Notice of Open Position

AFT is an Equal Opportunity Employer

The AFT is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

November 5, 2019

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Senior Associate</th>
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<tbody>
<tr>
<td>Job Number:</td>
<td>AOF-30-46-1119-N</td>
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<tr>
<td>Department:</td>
<td>Office of the President</td>
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<td>Unit:</td>
<td>AFTSU</td>
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<td>Supervisor:</td>
<td>Office of the President</td>
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<td>Annual Salary:</td>
<td>$88,369.00</td>
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Special Note: The purpose of this position is to coordinate efforts of the national union and of state and local affiliates to deepen and expand AFT’s engagement with rural members and communities.

Position Summary: Under the supervision of the Office of the President, this position will help support AFT’s Rural Advisory Committee, build relationships with national organizations that have rural outreach programs, and work to launch several new AFT outreach programs targeting members and voters that live in rural communities and small towns. While AFT has a long history of working with rural communities, this position will work to support, align and amplify the impact of various rural projects. Additionally, this position will help AFT apply best practices and key lessons learned in our outreach to rural communities.

Position Responsibilities:

- Work with AFT leaders to help implement AFT’s rural agenda, including supporting AFT national and state affiliates’ ongoing efforts to strengthen our outreach to rural communities.
- Track and assess organizations that are investing resources to build power among working families in farm communities and small towns.
- Build alliances with national organizations that have effective outreach and power-building programs in rural communities.
- Work to integrate AFT’s vision and values in each rural project.
- Work with AFT divisions and other departments to ensure AFT’s rural projects are connected to broader AFT campaigns and messaging.
- Work to adapt AFT materials and communications to speak to, and be informed by, rural audiences.
- Help locals and their partners develop campaigns/projects to improve outreach to rural communities.
- Implement a system to track and assess our engagement and outreach in rural areas.
- Represent the AFT at meetings and in dealings with outside organizations.
- Other duties as assigned.

Knowledge, Skills and Abilities:

- Demonstrated knowledge of the issues rural communities are facing.
- Have existing relationships, or the ability to develop deep relationships, with organizations doing work in rural communities.
- Demonstrated skill as a community, labor or political organizer.
- Deep commitment to the history of organizing for economic, racial and social justice.
- Ability to assess and analyze complex political situations and respond appropriately.
- Experience in developing and executing written campaign plans is essential.
- Excellent verbal communication skills and effective interpersonal skills.
- Understanding of the principles of union organizing and coalition building.
- Knowledge of AFT’s structure and the issues facing affiliates and their members is highly desirable.
- Experience with grant writing and knowledge of external funders with interest in rural communities is desired.
Experience working with coalitions and the public education system.
AFL-CIO or broader labor experience is a plus.
Commitment to economic, social, gender, LGBTQ and racial equity.

**Work Environment:**
- Work is in an office environment using modern technology and computer equipment. This position involves moderate travel and sometimes requires working nontraditional hours and weekends.

**How to Apply:**
Applicants should submit a cover letter and resume to the director of human resources via the following link: [https://www.appone.com/MainInfoReq.asp?R_ID=2755051](https://www.appone.com/MainInfoReq.asp?R_ID=2755051).

**Internal Posting Period:**
The internal posting period expires Nov. 20, 2019. External applicants may be considered as of Nov. 21, 2019.

**cc:**
Tim Shea, AFTSU President