

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Cesar Chavez Public Charter Schools for Public Policy		b. Tel. No. 202-547-3975 / 202-448-5030
and TenSquare LLC, Joint Employers		c. Cell No.
d. Address (Street, city, state, and ZIP code) Chavez: 3701 Hayes Street NE 3rd Fl. Washington, DC 20019		f. Fax No.
TenSquare: 1101 17th Street NW Suite 200 Washington, DC 20036		g. e-mail See box e.
e. Employer Representative Chavez: Samantha Barbee, Interim CEO samantha.barbee@chavezschools.org		h. Number of workers employed 150
TenSquare: Joshua Kern, CEO josh@thetensquaregroup.com		
i. Type of Establishment (factory, mine, wholesaler, etc.) charter school	j. Identify principal product or service education	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) & (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
The above-named employers, acting jointly by and through their agents and designated representatives, have interfered with employee rights under the Act by:
-unilaterally implementing a decision to close Chavez Prep Middle School;
-unilaterally implementing an employee transfer policy and other human resources policies in connection with the Chavez Prep closure;
-engaging in a plant closure (Chavez Prep Middle School) in retaliation for Section 7 activity;
-failure to provide information to the union that is necessary for bargaining.
The union requests 10(j) relief.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
District of Columbia Alliance of Charter Teachers and Staff, Local 1927, AFT, AFL-CIO

4a. Address (Street and number, city, state, and ZIP code) 555 New Jersey Avenue NW Washington, DC 20001	4b. Tel. No. 202-879-4462
	4c. Cell No. 504-250-1653
	4d. Fax No.
	4e. e-mail elundeen@aft.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
American Federation of Teachers, AFL-CIO

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Sam Lieberman, Attorney

Tel. No.
202-393-7471

Office, if any, Cell No.
202-368-4596

Fax No.

e-mail
sam.lieberman@aft.org

(signature of representative or person making charge)

(Print/type name and title or office, if any)

AFT Legal Department

Address 555 New Jersey Ave. NW, Washington, DC 20001

Date Mar 6, 2019

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.