

# WHY BILLIONAIRES AND CORPORATE CEOS ARE TRYING TO END FAIR-SHARE

## America's economy has swung out of balance.

- It's getting harder to get by, let alone get ahead.
- Everyday Americans are working more than ever, creating record wealth for an economic recovery that's shown up everywhere but ordinary peoples' wallets.
- Our economic rules unfairly favor corporate CEOs and the rich because they manipulate the rules in their favor.

## Unions are groups of everyday people who come together to make their voices heard on issues that affect all of us:

- Fighting for adequate funding for schools, colleges, hospitals and public services;
- Holding billionaires and corporate CEOs accountable for paying their fair share;
- Banding together and speaking with one voice that benefits our communities and the people we serve.

## Why is fair-share fair?

- Everyone can choose whether or not to join a union at work, and nothing in this case will change that.
- No employee is required to join a union and no employee is required to pay any fees that go to politics or political candidates.
- Employees who don't want to belong to a union only have to contribute to the costs of the representation they receive...their *fair-share*.

## Why do billionaires and corporate CEOs want to wipe-out fair-share?

- When the majority of people vote to form a union, the union is required by law to represent *everyone* in the workplace, *whether that employee is a union member or not*.
- The billionaires and corporate CEOs behind the attacks on fair-share are betting that, if the courts throw-out fair-share and our unions are forced to give away services for free, this will leave our unions without the resources we need to advocate for working people and the communities we serve.

## Corporate CEOs and wealthy special interests are attacking fair-share because:

- They want to continue manipulating the economic rules in their favor.
- They want to prevent us from organizing and restoring balance and stability to the economy.
- They want to make it even harder for working people like us -- teachers and school employees, nurses and public service workers -- to come together and speak up for each other and the communities we serve.

