Notice of Open Position

Job Title: Deputy Director
Posting Number: MGT-52-21-0518-V
Unit: Management
Department: Organization & Field Services
Supervisor: Regional Director
Annual Salary: $151,293.29

Position Summary:
The deputy director will work under the direction of the regional director for the southwest and mountain states region and the assistant to the president for organization and field services, as well as in cooperation with other regional directors. Responsibilities will generally include developing organizing strategies, allocating resources and staff, oversight of confidential matters and other responsibilities as assigned.

Position Responsibilities:
- Supervise and direct organizing campaigns, collective bargaining election campaigns, strikes, contract negotiations, as well as other field activities on behalf of the national union.
- Supervise and direct the on-site work of staff, including national representatives.
- Perform management duties with respect to project staff, including interviewing, hiring and evaluation/performance reviews.
- Oversee relations between the national AFT and state federations and offer recommendations for national financial aid and other assistance with respect to organizing.
- Assist affiliates with capacity building in all areas of union activity.
- Work to ensure application and utilization of the AFT Organizing Model to all forms of union activity.
- Facilitate improved relations between AFT state federations and locals, and state and local AFL-CIO central bodies, by working with the AFL-CIO department of field mobilization staff.
- Make presentations to affiliates and other groups regarding AFT’s organizing projects.

Primary Knowledge, Skills and Abilities:
- Substantial experience in the labor movement, including but not limited to, coordination and direction of communications, political action and labor education activities is essential.
- Applicants must have a demonstrated record of excellent interpersonal and communication skills.
- Proven ability to work in a professional and collegial manner.
- Applicants must be willing to relocate residence if deemed necessary by AFT for effective servicing of assigned area.
- Experience working with the AFT Organizing Model is desirable.

How to Apply:
Applicants should submit a cover letter and resume to the director of human resources or via e-mail to adminjobs@aft.org. Please reference posting #MGT-52-21-0518-V.

Internal Posting Period:
There is no internal posting period for this position. All applicants may be considered as they apply.

AFT is an equal opportunity employer, committed to building a culturally diverse workforce and strongly encourages applications from women of color, individuals with disabilities and veterans.