



A Union of Professionals

2005 AFT Public Employees Compensation Survey Private Sector vs. State Employee Salary Comparisons: 2005

Private Sector Employee		State Employee		Percent by which private sector salary exceeds state employee salary
Job Title	Avg. Salary ¹	Job Title	Avg. Salary ²	
Accountants & Auditors	\$53,683	Accountant	\$40,124	33.8%
Agricultural Inspector	\$21,664	Agricultural Inspector	\$37,290	-41.9%
Architect	\$68,992	Architect	\$56,262	22.6%
Biologist	\$70,469	Biologist	\$41,868	68.3%
Buyer, Wholesale & Retail	\$54,372	Buyer	\$37,978	43.2%
Chemist	\$60,154	Chemist	\$39,831	51.0%
Civil Engineer	\$66,695	Civil Engineer	\$51,294	30.0%
Computer Programmer	\$64,016	Programmer/Analyst	\$45,915	39.4%
Computer Systems Analysts	\$73,534	Systems Analyst	\$54,997	33.7%
Construction Inspector	\$49,791	Bridge Inspector	\$42,906	16.0%
Economist	\$70,848	Economist	\$47,528	49.1%
General Office Clerks	\$27,677	Data Processing Clerk	\$24,240	14.2%
Geologists & Geodesists	\$79,762	Geologist	\$41,913	90.3%
Lawyer	\$115,370	Attorney	\$60,966	89.2%
Librarian	\$55,220	Librarian	\$40,004	38.0%
Licensed Practical Nurse	\$34,838	LPN	\$33,731	3.3%
Personnel Specialist	\$51,673	Personnel Analyst	\$44,076	17.2%
Psychologist	\$48,683	Psychologist	\$50,888	-4.3%
Registered Nurse	\$54,656	Registered Nurse	\$45,672	19.7%
Social Worker	\$35,086	Social Worker	\$39,184	-10.5%
Teacher, Special Education	\$46,075	Teacher (State)	\$44,244	4.1%
Median				30.0%
Average				28.9%

¹ Source: 2003 *National Compensation Survey*, updated to March 2005 using the Employment Cost Index

² Source: 2005 *AFT Public Employees Compensation Survey*, page 5