



A Union of Professionals

**2005 AFT Public Employees Compensation Survey
Salary Growth Across Occupations: 2002-2005**

Job Title	Weighted Mean Salary				Percent Change			
	2002	2003	2004	2005	2002-03	2003-04	2004-05	2002-05
Accountant	\$36,605	\$38,041	\$38,827	\$39,695	3.92%	2.06%	2.24%	8.44%
Accountant Sr/Lead	\$45,365	\$45,914	\$47,523	\$48,209	1.21%	3.51%	1.44%	6.27%
Buyer	\$33,261	\$35,418	\$35,614	\$36,332	6.48%	0.55%	2.02%	9.23%
Buyer Sr/Lead	\$38,961	\$40,829	\$41,728	\$42,529	4.79%	2.20%	1.92%	9.16%
Financial Examiner	\$40,619	\$39,272	\$40,034	\$39,607	-3.32%	1.94%	-1.07%	-2.49%
Tax Auditor	\$40,733	\$43,314	\$42,318	\$42,635	6.34%	-2.30%	0.75%	4.67%
Tax Auditor Sr/Lead	\$50,090	\$51,908	\$54,230	\$53,841	3.63%	4.47%	-0.72%	7.49%
Biologist	\$41,138	\$44,651	\$43,956	\$43,841	8.54%	-1.56%	-0.26%	6.57%
Chemist	\$39,842	\$41,755	\$40,341	\$41,059	4.80%	-3.39%	1.78%	3.05%
Chemist Sr/Lead	\$45,283	\$47,039	\$46,457	\$47,158	3.88%	-1.24%	1.51%	4.14%
Forensic Scientist	\$44,315	\$49,854	\$48,872	\$50,773	12.50%	-1.97%	3.89%	14.57%
Geologist	\$42,315	\$45,475	\$42,891	\$44,114	7.47%	-5.68%	2.85%	4.25%
Geologist Sr/Lead	\$50,922	\$54,214	\$52,124	\$51,900	6.47%	-3.85%	-0.43%	1.92%
Research Analyst	\$42,042	\$38,955	\$39,987	\$41,672	-7.34%	2.65%	4.21%	-0.88%
Economist	\$42,796	\$45,354	\$45,726	\$47,875	5.98%	0.82%	4.70%	11.87%
Economist Sr/Lead	\$52,512	\$54,955	\$54,944	\$58,035	4.65%	-0.02%	5.63%	10.52%
Librarian	\$40,602	\$39,013	\$40,533	\$40,600	-3.91%	3.90%	0.16%	-0.01%
Correctional Officer	\$35,440	\$34,190	\$37,627	\$34,346	-3.53%	10.05%	-8.72%	-3.09%
Correctional Officer Sr/Lead	\$39,481	\$35,435	\$44,206	\$38,063	-10.25%	24.75%	-13.90%	-3.59%
Parole Officer	\$39,508	\$39,264	\$45,988	\$41,326	-0.62%	17.13%	-10.14%	4.60%
Agricultural Inspector	\$33,708	\$33,130	\$33,139	\$33,758	-1.72%	0.03%	1.87%	0.15%
Bridge Inspector	\$44,578	\$40,843	\$36,312	\$41,444	-8.38%	-11.09%	14.13%	-7.03%
Civil Engineer (Transportation)		\$53,826	\$56,988	\$51,582		5.87%	-9.49%	
Environmental Engineer	\$45,983	\$49,917	\$48,402	\$47,149	8.56%	-3.04%	-2.59%	2.54%
Environmental Engineer Sr/Lead	\$57,746	\$62,582	\$62,795	\$62,481	8.38%	0.34%	-0.50%	8.20%
Forester	\$40,425	\$40,728	\$43,269	\$41,128	0.75%	6.24%	-4.95%	1.74%



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Salary Growth Across Occupations (Cont.)									
Job Title	Weighted Mean Salary					Percent Change			
	2002	2003	2004	2005		2002-03	2003-04	2004-05	2002-05
Employment Counselor	\$35,020	\$34,888	\$35,734	\$36,020		-0.38%	2.43%	0.80%	2.86%
Family Support Specialist	\$33,170	\$35,199	\$33,516	\$33,754		6.12%	-4.78%	0.71%	1.76%
Social Worker	\$36,475	\$38,776	\$36,930	\$40,352		6.31%	-4.76%	9.27%	10.63%
Substance Abuse Counselor	\$33,095	\$35,473	\$35,354	\$36,718		7.18%	-0.33%	3.86%	10.95%
Teacher (State Institution)		\$45,291	\$46,843	\$46,396			3.43%	-0.95%	
Licensed Practical Nurse	\$30,603	\$32,032	\$33,164	\$33,477		4.67%	3.54%	0.94%	9.39%
Registered Nurse	\$42,998	\$44,563	\$46,148	\$45,955		3.64%	3.56%	-0.42%	6.88%
Psychologist	\$54,494	\$50,729	\$54,565	\$53,257		-6.91%	7.56%	-2.40%	-2.27%
Psychologist Sr/Lead	\$61,111	\$61,683	\$63,344	\$63,066		0.94%	2.69%	-0.44%	3.20%
Programmer Analyst	\$47,045	\$48,279	\$48,421	\$50,810		2.62%	0.29%	4.93%	8.00%
Programmer Analyst Sr/Lead	\$54,429	\$58,773	\$58,897	\$59,408		7.98%	0.21%	0.87%	9.15%
Systems Analyst	\$51,869	\$52,675	\$52,429	\$53,538		1.55%	-0.47%	2.11%	3.22%
Architect	\$55,892	\$57,224	\$61,102	\$60,207		2.38%	6.78%	-1.46%	7.72%
Data Processing Clerk		\$22,942	\$21,142	\$23,897			-7.85%	13.03%	
Educational Specialist	\$52,584	\$54,113	\$52,206	\$55,767		2.91%	-3.52%	6.82%	6.05%
Personnel Analyst - Generalist	\$44,315	\$42,537	\$42,552	\$44,295		-4.01%	0.04%	4.10%	-0.04%
Employee Benefits Analyst	\$42,470	\$42,187	\$44,491	\$46,378		-0.67%	5.46%	4.24%	9.20%
Classification & Compensation Analyst	\$47,135	\$46,292	\$40,572	\$49,142		-1.79%	-12.36%	21.12%	4.26%
Attorney				\$66,188					
Min						-10.25%	-12.36%	-13.90%	-7.03%
Max						12.50%	24.75%	21.12%	14.57%
Median						3.63%	0.45%	1.19%	4.60%