

## **ATTACKS ON FAIR-SHARE: WHAT IS IT REALLY ABOUT?**

Billionaires and corporate CEOs want to silence the voice of working families and the middle class. They know that if fair-share is struck down, unions will still have to represent all employees, even those who don't contribute a penny in dues.

If others opt-out of membership, receiving the benefits of representation for free, it won't be long before our union runs out of resources to represent members and stand up for the communities we serve.

Our union will face serious financial constraints - and that is what our enemies want.

## **WHAT IS AT STAKE FOR ME?**

Billionaires and corporate CEOs want to eliminate fair-share in order to hurt unions. The harm will be felt by union members, non-union workers and the most vulnerable in our communities. In states that have already eliminated fair-share:

- Working people are paid less and professional salaries are lower.
- Public schools receive less state funding.
- A smaller percentage of the population attains a college degree.
- Working families are far less likely to have employer-based health insurance.
- Poverty rates are higher and infant mortality rates are significantly higher.
- Workplace accidents and deaths are far more common.

## **WHAT CAN I DO?**

Be part of the solution. Learn more about how you can take a stand with your colleagues to make sure we don't go backwards and lose what we have gained together. Go to [\[link to action form on member engagement page...\]](#)