AFT New Jersey
State Federation, AFL-CIO
720 King Georges Road, Suite 300, Fords, NJ 08863
732-661-9393

Staff Representative Position

AFT New Jersey

AFT New Jersey, AFT, AFL-CIO is a public employee union committed to representing certificated and professional staff through innovative and internal organizing. AFTNJ currently represents more than 30,000 professionals in public and public charter educational institutions.

Responsibilities:
Working with AFTNJ members, elected leaders, and staff, you will:

• Support and train worksite stewards/building reps and identify, mobilize, and mentor leaders.
• Create and conduct member issue campaigns as a means of building power and unity within the union.
• Provide representation to workers in all bargaining units within the AFTNJ community.
• Negotiating collective bargaining contracts
• Defend and enforce collective bargaining contracts and handle grievances, corrective actions, mediations, and arbitrations.
• Work to develop strong, productive relationships with management in defense of our members, our contracts, and promoting positive education reform.

Qualifications:
• Internal and external organizing experience
• Knowledge of and experience in member engagement strategies
• Experience in union contract administration and enforcement, including a successful record handling grievances, corrective actions, and mediations.
• Experience handling arbitrations is preferred, but not necessary.
• Experience with contract negotiation and conduct impact bargaining.
• Excellent communication, writing and interpersonal skills.
• A strong background in employee/labor relations.
• Ability to lead educational and informational trainings for members and staff.
• Strong personal organization and time management skills.
• Willingness to work a flexible schedule based on the needs of the job.
• Experience working in coalition with other unions is helpful.
• Experience representing public employee/education employees strongly preferred.
• Commitment to a strong, democratic labor movement.

Benefits:
• Salary based on experience
• Benefit plan for health, vision and dental insurance for individual and dependents
• 403 B retirement plan
• Sick, personal and vacation time
• A culture that supports and prioritizes membership involvement

Send your cover letter, résumé and three job references from individuals who have directly supervised your work (with contact information) via mail or email to AFTNJ office no later than September 24, 2021.

For additional information please AFTNJ Assistant to the President Krista Sweeney (ksweeney@aftnj.org).