



A Union of Professionals

Notice of Open Position

January 31, 2022

Job Title:	Senior Associate – Campaign Support	Unit:	AFTSU
Job Number:	AOF-64-07-0122-V	Supervisor:	Campaign & Analytics Team Manager
Department:	Membership, Data & Analytics	Annual Salary:	\$91,939

The American Federation of Teachers is a union of professionals that champions fairness; democracy; economic opportunity; and high-quality public education, healthcare and public services for our students, their families and our communities. We are committed to advancing these principles through community engagement, organizing, collective bargaining and political activism, and especially through the work our members do. The AFT believes that a culturally diverse workforce advances our mission and we strongly encourage applications from under-represented communities of workers.

Position Summary: Under the direction of the campaigns & analytics team manager, this position will focus on supporting campaign needs including external organizing, political campaigns, development and deployment of applications and databases for organizing campaigns and local union-building efforts. In addition, the Senior Associate will coordinate between AFT departments to provide necessary feedback on continuing database development requirements and enhancements for end users database capacity. The senior associate will also work with AFT affiliates on training and implementation of affiliate data management solutions.

- Position Responsibilities:**
- Identify requirements for application development and develop AFT data management applications.
 - Oversee and coordinate efforts at list matching and data harvesting and uploading of information to AFT database.
 - Develop and deploy database applications and reporting.
 - Evaluate local technical capacities and requirements and make necessary recommendations.
 - Coordinate the rollout and migration of locals to AFT systems and tools.
 - Support AFT systems and initiatives in various departments, particularly political and organizing campaigns.
 - Train affiliate and AFT users on AFT and custom database tools and applications.

- Primary Knowledge, Skills and Abilities:**
- Requires at least 1 complete cycle of campaign data experience, including data analysis, distribution and reporting components, list/turf cutting for multiple regions, and working experience of LAN/VAN
 - Experience assessing and supporting new tools in a data-driven environment, including training, integration, and campaign-specific implementation.
 - Experience converting and working with data from a variety of sources and formats.
 - Specific experience with MS Excel and relational database applications development and report writing, installing, and troubleshooting small area networks, and providing training on technology tools.
 - Basic understanding of how data is used in both political and organizing campaigns.
 - Prior work experience in a union environment is preferred.
 - Training experience is considered a plus.

Work Environment: Work is generally performed in an office environment; however, the ability to work non-standard hours and travel extensively is required.

AFT is an Equal Opportunity Employer

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

How to Apply: Applicants should submit a cover letter and resume to the human resources director via the following link: https://www.appone.com/MainInfoReq.asp?R_ID=4325674.

Internal Posting Period: Internal posting period expires Feb. 15. External applicants may be considered as of Feb. 16.

cc: Audra George, AFTSU President

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