



A Union of Professionals

2008 AFT Public Employees Compensation Survey Private Sector vs. State Employee Average Salary Comparisons, 2008

Private Sector		State Employee	Private Sector Salary Advantage	
Job Title	Avg. Salary ¹	Job Title	Avg. Salary ²	
Accountants and Auditors	\$60,892	Accountant	\$44,004	38.4%
Agricultural Inspector	\$36,057	Agricultural Inspector	\$40,799	-11.6%
Architect	\$71,949	Architect	\$64,796	11.0%
Chemist	\$69,051	Chemist	\$45,456	51.9%
Child, Family, and School Social Workers	\$35,345	Social Worker	\$43,883	-19.5%
Civil Engineer	\$75,352	Civil Engineer	\$56,436	33.5%
Clinical, Counseling, and School Psychologists	\$61,093	Psychologist	\$57,180	6.8%
Compensation, Benefits & Job Analysis Specialists	\$57,556	Classification & Comp. Analyst	\$49,985	15.1%
Computer Programmer	\$71,775	Programmer/Analyst	\$52,144	37.6%
Computer Systems Analyst	\$82,967	Systems Analyst	\$60,807	36.4%
Construction and Building Inspectors	\$57,239	Bridge Inspector	\$48,471	18.1%
Correctional Officers and Jailers	\$30,216	Correctional Officer	\$36,495	-17.2%
Data-Entry Keyer	\$26,863	Data-Processing Clerk	\$26,801	0.2%
Economist	\$84,201	Economist	\$52,981	58.9%
Financial Examiner	\$68,212	Financial Examiner	\$49,540	37.7%
Forensic Science Technician	\$53,204	Forensic Scientist	\$52,191	1.9%
Forester	\$60,188	Forester	\$45,597	32.0%
Geoscientist	\$95,990	Geologist	\$47,480	102.2%
Lawyer	\$133,869	Attorney	\$67,985	96.9%
Librarian	\$60,075	Librarian	\$44,163	36.0%
Licensed Practical and Vocational Nurses	\$39,270	Licensed Practical Nurse	\$37,803	3.9%
Purchasing Agent	\$60,157	Buyer	\$40,362	49.0%
Registered Nurse	\$62,853	Registered Nurse	\$54,209	15.9%
Substance Abuse and Behavioral Counselors	\$35,141	Substance Abuse Counselor	\$40,597	-13.4%
Average				25.9%
Median				25.0%

¹ Source: 2006 National Compensation Survey (www.bls.gov), updated to March 2008 using the Employment Cost Index.

² Source: 2008 AFT Public Employees Compensation Survey, page 5.