

**Table I-1**  
**Average Teacher Salary in 2001-02, State Rankings**

Rank	State	Total Teachers	Average Salary	Percent of U.S. Average
1	California	304,598	\$54,348	122.5%
2	Michigan	96,900	52,497 <sup>a</sup>	118.3%
3	Connecticut	41,263	52,376	118.1%
4	Rhode Island	10,455	51,619 <sup>a</sup>	116.3%
5	New York	215,500	51,020 <sup>d</sup>	115.0%
6	District of Columbia	5,235	51,000 <sup>a</sup>	115.0%
7	Pennsylvania	116,900	50,599	114.0%
8	New Jersey	105,750	50,115 <sup>a,d</sup>	113.0%
9	Illinois	125,130	49,679 <sup>e</sup>	112.0%
10	Alaska	8,025	49,028	110.5%
11	Delaware	7,511	49,011	110.5%
12	Massachusetts	69,000	48,732 <sup>a</sup>	109.8%
13	Maryland	54,360	48,251 <sup>c</sup>	108.8%
14	Oregon	30,895	46,033 <sup>b</sup>	103.8%
15	Nevada	19,255	44,621 <sup>b</sup>	100.6%
16	Indiana	59,832	44,609 <sup>a</sup>	100.5%
17	Hawaii	10,943	44,306 <sup>a</sup>	99.9%
18	Ohio	118,000	44,266	99.8%
19	Georgia	97,563	43,933	99.0%
20	Washington	51,584	43,470	98.0%
21	Minnesota	53,450	42,175	95.1%
22	North Carolina	83,526	42,118 <sup>a,c</sup>	94.9%
23	Virginia	87,823	41,752	94.1%
24	Wisconsin	59,783	41,056 <sup>c</sup>	92.5%
25	Colorado	43,282	40,659	91.6%
26	South Carolina	46,000	39,923	90.0%
27	New Hampshire	13,990	39,915	90.0%
28	Vermont	8,250	39,771	89.6%
29	Florida	135,866	39,275	88.5%
30	Texas	281,427	39,230	88.4%
31	Idaho	13,800	39,194	88.3%
32	Tennessee	58,059	38,515	86.8%
33	Arizona	45,959	38,510 <sup>a</sup>	86.8%
34	Iowa	34,702	38,230 <sup>c</sup>	86.2%
35	Utah	21,900	38,153	86.0%
36	Kentucky	40,374	37,951	85.5%
37	Wyoming	6,730	37,853	85.3%
38	Maine	17,040	37,300	84.1%
39	Alabama	47,201	37,206	83.9%
40	Kansas	32,519	37,059 <sup>b</sup>	83.5%
41	West Virginia	19,970	36,775	82.9%
42	New Mexico	20,000	36,716	82.8%
43	Louisiana	49,915	36,328 <sup>c</sup>	81.9%
44	Nebraska	21,004	36,236	81.7%
45	Missouri	64,000	36,053	81.3%
46	Arkansas	31,097	36,026 <sup>c</sup>	81.2%
47	Montana	10,212	34,379	77.5%
48	Mississippi	32,757	33,295	75.0%
49	Oklahoma	41,452	32,870 <sup>f</sup>	74.1%
50	North Dakota	8,503	32,468	73.2%
51	South Dakota	9,089	31,383	70.7%
	<b>U.S. Average</b>	<b>58,596</b>	<b>\$44,367</b>	<b>100.0%</b>
	Guam	1,955	35,038	79.0%
	Puerto Rico	37,777	22,164 <sup>a</sup>	50.0%
	Virgin Islands	1,511	34,764 <sup>g</sup>	na

AFT estimate; b. includes employer pick-up of employee pension contribution where applicable; c. includes extra-duty pay; d. median; e. includes pension pick-up and extra-duty pay where applicable; f. estimated to exclude fringe benefits; g. figures for 2000-01. Sources: American Federation of Teachers, annual survey of state departments of education. *Early Estimates of Public Elementary and Secondary Education Statistics, 2001-2002*. U.S. Department of Education, April 2003, [www.nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2002311](http://www.nces.ed.gov/pubsearch/pubsinfo.asp?pubid=2002311).