Collaboration between The Coca-Cola Company and the American Federation of Teachers to Address Child Labor in the Sugar Cane Harvest

The Coca-Cola Company (TCCC) and the American Federation of Teachers (AFT) share a mutual concern for addressing child labor in the sugar cane harvest. Although TCCC does not purchase sugar directly from farms, nor does it own sugar farms or plantations, its bottling system purchases approximately 3 percent of all sugar grown. TCCC is committed to using its influence to address child labor in sugar cane fields.

TCCC has a global and local strategy and action plan in place that includes conducting due diligence studies focused on child labor and other issues in a number of key countries, and working with numerous global and local stakeholders from communities, industry and government when child labor is found in the sugar cane supply chain. These due diligence studies are being conducted by third-party research firms and involve extensive local stakeholder engagement in each country to identify child labor.

The AFT has a vast network of stakeholders in the United States and around the world that share the concern for addressing child labor in the sugar cane harvest. The AFT and TCCC recognize the value that can be gained from collaborating in the identification of and engagement with local stakeholders, especially stakeholders with backgrounds in education and labor. Therefore, TCCC and the AFT commit to:

- Collaborate to identify local stakeholders in specific countries with expertise in education and/or addressing child labor to facilitate the child labor due diligence studies.
- Facilitate participation of AFT global affiliates Education International and Public Services International in local multi-stakeholder convenings, as needed.
- Collaborate on approaches to the remediation of child labor (when it is identified) and the advancement of school attendance, including engaging with a broader group of stakeholders, as needed.

TCCC and the AFT will review progress made on their collaborative approach at least once a year. Meetings may be held in person or over the phone with a preplanned agenda.

TCCC and the AFT look forward to having a positive impact on mitigating child labor in the sugar cane harvest.

For The Coca-Cola Company:     For the American Federation of Teachers:

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Date: ______________________________                            Date: ______________________________