session II</i>	Elaine Mejia
Federal Funds and State Budgets: Supporting Our Work <i>Room: Committee Room</i>	<i>Repeats in Session II</i>	Marcia Howard
Identity Theft: Consumer Tips for Staying Safe <i>Room: Robert's Private Dining Room</i>		Lisa Schifferle
Public-Private Partnerships and Infrastructure Investment: How Does It Work and How Do We Protect the Public Good? <i>Room: Capitol Room</i>		Donald Cohen
Retirement Planning: Are You Ready? <i>Room: Calvert Room</i>	<i>Repeats in Session III</i>	John Abraham
Workplace Violence in the Public Sector <i>Room: Executive Room</i>		Sara Markle
SESSION II	Friday, June 2, 2017 9:00 a.m. – 10:30 a.m.	Presenters
Building Public Will for Revenue: Using Words to Win <i>Room: Diplomat Room</i>		Elaine Mejia
E-Dues: Take Back Your Union <i>Room: Senate Room</i>	<i>Repeats in Session III</i>	Stephon McMahon
Effective Turnout for Union Events <i>Room: Committee Room</i>		Cheryl Teare
Federal Funds and State Budgets: Supporting Our Work <i>Room: Capitol Room</i>		Marcia Howard
Financial Planning for the Sandwich Generation <i>Room: Governor's Room</i>		John Abraham
New Rule, New Tool for Pricing Corporate Welfare <i>Room: Director's Room</i>		Greg LeRoy Scott Klinger
SESSION III	Saturday, June 3, 2017 9:00 a.m. – 10:30 a.m.	Presenters
E-Dues: Take Back Your Union <i>Room: Congressional B</i>		Stephon McMahon
Fighting Forward: Winning in 2018 <i>Room: Capitol Room</i>		Darrell Capwell
Public Services: Supporting the Immigrant Community <i>Room: Congressional A</i>		Justin Tzuanos Jessie Hahn
Retirement Planning: Are You Ready? <i>Room: Calvert Room</i>		John Abraham
Social Media in the Workplace: To Post or Not to Post? <i>Room: Hampton Room</i>		Channing Cooper
Tools for Member Engagement: 21 st Century Organizing Techniques <i>Room: Governor's Room</i>		Larry Doyle

WORKSHOP SESSION I

Thursday, June 1, 1:45 p.m. – 3:15 p.m.

Bargaining and Public Campaigns for Quality Care

(This workshop repeats in Workshop Session III, 10:45 a.m. – 12:15 p.m.)

Room: Governors Room

Contact Hours: 1.5

Presenters: Bernard Gerard, Vice President, Health Professionals and Allied Employees
Adrienne Enghouse, President, Oregon Federation of Nurses and Health Professionals
Jamie Lucas, State Organizing Director, Wisconsin Federation of Nurses and Health Professionals

Our members are on the frontlines of protecting quality care—at the bedside, in communities, statehouses and the halls of Congress. Panelists and participants will discuss criteria, components, and checklists for winning campaigns that include member and community engagement, messaging, bargaining, and creative strategies that protect quality care and safe nurse staffing levels.

Bargaining for the Common Good

Room: Senate Room

Contact Hours: 1.5

Presenters: Marilyn Sneiderman, Director, Rutgers University Center for Innovation in Worker Organization
Candice Owley, AFT Vice President; Wisconsin Federation of Nurses and Health Professionals, President

Protecting quality and staffing, getting good health coverage, protecting access to services, and hospital financial transparency and accountability are all important bargaining goals. They are also important to the community; to win on these issues, we need to connect community issues and leaders. This workshop will discuss successful strategies for AFT affiliate campaigns, including medical debt, hospital charity care practices, and safe staffing as worker-community issues.

Healthcare Workers Are on the Frontlines in Protecting Health and Safety

Room: Forum Room

Contact Hours: 1.5

Presenters: Harry Rodriguez, President, Lawrence & Memorial Healthcare Workers Union (Connecticut)
Darryl Alexander, Former Director, AFT Health, Safety and Well-Being

With weaker enforcement of our right to safe workplaces by federal regulatory agencies, frontline workers will need to be more prepared and creative in our bargaining, safety committees, member mobilization, and policy campaigns at the local and state levels to protect worker safety and patient care. This

workshop will explore strategies and discuss ways to prepare and train leaders and members in running effective campaigns to improve safety for workers and patients.

How High Drug Prices Hurt Patients

(This workshop repeats in Workshop Session II, 9:00 a.m. – 10:30 a.m.)

Room: Hampton Room

Contact Hours: 1.5

Presenter: Michael Kink, Executive Director, Strong Economy for All Coalition/Hedge Clippers

The rising cost of prescription drug prices has drawn fierce criticism from nurses, health professionals and the general public. Last year, reporting revealed that the drug company Mylan had raised the price of the life-saving drug EpiPen by more than 500 percent since 2009, calling national attention once again to runaway drug costs. And during the 2016 presidential race, candidates of both parties made high drug prices a campaign issue. Learn how the Wall Street business model costs patients and limits access to care, and what community groups and unions are doing to address the problem.

Looking Ahead at State Budget and Legislative Issues During the Trump Administration

Room: Directors Room

Contact Hours: 1.5

Presenters: Ed Muir, Manager, AFT Research and Strategic Initiatives
Sean Hinga, Program Director, State Innovation Exchange

After the federal debate over the Affordable Care Act and proposed budget cuts to healthcare programs and education, states will face significant downward pressure on their budgets. AFT affiliates are engaged in advocating for fair budgets, protecting healthcare access and affordability, and protecting earned benefits and retirement security for public employees. This workshop will discuss likely debates, the impact of federal cuts, and how our members can challenge cuts to patient care and hospital funding.

Protecting Bargaining Rights and Union Security

(This workshop repeats in Workshop Session II, 9:00 a.m. – 10:30 a.m.)

Room: Blue Room

Contact Hours: 1.5

Presenters: Emma Rebhorn, General Counsel, Health Professionals and Allied Employees
Sam Lieberman, Assistant Director, AFT Legal

The right of nurses and health professionals to advocate for their patients is threatened by so-called right-to-work legislation. These laws prohibit unions and employers from including “union security” clauses in their contracts, weakening the financial stability of unions and the rights of nurses and health professionals. Participants will learn how anti-worker tactics affect their rights, why proponents believe it will weaken the labor movement, and how this

attack creates a unique opportunity for unions to take stock of their membership and build a stronger labor movement.

WORKSHOP SESSION II

Friday, June 2, 9:00 a.m. – 10:30 a.m.

Financialization of Healthcare: Understanding the Impact of Private Equity on Healthcare Access

Room: Blue Room

Contact Hours: 1.5

Presenter: Elizabeth Parisian, Assistant Director, AFT Research and Strategic Initiatives

The introduction of private equity investors into hospitals, pharmaceutical companies, home care and other healthcare sectors can have a real impact on services, costs and quality of care. This workshop will introduce advocacy options for healthcare professionals to protect patient care and workplace rights.

How High Drug Prices Hurt Patients (repeat)

Room: Hampton Room

Contact Hours: 1.5

Presenter: Michael Kink, Executive Director, Strong Economy for All Coalition/Hedge Clippers

The rising cost of prescription drug prices has drawn fierce criticism from nurses, health professionals and the general public. Last year, reporting revealed that the drug company Mylan had raised the price of the life-saving drug EpiPen by more than 500 percent since 2009, calling national attention once again to runaway drug costs. And during the 2016 presidential race, candidates of both parties made high drug prices a campaign issue. Learn how the Wall Street business model costs patients and limits access to care, and what community groups and unions are doing to address the problem.

Protecting Bargaining Rights and Union Security (repeat)

Room: Calvert Room

Contact Hours: 1.5

Presenters: Emma Rebhorn, General Counsel, Health Professionals and Allied Employees
Sam Lieberman, Assistant Director, AFT Legal

The right of nurses and health professionals to advocate for their patients is threatened by so-called right-to-work legislation. These laws prohibit unions and employers from including “union security” clauses in their contracts, weakening the financial stability of unions and the rights of nurses and health professionals. Participants will learn how anti-worker tactics affect their rights, why proponents believe it will weaken the labor movement, and how this

attack creates a unique opportunity for unions to take stock of their membership and build a stronger labor movement.

Protecting Our Members and Community from the Impact of Medical Debt

Room: Private Dining Room—Robert's Restaurant

Contact Hours: 1.5

Presenters: Kyle Arnone, Former Senior Associate, AFT Nurses and Health Professionals
Trina Scordo, MSW, Executive Director, New Jersey Communities United

Medical debt is a growing problem and a leading factor in family bankruptcies. And it's not only a problem for the uninsured. Many working families—including nurses and health professionals—are underinsured, covered by plans with high out-of-pocket costs and narrow networks. The AFT has developed "medical debt clinics" to engage members and to identify individual and collective strategies for reducing this barrier to care. Join this workshop to learn about how patients get into medical debt, and how your state and local leaders can use medical debt clinics to educate members and mobilize for change.

Social Media as a Membership Engagement Tool

(This workshop repeats in Workshop Session III, 10:45 a.m. – 12:15 p.m.)

Room: Executive Room

Contact Hours: 1.5

Presenter: Evan Sutton, Assistant to the President for AFT Communications

Using specific issue campaigns, participants will learn how to draft effective messaging and tools for using Twitter, Facebook and other social media to engage with members, build networks, strengthen professional advocacy and reach out to the public.

Staffing and Safety

Room: Forum Room

Contact Hours: 1.5

Presenters: Alice Barden, BSN, Englewood Hospital and Medical Center, Health Professionals and Allied Employers Officer
Sara Markle-Elder, Senior Associate, AFT Nurses and Health Professionals

Nurse staffing levels and the safety of workers and patients are directly linked. The presenters will discuss research and effective strategies for linking the issues in bargaining and policy efforts, engaging members and winning improved staffing levels.

WORKSHOP SESSION III

Friday, June 2, 10:45 a.m. – 12:15 p.m.

Bargaining and Public Campaigns for Quality Care (repeat)

Room: Forum Room

Contact Hours: 1.5

Presenters: Bernard Gerard, Vice President, Health Professionals and Allied Employees
Adrienne Enghouse, President, Oregon Federation of Nurses and Health Professionals
Jamie Lucas, State Organizing Director, Wisconsin Federation of Nurses and Health Professionals

Our members are on the frontlines of protecting quality care—at the bedside, in communities, statehouses and the halls of Congress. Panelists and participants will discuss criteria, components and checklists for winning campaigns that include member and community engagement, messaging, bargaining, and creative strategies that protect quality care and safe nurse staffing levels.

Building Effective and Strategic Research Campaigns

Room: Governors Room

Contact Hours: 1.5

Presenters: Melanie Myers, Assistant Director, AFT Research and Strategic Initiatives
Maryanne Salm, Assistant Director, AFT Research and Strategic Initiatives

We know that we need to build comprehensive campaigns to win and protect our workplace rights and patient care standards—but building capacity is difficult. This workshop will discuss challenges and ways to use research to engage members, win at the bargaining table and forge community alliances. Participants will be asked to apply lessons learned to existing organizational campaigns.

The Impact of Healthcare Consolidation on Quality, Services and Workplace Rights

Room: Capitol Room

Contact Hours: 1.5

Presenters: Bridget Devane, Public Policy Director for the Health Professionals and Allied Employees
Kyle Arnone, Former Senior Associate, AFT Nurses and Health Professionals

The consolidation of hospitals and physician practices into larger integrated health systems presents obstacles and opportunities for healthcare unions and nursing practice. On one hand, consolidation creates new power dynamics, disrupts collective bargaining agreements, may threaten healthcare services and increase costs for consumers. On the other, consolidation presents an opportunity for nurses and health professionals to coordinate bargaining and raise standards for members and the community. Join this workshop to learn about the causes and consequences of

healthcare consolidation and strategies for building power.

Legislative and Bargaining Strategies to Reduce Workplace Violence

Room: Calvert Room

Contact Hours: 1.5

Presenters: Randi DiAntonio, LMSW, New York State Public Employees Federation
Sara Markle-Elder, Senior Associate, AFT Nurses and Health Professionals

Several AFT NHP affiliates have successfully worked to win state laws requiring healthcare employers to work with frontline workers to implement comprehensive workplace violence prevention programs. This workshop will discuss the effectiveness of state laws, as well as what can be achieved through collective bargaining to implement practices that can reduce violence in the workplace.

Reproductive Health Access and Economic Inequality

Room: Hampton Room

Contact Hours: 1.5

Presenters: Heidi Williamson, Senior Policy Analyst, Women's Health and Rights Program, Center for American Progress
Chelsea Prax, Senior Associate, AFT Educational Issues
Frederika McClary, Deputy Director, AFT Nurses and Health Professionals

Overall mental and physical health is impacted by where people live, what they eat and where they work. Limited access to facilities and services for preventive care, reproductive healthcare, including prenatal care, maternal health services and early childhood access, has enormous impact on the economic stability of women of color as well as their ability to parent with dignity. Discussion will include ways that health professionals can recognize these barriers and advocate with and for their patients

Social Media as a Membership Engagement Tool (repeat)

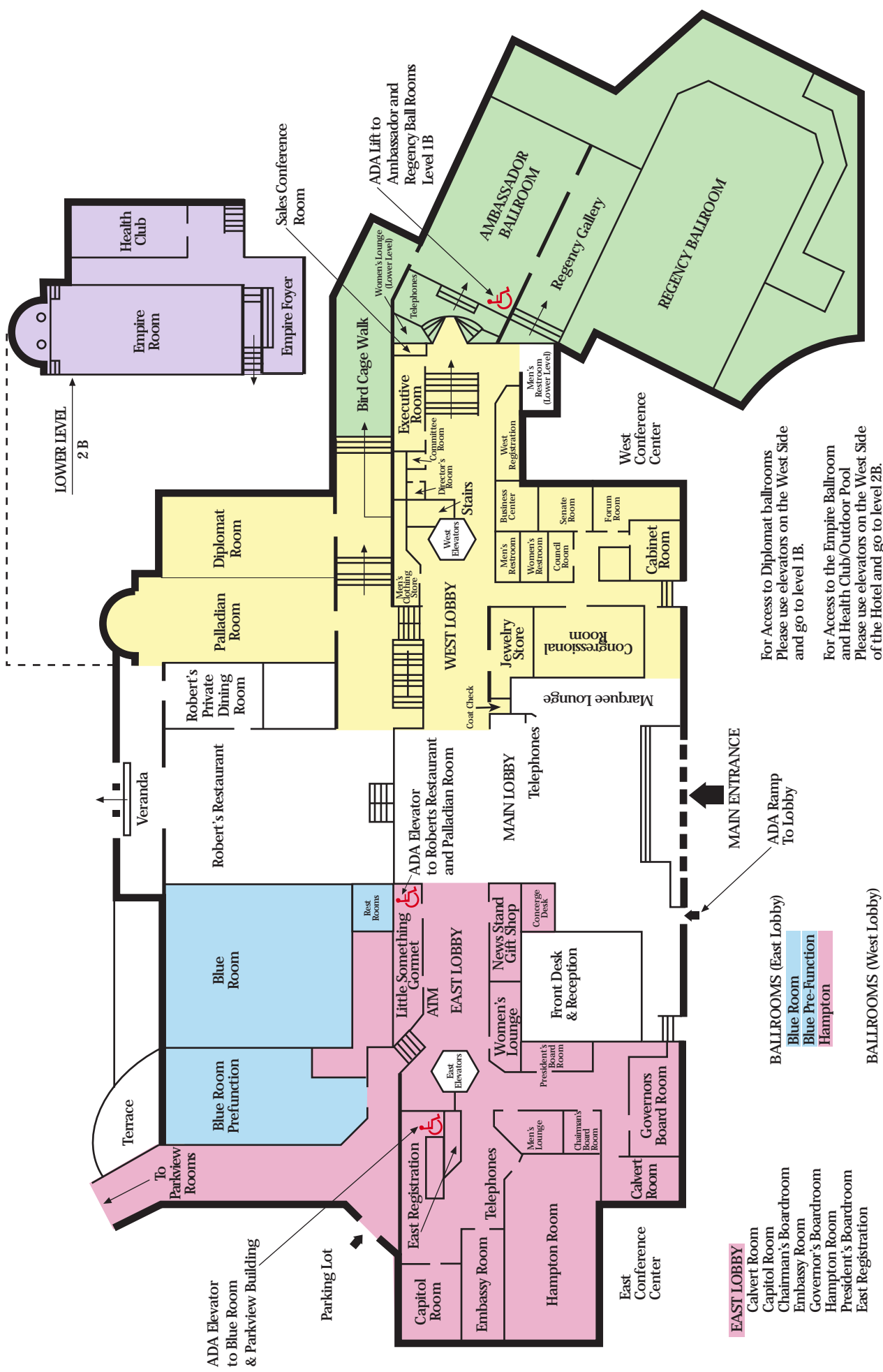
Room: Executive Room

Contact Hours: 1.5

Presenter: Evan Sutton, Assistant to the President for AFT Communications

Using specific issue campaigns, participants will learn how to draft effective messaging and tools for using Twitter, Facebook and other social media to engage with members, build networks, strengthen professional advocacy and reach out to the public.

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For Access to Diplomat ballrooms
Please use elevators on the West Side
and go to level 1B.

For Access to the Empire Ballroom
and Health Club/Outdoor Pool
Please use elevators on the West Side
of the Hotel and go to level 2B.

EAST LOBBY

- Calvert Room
- Capitol Room
- Chairman's Boardroom
- Embassy Room
- Governor's Boardroom
- Hampton Room
- President's Boardroom
- East Registration

WEST LOBBY

- Cabinet Room
- Congressional A&B Room
- Council Room
- Executive Room
- Forum Room
- Sales Conference Room
- Senate Room
- West Registration

BALLROOMS (East Lobby)

- Blue Room
- Blue Pre-Function
- Hampton

BALLROOMS (West Lobby)

- Ambassador Ballroom
- Diplomat Room
- Empire Room
- Palladian Room
- Regency Room

OMNI SHOREHAM HOTEL

MY CONFERENCE SCHEDULE AT A GLANCE

Please use this form to note your selected workshops and locations.

ALL ROOMS ARE ON THE LOWER LEVEL OF THE HOTEL UNLESS OTHERWISE NOTED.

Wednesday, May 31

3:00 p.m. – 6:00 p.m. **CONFERENCE REGISTRATION** Opens *Blue Room*

4:00 p.m. – 6:00 p.m. Capitol Hill Reception (By Invitation Only)

Thursday, June 1 CONFERENCE DAY 1

7:00 a.m. – 6:00 p.m. **CONFERENCE REGISTRATION** Continues *Blue Room*

8:00 a.m. – 9:00 a.m. Continental Breakfast

9:00 a.m. – 9:45 a.m. **WELCOME**
Candice Owley, AFT Vice President *Blue Room*

9:45 a.m. – 10:30 a.m. **OPENING PLENARY**
Winning the American Public's Support *Blue Room*

10:45 a.m. – noon What's at Stake for Healthcare
and Workplace Rights *Blue Room*

noon – 1:30 p.m. **LUNCH and PLENARY II**
Protecting Labor and Workplace Rights for Everyone *Palladian Room*

1:45 p.m. – 3:15 p.m. Workshop Session I: _____ *Room: _____*

3:30 p.m. – 5:00 p.m. **JOINT PLENARY with AFT Public Employees**
On the Frontlines of the Opioid Crisis *Blue Room*

5:00 p.m. – 6:45 p.m. **HEALTH and WELLNESS FAIR** *Diplomat Room*

7 p.m. – 10 p.m. **JOINT RECEPTION** *Palladian Room*

Friday, June 2 CONFERENCE DAY 2

7:00 a.m. – 3:00 p.m. **CONFERENCE REGISTRATION** Continues *Blue Room*

8:00 a.m. – 9:00 a.m. **HOT BUFFET BREAKFAST**

9:00 a.m. – 10:30 a.m. Workshop Session II: _____ *Room: _____*

10:45 a.m. – 12:15 p.m. Workshop Session III: _____ *Room: _____*

12:30 p.m. – 2:30 p.m. **JOINT LUNCH and PLENARY with
AFT Public Employees**
Moving Forward with our Values and Vision
Randi Weingarten, AFT President *Blue Room*

2:30 p.m. – 3:15 p.m. **CLOSING** *Palladian Room*

3:15 p.m. – 3:30 p.m. **COPE RAFFLE and FAREWELL** *Palladian Room*



A Union of Professionals

American Federation of Teachers, AFL-CIO
555 New Jersey Ave. N.W., Washington, DC 20001
202-879-4400

