FIELD LABOR REPRESENTATIVE

Oregon Nurses Association (ONA) is the largest healthcare union in the State of Oregon representing almost 14,000 registered nurses. ONA is a progressive growth-oriented union and professional association that has been the voice of nursing in Oregon since 1904.

Labor Relations Representative

ONA is now accepting applications for a Labor Representative position to bargain and administer registered nurse acute care hospital contracts in Oregon. In addition to contract negotiations and bargaining unit maintenance, the position includes field assignments such as contract campaign field support, strike coordination, internal and external organizing, and field staff relief related to acute care hospital contracts for registered nurse bargaining units.

- Immediate opening for a full-time Tualatin based position.
- Candidate must have a passion for workplace advocacy; commitment to employee empowerment and quality patient care.
- **Registered Nurses are encouraged to submit an application.**

Requirements:

- A minimum of five years’ experience as an organizer/labor representative/business agent and/or a combination of equivalent experience. Training is available for RNs who have required skills and related experience.
- Demonstrated organizing skills and familiarity with the principles and execution of internal organizing, contract campaigns, community organizing, and strike coordination.
- Ability to perform both independently as a lead on a campaign as well as part of an organizing team.
- Skilled in leadership and steward development; membership drives.
- Familiar with the negotiation and administration of private and public sector acute care hospital contracts, including first contract negotiation and grievance processing.
- Ability to assist in continued development and implementation of a collective bargaining program for registered nurses.
- Excellent written and verbal communication skills.
- Willingness to work long and flexible hours with travel (limited and extended project placement within Oregon).
- Knowledgeable of the healthcare industry, specifically, of Registered Nurse working conditions in acute care settings.
- BA or BS degree or equivalent experience required; RN license preferred.
- Computer skills: Excel, Publisher, Word.
- Current valid driver’s license.

Salaried Position; Competitive wages and benefits

Submit résumé no later than **September 12, 2014.** A more detailed position description is available upon request.

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