America is a growing multiracial and multiethnic society, and all of us deserve the freedom to thrive, a freedom that is fueled by opportunity, justice and a voice in our democracy. Ensuring we all have the freedom to thrive requires not only addressing the immediate crises affecting us—COVID-19 and its economic fallout, racial injustice, the climate crisis and threats to our democracy—but also creating the just and equitable conditions necessary to ensure economic and educational opportunity for all.

A “freedom to thrive” agenda requires bold action to promote an economy that works for all, including healthcare as a right; a livable wage and retirement security; the ability to form and join a union; and great public schools and affordable, world-class higher education. To build a vibrant democracy, we must champion civil rights and be actively anti-racist in all aspects of our lives. This means protecting unfettered access to voting and creating safe, welcoming and healthy environments and communities for all—regardless of who you are, who you love, your gender identity, your immigration status, how you worship or where you live. Young people have been deeply affected by the crises gripping our country; schools must be supported and well-resourced to address students’ trauma and meet their social and emotional needs, to ensure their developmental and academic recovery. Educators, healthcare professionals and public employees play a key role in building culturally responsive and actively anti-racist communities for our own families, neighbors and everyone we serve.

With President Joe Biden, Vice President Kamala Harris and many in Congress, we now have partners in working to achieve this agenda. We will do our part through our work in education, healthcare, public service and the labor movement. The AFT will fight for the freedom to thrive for our members, our families and our diverse communities—by caring, fighting, showing up, teaching and voting. Together we can accomplish what is impossible to do alone.