

Table III-1
Actual Average Beginning Teacher Salaries, 2000-01 and 2001-02

State	Beginning Salary 2001-02	Average Salary 2001-02	Beginning Salary as Percent of Average	Beginning Salary 2000-01	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$36,294	\$49,028	74.0%	\$36,035	-0.7%	1.9%
2 New Jersey	35,311 ^a	50,115 ^{a,d}	70.5%	34,283	3.0%	-0.5%
3 New York	34,577 ^a	51,020 ^d	67.8%	33,668	2.7%	0.0%
4 Connecticut	34,551	52,376	66.0%	34,217	1.0%	1.8%
5 California	34,180	54,348	62.9%	33,121	3.2%	3.6%
6 Delaware	32,868	49,011	67.1%	32,154	2.2%	3.7%
7 Massachusetts	32,746 ^a	48,732 ^a	67.2%	31,336	4.5%	4.5%
8 Michigan	32,649 ^a	52,497 ^a	62.2%	31,915	2.3%	2.3%
9 Georgia	32,283 ^a	43,933	73.5%	30,966	4.3%	4.3%
10 District of Columbia	31,982	51,000	62.7%	31,889	0.3%	4.1%
11 Pennsylvania	31,866	50,599	63.0%	31,127	2.4%	2.2%
12 Maryland	31,828 ^c	48,251 ^c	66.0%	30,334	4.9%	5.0%
13 Illinois	31,761 ^e	49,679 ^e	63.9%	31,222	1.7%	3.8%
14 Hawaii	31,340	44,306 ^a	70.7%	29,204	7.3%	9.3%
15 Virginia	31,238 ^a	41,752	74.8%	30,112	3.7%	3.7%
16 Oregon	31,026 ^b	46,033 ^b	67.4%	30,742	0.9%	2.9%
17 Texas	30,938	39,230	78.9%	29,823	3.7%	2.3%
18 Rhode Island	30,272 ^a	51,619 ^a	58.6%	28,970	4.5%	3.7%
19 Florida	30,096 ^a	39,275	76.6%	29,296	2.7%	2.7%
20 Minnesota	29,998	42,175	71.1%	29,140	2.9%	-0.1%
21 Ohio	29,953 ^a	44,266	67.7%	29,027	3.2%	3.2%
22 Alabama	29,938	37,206	80.5%	29,959	-0.1%	-1.1%
23 North Carolina	29,359 ^{a,c}	42,118 ^{a,c}	69.7%	28,925	1.5%	1.5%
24 Tennessee	28,857	38,515	74.9%	28,074	2.8%	2.9%
25 Nevada	28,734 ^d	44,621 ^b	64.4%	28,734	0.0%	0.9%
26 Indiana	28,440	44,609 ^a	63.8%	27,874	2.0%	3.0%
27 Washington	28,348	43,470	65.2%	27,284	3.9%	3.1%
28 Louisiana	28,229 ^c	36,328 ^c	77.7%	25,629	10.1%	8.1%
29 Colorado	28,001 ^a	40,659	68.9%	26,985	3.8%	3.8%
30 Arizona	27,648 ^a	38,510 ^a	71.8%	26,207	5.5%	5.5%
31 New Mexico	27,579	36,716	75.1%	25,860	6.6%	7.0%
32 Arkansas	27,565 ^d	36,026 ^c	76.5%	26,573	3.7%	3.7%
33 Missouri	27,554	36,053	76.4%	26,995	2.1%	2.1%
34 Iowa	27,553	38,230 ^c	72.1%	26,058	5.7%	4.8%
35 Oklahoma	27,547 ^t	32,870 ^f	83.8%	27,016	2.0%	1.0%
36 Wisconsin	27,397 ^c	41,056 ^c	66.7%	26,322	4.1%	0.3%
37 South Carolina	27,268	39,923	68.3%	26,314	3.6%	5.2%
38 Kentucky	26,813	37,951	70.7%	25,759	4.1%	3.4%
39 Utah	26,806 ^a	38,153	70.3%	25,641	4.5%	4.5%
40 Wyoming	26,773	37,853	70.7%	24,651	8.6%	9.2%
41 Kansas	26,596 ^a	37,059 ^b	71.8%	25,681	3.6%	3.6%
42 Nebraska	26,010	36,236	71.8%	24,356	6.8%	5.8%
43 West Virginia	25,633	36,775	69.7%	24,889	3.0%	2.5%
44 New Hampshire	25,611	39,915	64.2%	24,645	3.9%	4.2%
45 Idaho	25,316	39,194	64.6%	23,358	8.4%	5.6%
46 Vermont	25,229	39,771	63.4%	23,989	5.2%	3.3%
47 Mississippi	24,567	33,295	73.8%	23,292	5.5%	4.0%
48 Maine	24,054	37,300	64.5%	23,689	1.5%	2.5%
49 South Dakota	23,938	31,383	76.3%	22,457	6.6%	3.7%
50 Montana	22,344	34,379	65.0%	21,728	2.8%	3.4%
51 North Dakota	20,988	32,468	64.6%	19,921	5.4%	4.6%
U.S. Average	\$30,719	\$44,367	69.2%	\$29,755	3.2%	2.7%
Guam	\$28,054 ^d	\$35,038	80.1%	\$27,581	1.7%	-0.6%
Puerto Rico	18,000	22,164	na	18,700	0.0%	-1.4%
Virgin Islands	na	34,764 ^g	na	22,751	na	1.4%

a. AFT estimate; b. includes employer pick-up of employee pension contribution where applicable; c. includes extra-duty pay; d. median; e. includes pension pick-up and extra-duty pay where applicable; f. estimated to exclude fringe benefits; g. 2000-01 figures. Source: American Federation of Teachers, annual survey of state departments of education. *Early Estimates of Public Elementary and Secondary Education Statistics, 2001-2002*. U.S. Department of Education, May 2002, www.nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2001331.