



A Union of Professionals

## Notice of Open Position

May 17, 2019

<b>Job Title:</b>	Director, AFT Nurses and Health Professionals	<b>Unit:</b>	Management
<b>Job Number:</b>	MGT-67-25-0519-V	<b>Supervisor:</b>	Chief of Staff
<b>Department:</b>	AFT Nurses and Health Professionals	<b>Salary:</b>	\$163,250.80

**Special Note:** This position directs the work of AFT’s healthcare division, made up of fast-growing state affiliates and 135,000 nurses and health professionals engaged in organizing, contract and policy campaigns to improve quality access and safety of healthcare delivery for communities and healthcare workers.

**Position Summary:** Under the direction of the AFT President, the AFT Nurses and Health Professionals director will promote AFT’s views and policies and will work collaboratively with AFT departments to provide effective programs, services and support to healthcare affiliates and members. The director will serve as staff liaison to the AFT Nurses and Health Professionals’ program and policy council coordinate joint activities with other PPCs as well as non-healthcare affiliates and supervise division staff. The director will act as spokesperson; develop and implement policies and a strategic plan which will include member engagement, research, policy and bargaining initiatives, political programs and services to affiliates. They will also represent AFT’s policies and oversee the development and delivery of effective programs and services to healthcare members.

- Position Responsibilities:**
- Identify, analyze and advise the president, executive council and policy council on policies, trends and developments in the healthcare industry and develop effective strategies and programs for responding.
  - Work with state and local union healthcare leaders to advance levels of AFT’s service to healthcare affiliates and members.
  - Develop programs, policies and publications that will improve the lives of AFT healthcare members and build strong state and local unions.
  - Represent AFT positions on health policy impacting workforce and care delivery with national health policy organizations.
  - Work in cooperation with communications, legislation, political and other AFT departments to help in the growth, visibility and power of AFT’s healthcare members and affiliates.
  - Develop state and national legislation, programs, campaigns and political strategies that advance AFT goals and vision and the interests of healthcare members, affiliates and community allies.
  - Provide input to the director of healthcare organizing on field and organization strategy and provide tactical consultation and assistance to affiliates in collaboration with other department directors, where appropriate.
  - Oversee development of healthcare related educational and professional development programs of the AFT including annual professional issues conference.
  - Act as liaison and serve as an AFT representative at healthcare affiliate meetings and actions.
  - Collaborate with other healthcare professional associations.
  - Develop and manage budgetary requirements for the AFT Nurses and Health Professionals department.
  - Supervise, assign and coordinate activities of department staff.

- Knowledge, Skills and Abilities:**
- Detailed knowledge of healthcare industry, healthcare workforce, labor and professional issues, including incorporation of these issues into collective bargaining, public policy and campaign agendas.
  - Demonstrated ability to manage priorities and programs and to supervise a staff that implements the resulting policies and procedures.
  - Experience and demonstrated success in developing, conducting and managing a broad range healthcare-related campaign among a variety of settings and occupations.
  - Excellent interpersonal skills and the capacity to work well with a diverse range of individuals with strong viewpoints.
  - Strong speaking and writing skills to successfully represent the views of AFT’s nurse and health professional leaders.
  - Experience in advocacy/field operations/leadership development.

**AFT is an equal opportunity employer.**

*The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*

- Excellent analytical skills and a high level of proficiency in writing and oral communications.
- Understanding of educational training programs needed by healthcare local and state affiliates.
- Strong personnel management skills.
- Specific knowledge of the American Federation of Teachers is a plus.
- Background in the labor movement and/or non-profit associations.
- Knowledge of polling, surveys, video and media is a plus.

<b>Work Environment:</b>	The work is generally performed in an office environment, but also requires moderate amounts of out-of-town travel.
<b>How to Apply:</b>	Applicants should submit a cover letter and resume to the director of human resources via the following link: <a href="https://www.appone.com/MainInfoReq.asp?R_ID=2485833">https://www.appone.com/MainInfoReq.asp?R_ID=2485833</a> .
<b>Internal Posting Period:</b>	There is no internal posting period for this position. Applicants will be considered as they apply.

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