

TABLE I-1

AVERAGE TEACHER SALARY IN 1999-2000, STATE RANKINGS

Rank	State	Total Teachers	Average Salary	Percent of U.S. Average
1	Connecticut	39,918	\$52,410	125.3%
2	New York	206,000	51,020 g	122.0%
3	New Jersey	95,223	50,878 g	121.7%
4	Michigan	93,100	48,729 a	116.5%
5	Pennsylvania	111,250	48,321 a	115.5%
6	District of Columbia	5,192	48,304 a	115.5%
7	Rhode Island	11,235	48,138 a	115.1%
8	California	292,455	47,680 a,c	114.0%
9	Massachusetts	71,922	46,955 a	112.3%
10	Alaska	7,992	46,481	111.1%
11	Illinois	127,216	46,480 a,e	111.1%
12	Oregon	30,086	45,103 b	107.8%
13	Delaware	7,311	44,435	106.3%
14	Maryland	50,801	43,720	104.5%
15	Nevada	17,486	43,083 b	103.0%
16	Indiana	58,843	41,855	100.1%
17	Ohio	114,600	41,713	99.7%
18	Hawaii	10,510	41,292	98.7%
19	Georgia	90,286	41,122 c	98.3%
20	Washington	50,009	41,047	98.2%
21	Minnesota	53,747	40,678 a	97.3%
22	Wisconsin	57,670	39,897 c	95.4%
23	North Carolina	79,498	39,404	94.2%
24	Colorado	41,104	39,073 a	93.4%
25	Virginia	81,751	38,992 e	93.2%
26	New Hampshire	13,559	37,734	90.2%
27	Texas	266,878	37,567	89.8%
28	Florida	131,249	36,722	87.8%
29	Alabama	48,269	36,689	87.7%
30	Vermont	8,549	36,402	87.0%
31	Tennessee	60,474	36,328	86.9%
32	Kansas	32,240	36,282 c,f	86.8%
33	Kentucky	39,813	36,255 c	86.7%
34	South Carolina	43,870	36,081	86.3%
35	Iowa	33,744	35,678 c	85.3%
36	Missouri	63,500	35,660 c	85.3%
37	Maine	17,170	35,561	85.0%
38	Idaho	14,600	35,155	84.1%
39	West Virginia	20,316	35,011 c	83.7%
40	Utah	21,400	34,946	83.6%
41	Arizona	45,540	34,824	83.3%
42	Wyoming	6,600	34,188	81.8%
43	Arkansas	26,836	33,691 c	80.6%
44	Nebraska	20,609	33,237	79.5%
45	Louisiana	47,363	33,109 c	79.2%
46	New Mexico	19,802	32,713	78.2%
47	Montana	10,200	32,121 c	76.8%
48	Mississippi	30,736	31,897	76.3%
49	North Dakota	7,904	29,863	71.4%
50	Oklahoma	41,557	29,525	70.6%
51	South Dakota	9,250	29,072	69.5%
	U.S. Average	2,887,233	\$41,820	100.0%
	Guam		34,947	84.1%
	Puerto Rico		24,980 d	60.1%
	Virgin Islands		34,784	80.2%

a. AFT estimate; b. includes employer pick-up of employee pension contribution where applicable; c. includes extra-duty pay; d. includes health care contributions where applicable; e. includes pension and extra-duty pay where applicable; f. estimated to exclude fringe benefits at 8 percent; g. median. Source: American Federation of Teachers, annual survey of state departments of education. *Early Estimates of Public Elementary and Secondary Education Statistics, 1999-2000*. U.S. Department of Education, May 2000, <http://nces.ed.gov/pubs2000/2000364.pdf>.