



AFT New Jersey
State Federation, AFL-CIO
720 King Georges Road, Suite 300, Fords, NJ 08863
732-661-9393

Staff Representative Position

AFT New Jersey

AFT New Jersey, AFT, AFL-CIO is a public employee union committed to representing certificated and professional staff through innovative and internal organizing. AFTNJ currently represents more than 30,000 professionals in public and public charter educational institutions.

Responsibilities:

Working with AFTNJ members, elected leaders, and staff, you will:

- Support and train worksite stewards/building reps and identify, mobilize, and mentor leaders.
- Create and conduct member issue campaigns as a means of building power and unity within the union.
- Provide representation to workers in all bargaining units within the AFTNJ community.
- Negotiating collective bargaining contracts
- Defend and enforce collective bargaining contracts and handle grievances, corrective actions, mediations, and arbitrations.
- Work to develop strong, productive relationships with management in defense of our members, our contracts, and promoting positive education reform.

Qualifications:

- Internal and external organizing experience
- Knowledge of and experience in member engagement strategies
- Experience in union contract administration and enforcement, including a successful record handling grievances, corrective actions, and mediations.
- Experience handling arbitrations is preferred, but not necessary.
- Experience with contract negotiation and conduct impact bargaining.
- Excellent communication, writing and interpersonal skills.
- A strong background in employee/labor relations.
- Ability to lead educational and informational trainings for members and staff.
- Strong personal organization and time management skills.
- Willingness to work a flexible schedule based on the needs of the job.
- Experience working in coalition with other unions is helpful.
- Experience representing public employee/education employees strongly preferred.
- Commitment to a strong, democratic labor movement.

Benefits:

- Salary based on experience
- Benefit plan for health, vision and dental insurance for individual and dependents
- 403 B retirement plan
- Sick, personal and vacation time
- A culture that supports and prioritizes membership involvement

*Send your cover letter, résumé and three job references from individuals who have directly supervised your work (with contact information) via mail or email to AFTNJ office no later than **September 24, 2021**.*

For additional information please AFTNJ Assistant to the President Krista Sweeney (ksweeney@aftnj.org).