



A Union of Professionals

Notice of Open Position

June 25, 2021

Job Title:	Regional Director (Southern)	Unit:	Management
Job Number:	MGT-52-20-0621-V	Supervisor:	Senior Directors, Organization & Field Services
Department:	Organization & Field Services	Annual Salary:	\$171,511.29

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

Position Summary: In cooperation with other directors with regional and membership constituency authority and AFT headquarters staff, the director will work to develop organizing strategies and resources, determine staff allocations, and carry out other responsibilities appropriate to managerial staff. The regional director will provide assistance to AFT affiliate leaders and members within the region.

- Position Responsibilities:**
- Supervise and direct AFT staff in organizing campaigns, collective bargaining campaigns, strikes, contract negotiations, political action, community coalition activities, and programs to improve institutions in which AFT members work.
 - Enhance the skills of affiliate leadership and members and assist state and local affiliates in building capacity for more effective union functioning.
 - On-site responsibility, in consultation with the senior directors of the organization and field services department, to direct the work of the staff, including national representatives.
 - Oversee relations between the national AFT and AFT state federations and locals in terms of recommendations for national AFT financial aid and other assistance programs across the entire spectrum of AFT’s organizational jurisdiction.
 - Encourage improvements of relations with AFT state federations and locals to which assigned and state and local AFL-CIO central bodies.

- Primary Knowledge, Skills and Abilities:**
- Substantial experience and abilities in labor movement staff work, including but not limited to coordination and direction of communications, political action, and labor education activities.
 - Experience in union activities at various organizational levels.
 - Familiarity with issues facing AFT members in Southern region.
 - Willingness to relocate residence if deemed necessary by AFT for effective servicing of assigned area.
 - Knowledge of AFT and familiarity with AFT local and state federation structure is a plus.
 - Prior experience conducting leadership training programs is desirable.

Work Environment: The work requires extensive out-of-town travel.

How to Apply: Applicants should submit a cover letter and resume to the director of human resources via the following link: https://www.appone.com/MainInfoReq.asp?R_ID=3759487.

Internal Posting Period: There is no internal posting period for this position. Candidates will be considered as they apply.

AFT is an Equal Opportunity Employer

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.