

TABLE I-2

**BEGINNING AND AVERAGE TEACHER SALARY IN 1999-2000
RANKED BY AVERAGE SALARY WITHIN REGION**

State	Average Salary	Beginning Salary	State	Average Salary	Beginning Salary
NEW ENGLAND			SOUTHEAST		
Connecticut	\$52,410	\$30,466	Georgia	\$41,122	\$30,402
Rhode Island	48,138	27,286	North Carolina	39,404	27,968
Massachusetts	46,955	30,330	Virginia	38,992	26,783
New Hampshire	37,734	24,650	Florida	36,722	25,132
Vermont	36,402	25,791	Alabama	36,689	29,790
Maine	35,561	22,942	Tennessee	36,328	27,228
MIDEAST			Kentucky	36,255	24,753
New York	\$51,020	\$31,910	South Carolina	36,081	25,215
New Jersey	50,878	30,480	West Virginia	35,011	23,829
Pennsylvania	48,321	30,185	Arkansas	33,691	22,599
District of Columbia	48,304	30,850	Louisiana	33,109	25,738
Delaware	44,435	30,945	Mississippi	31,897	23,040
Maryland	43,720	28,612	ROCKY MOUNTAINS		
GREAT LAKES			Colorado	\$39,073	\$24,875
Michigan	\$48,729	\$28,545	Idaho	35,155	20,915
Illinois	46,480	30,151	Utah	34,946	23,273
Indiana	41,855	26,553	Wyoming	34,188	24,168
Ohio	41,713	23,597	Montana	32,121	20,969
Minnesota	40,678	25,666	FAR WEST		
Wisconsin	39,897	25,344	California	\$47,680	\$32,190
PLAINS			Alaska	46,481	33,676
Kansas	\$36,282	\$25,252	Oregon	45,103	29,733
Iowa	35,678	25,275	Nevada	43,083	28,734
Missouri	35,660	25,977	Hawaii	41,292	29,204
Nebraska	33,237	22,923	Washington	41,047	26,514
North Dakota	29,863	20,422	OUTLYING AREAS		
South Dakota	29,072	21,889	Guam	\$34,947	\$26,917
SOUTHWEST			Virgin Islands	34,784	22,751
Texas	\$37,567	\$28,400	Puerto Rico	24,980	18,700
Arizona	34,824	25,613	U.S. AVERAGE		
New Mexico	32,713	25,042		\$41,820	\$27,989
Oklahoma	29,525	24,025			

Source: American Federation of Teachers, annual survey of state departments of education.