



A Union of Professionals

2007 AFT Public Employees Compensation Survey Average Salaries and Percent Change in Average Salary Across Occupations, 2002-2007

A. Average Salaries, 2002 to 2007

Job Title	Average Salary					
	2002	2003	2004	2005	2006	2007
ACCOUNTANT	\$37,621	\$38,921	\$38,895	\$40,124	\$41,442	\$43,805
ACCOUNTANT SR/LEAD	\$45,283	\$46,228	\$46,104	\$47,905	\$49,257	\$51,772
AGRICULTURAL INSPECTOR	\$34,759	\$35,493	\$35,418	\$37,290	\$38,751	\$40,788
ARCHITECT	\$50,743	\$53,153	\$55,148	\$56,262	\$57,955	\$63,378
ATTORNEY				\$60,966	\$62,696	\$66,423
BIOLOGIST	\$40,255	\$41,591	\$41,901	\$41,868	\$43,583	\$45,165
BRIDGE INSPECTOR	\$45,849	\$42,164	\$41,485	\$42,906	\$43,687	\$46,349
BUYER	\$33,507	\$36,091	\$37,264	\$37,978	\$38,161	\$39,677
BUYER SR/LEAD	\$40,265	\$42,715	\$43,199	\$43,988	\$44,435	\$47,559
CHEMIST	\$38,211	\$38,772	\$38,910	\$39,831	\$41,020	\$44,252
CHEMIST SR/LEAD	\$46,005	\$46,965	\$48,054	\$48,807	\$49,533	\$51,332
CIVIL ENGINEER		\$50,107	\$51,742	\$51,294	\$52,957	\$56,348
CLASSIFICATION & COMPENSATION ANALYST	\$44,653	\$45,013	\$44,347	\$45,392	\$47,804	\$49,785
CORRECTIONAL OFFICER	\$30,861	\$31,580	\$32,523	\$32,355	\$33,531	\$36,328
CORRECTIONAL OFFICER SR/LEAD	\$36,648	\$37,960	\$39,786	\$38,949	\$40,663	\$43,015
DATA PROCESSING CLERK		\$24,386	\$24,199	\$24,240	\$24,518	\$26,071
ECONOMIST	\$43,017	\$45,719	\$45,533	\$47,528	\$49,419	\$51,562
ECONOMIST SR/LEAD	\$54,803	\$57,638	\$55,781	\$58,693	\$61,266	\$64,539
EDUCATIONAL SPECIALIST	\$47,862	\$50,839	\$50,257	\$52,017	\$53,175	\$55,297
EMPLOYEE BENEFITS ANALYST	\$37,103	\$38,798	\$38,955	\$38,848	\$40,205	\$43,941



Average Salaries, 2002 to 2007 (Continued)

Job Title	Average Salary					
	2002	2003	2004	2005	2006	2007
EMPLOYMENT COUNSELOR	\$35,333	\$36,526	\$36,468	\$36,827	\$38,058	\$39,964
ENVIRONMENTAL ENGINEER	\$46,248	\$47,972	\$47,191	\$48,196	\$49,118	\$51,331
ENVIRONMENTAL ENGINEER SR/LEAD	\$57,619	\$59,517	\$57,447	\$59,950	\$61,430	\$64,413
FAMILY SUPPORT SPECIALIST	\$31,869	\$33,482	\$33,799	\$34,688	\$35,813	\$37,130
FINANCIAL EXAMINER	\$40,604	\$41,679	\$42,432	\$42,462	\$44,841	\$47,717
FORENSIC SCIENTIST	\$43,825	\$44,638	\$46,037	\$46,661	\$47,622	\$51,241
FORESTER	\$40,237	\$40,594	\$40,880	\$40,272	\$42,766	\$44,280
GEOLOGIST	\$41,366	\$40,053	\$40,970	\$41,913	\$43,143	\$46,965
GEOLOGIST SR/LEAD	\$50,247	\$49,852	\$49,892	\$51,063	\$52,912	\$56,754
LIBRARIAN	\$38,217	\$38,638	\$39,961	\$40,004	\$41,481	\$44,186
LICENSED PRACTICAL NURSE	\$30,057	\$31,903	\$33,158	\$33,731	\$34,369	\$36,349
PAROLE OFFICER	\$37,167	\$38,790	\$40,212	\$40,729	\$41,600	\$44,651
PERSONNEL ANALYST GENERALIST	\$41,596	\$42,437	\$42,394	\$44,076	\$45,237	\$47,423
PROGRAMMER/ANALYST	\$43,438	\$44,145	\$43,893	\$45,915	\$48,444	\$51,678
PROGRAMMER/ANALYST SR/LEAD	\$53,528	\$54,243	\$53,835	\$56,658	\$58,460	\$61,920
PSYCHOLOGIST	\$49,149	\$50,465	\$49,703	\$50,888	\$51,733	\$54,343
PSYCHOLOGIST SR/LEAD	\$58,568	\$60,740	\$60,423	\$61,102	\$64,871	\$67,907
REGISTERED NURSE	\$41,924	\$44,345	\$45,432	\$45,672	\$48,371	\$51,259
RESEARCH ANALYST	\$38,371	\$36,754	\$37,742	\$38,890	\$40,491	\$42,595
SOCIAL WORKER	\$35,672	\$38,355	\$37,963	\$39,184	\$40,344	\$42,163
SUBSTANCE ABUSE COUNSELOR	\$34,103	\$35,946	\$35,900	\$36,732	\$37,529	\$39,141
SYSTEMS ANALYST	\$50,001	\$51,493	\$51,346	\$54,997	\$55,800	\$57,834
TAX AUDITOR	\$38,838	\$40,110	\$38,987	\$41,460	\$42,484	\$44,130
TAX AUDITOR SR/LEAD	\$48,628	\$49,403	\$50,135	\$50,749	\$52,004	\$55,192
TEACHER (STATE INSTITUTION)		\$44,508	\$44,805	\$44,244	\$46,034	\$49,418

B. Percent Change in Average Salary, 2002 to 2007

Job Title	Percent Change in Average Salary					
	2002-03	2003-04	2004-05	2005-06	2006-07	2002-07
ACCOUNTANT	3.5%	-0.1%	3.2%	3.3%	5.7%	16.4%
ACCOUNTANT SR/LEAD	2.1%	-0.3%	3.9%	2.8%	5.1%	14.3%
AGRICULTURAL INSPECTOR	2.1%	-0.2%	5.3%	3.9%	5.3%	17.3%
ARCHITECT	4.7%	3.8%	2.0%	3.0%	9.4%	24.9%
ATTORNEY				2.8%	5.9%	
BIOLOGIST	3.3%	0.7%	-0.1%	4.1%	3.6%	12.2%
BRIDGE INSPECTOR	-8.0%	-1.6%	3.4%	1.8%	6.1%	1.1%
BUYER	7.7%	3.3%	1.9%	0.5%	4.0%	18.4%
BUYER SR/LEAD	6.1%	1.1%	1.8%	1.0%	7.0%	18.1%
CHEMIST	1.5%	0.4%	2.4%	3.0%	7.9%	15.8%
CHEMIST SR/LEAD	2.1%	2.3%	1.6%	1.5%	3.6%	11.6%
CIVIL ENGINEER		3.3%	-0.9%	3.2%	6.4%	
CLASSIFICATION & COMPENSATION ANALYST	0.8%	-1.5%	2.4%	5.3%	4.1%	11.5%
CORRECTIONAL OFFICER	2.3%	3.0%	-0.5%	3.6%	8.3%	17.7%
CORRECTIONAL OFFICER SR/LEAD	3.6%	4.8%	-2.1%	4.4%	5.8%	17.4%
DATA PROCESSING CLERK		-0.8%	0.2%	1.1%	6.3%	
ECONOMIST	6.3%	-0.4%	4.4%	4.0%	4.3%	19.9%
ECONOMIST SR/LEAD	5.2%	-3.2%	5.2%	4.4%	5.3%	17.8%
EDUCATIONAL SPECIALIST	6.2%	-1.1%	3.5%	2.2%	4.0%	15.5%
EMPLOYEE BENEFITS ANALYST	4.6%	0.4%	-0.3%	3.5%	9.3%	18.4%
EMPLOYMENT COUNSELOR	3.4%	-0.2%	1.0%	3.3%	5.0%	13.1%
ENVIRONMENTAL ENGINEER	3.7%	-1.6%	2.1%	1.9%	4.5%	11.0%
ENVIRONMENTAL ENGINEER SR/LEAD	3.3%	-3.5%	4.4%	2.5%	4.9%	11.8%
FAMILY SUPPORT SPECIALIST	5.1%	0.9%	2.6%	3.2%	3.7%	16.5%

Percent Change in Average Salary, 2002 to 2007 (Continued)

Job Title	Percent Change in Average Salary					
	2002-03	2003-04	2004-05	2005-06	2006-07	2002-07
FINANCIAL EXAMINER	2.6%	1.8%	0.1%	5.6%	6.4%	17.5%
FORENSIC SCIENTIST	1.9%	3.1%	1.4%	2.1%	7.6%	16.9%
FORESTER	0.9%	0.7%	-1.5%	6.2%	3.5%	10.0%
GEOLOGIST	-3.2%	2.3%	2.3%	2.9%	8.9%	13.5%
GEOLOGIST SR/LEAD	-0.8%	0.1%	2.3%	3.6%	7.3%	12.9%
LIBRARIAN	1.1%	3.4%	0.1%	3.7%	6.5%	15.6%
LICENSED PRACTICAL NURSE	6.1%	3.9%	1.7%	1.9%	5.8%	20.9%
PAROLE OFFICER	4.4%	3.7%	1.3%	2.1%	7.3%	20.1%
PERSONNEL ANALYST GENERALIST	2.0%	-0.1%	4.0%	2.6%	4.8%	14.0%
PROGRAMMER/ANALYST	1.6%	-0.6%	4.6%	5.5%	6.7%	19.0%
PROGRAMMER/ANALYST SR/LEAD	1.3%	-0.8%	5.2%	3.2%	5.9%	15.7%
PSYCHOLOGIST	2.7%	-1.5%	2.4%	1.7%	5.0%	10.6%
PSYCHOLOGIST SR/LEAD	3.7%	-0.5%	1.1%	6.2%	4.7%	15.9%
REGISTERED NURSE	5.8%	2.5%	0.5%	5.9%	6.0%	22.3%
RESEARCH ANALYST	-4.2%	2.7%	3.0%	4.1%	5.2%	11.0%
SOCIAL WORKER	7.5%	-1.0%	3.2%	3.0%	4.5%	18.2%
SUBSTANCE ABUSE COUNSELOR	5.4%	-0.1%	2.3%	2.2%	4.3%	14.8%
SYSTEMS ANALYST	3.0%	-0.3%	7.1%	1.5%	3.6%	15.7%
TAX AUDITOR	3.3%	-2.8%	6.3%	2.5%	3.9%	13.6%
TAX AUDITOR SR/LEAD	1.6%	1.5%	1.2%	2.5%	6.1%	13.5%
TEACHER (STATE INSTITUTION)		0.7%	-1.3%	4.0%	7.4%	
MIN	-8.0%	-3.5%	-2.1%	0.5%	3.5%	1.1%
MAX	7.7%	4.8%	7.1%	6.2%	9.4%	24.9%
MEDIAN	3.3%	0.2%	2.2%	3.0%	5.7%	15.7%