Notice of Job Posting

AFT is an Equal Opportunity Employer

A Union of Professionals

October 15, 2021

Job Title: Deputy Director, Financial Systems Administration
Job Number: MGT-41-12-0419-N
Department: Finance

Unit: Management
Supervisor: Chief Financial Officer

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

Position Summary: The deputy director of financial systems administration will be responsible for supporting and managing the finance department’s core business applications, including Microsoft Dynamics Great Plains (GP), BI 360, Concur Travel and Expenses, and the per capita billing system among others. The candidate will primarily serve as the system administrator for our internal accounting system, Microsoft Dynamics GP to include managing user access, troubleshooting technical issues, providing recommendations for process redesign, functional efficiencies and optimal utilization along with end user training and documentation. Other key responsibilities include the configuration and development of management and regulatory reporting.

Position Responsibilities:

- Administer and support Microsoft Dynamics GP (general ledger, fixed assets, payables, receivables, bank reconciliations, budget and reporting).
- Oversee and coordinate the implementation or customization of Dynamics GP to improve business processes based on best practice while meeting AFT’s specific needs.
- Manage Dynamics GP integrations with other 3rd party systems, including BI 360, Concur Travel and Expenses, Ascentis Payroll and the per capita billing and payment tracking system.
- Configure and design internal and external financial reports and statements using Management Reporter, BI 360, or any other available analytical tools in collaboration with staff.
- Assist in the maintenance, support patches, and version upgrades of GP and other connected business applications.
- Manage user access, security, and workflow rules within all business applications.
- Collaborate with the relevant staff to gather business requirements and liaise with third party vendors and to support technology advancements and achieve operating efficiencies.
- Support the development of regulatory disclosure reports required by the FEC, IRS, DOL, or any other local, state or federal governing agency.
- Document requirements, technical procedures and business processes; provide training to all end users as needed.
- Supervise staff, provide feedback, and prepare performance evaluations as required.
- Other duties as assigned.

Primary Knowledge, Skills and Abilities:

- Must have a bachelor’s degree in information technology, business, or related field.
- 5+ years of proven experience with Dynamics GP, to include upgrades, implementations and database management.
- Experience with BI 360 and MS SQL Server.
- Experience Integration tools such as E-connect, Integration Manger, SmartConnect and SSIS.
- Experience with reporting tools such as SSRS, Crystal, GP Report Writer, or others.
- Strong communication and customer service skills.
- Proven experience working in teams and a team environment.
- General knowledge of GAAP accounting principles and/or financial background.
- Familiarity with unions or non-profit associations is highly desirable.

AFT is an Equal Opportunity Employer

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

Work Environment:  
• Work is generally performed in an office, but moderate travel is required.

Application Requirements:  
Applicants should submit a cover letter and resume to the director of human resources via the following link:  

Internal Posting Period:  
There is no internal posting period for this vacancy. Applicants will be considered as they apply.