

Hillsborough CTA—AFT Innovation Fund

“Creating Trust. Supporting Change”

How's your organization doing at grass roots feedback? Do you have an effective means in place to gather input from your teachers? Do they have a trusted path into the decision-making process? Consider forming online professional learning communities dedicated to teachers.

We have documented our journey as we planned and created communities for the teachers in our district. We named our endeavor “Teacher Learning Communities,” or “TLC” in verbal shorthand. We are sharing our work with you. Below are links to the planning stages, ideas, notes, posters, surveys, videos, and assorted publications that we developed in the process of building this project. All of the TLC planning steps and documents are available on our web site (cteched.org). Permission is granted to AFT member organizations to use or revise any of these materials.

You can navigate using the links below. If you prefer to connect directly, click on this link [“How to Build a TLC.”](#)

How to Build a TLC – Step by Step

- [Project Introduction](#)
- [Step 1: Design the Blueprint](#)
- [Step 2: Develop the Framework](#)
- [Step 3: Create the Structure](#)
- [Step 4: Implement the Plan](#)
- [Step 5: Evaluate the Results](#)

TLC Project Overview

- [Overview of the TLC Project](#) - PowerPoint presentation from the AFT Conference, July 2013
- [Video 1](#) – “TLCs: Something for Everyone!”
- [Video 2](#) – “TLC Building Blocks”