

TABLE III-1

**ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1999-2000 AND 2000-01**

State	Beginning Salary 2000-01	Average Salary 2000-01	Beginning Salary as Percent of Average	Beginning Salary 1999-00	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$36,293	48,123	75.4%	\$32,864	10.4%	3.6%
2 California	33,121	52,480 <sup>e</sup>	63.1%	30,214	9.6%	10.1%
3 New York	32,772 <sup>a</sup>	51,020 <sup>a,g</sup>	64.2%	31,910	2.7%	0.0%
4 Delaware	32,281	47,047	68.6%	28,191	14.5%	5.9%
5 Connecticut	32,203 <sup>a</sup>	53,507	60.2%	31,541	2.1%	2.1%
6 District of Columbia	31,889	48,488 <sup>a</sup>	65.8%	30,945	3.1%	3.0%
7 Georgia	31,314 <sup>a</sup>	42,141	74.3%	30,402	3.0%	2.5%
8 Illinois	31,222 <sup>e</sup>	47,865 <sup>e</sup>	65.2%	30,154	3.5%	2.9%
9 Pennsylvania	31,127	49,528	62.8%	30,185	3.1%	2.5%
10 Massachusetts	31,115 <sup>a</sup>	47,789 <sup>c</sup>	65.1%	30,330	2.6%	2.6%
11 New Jersey	30,937 <sup>a</sup>	51,955	59.5%	30,480	1.5%	0.5%
12 Maryland	30,321	45,963	66.0%	28,612	6.0%	5.1%
13 Texas	29,823	38,359	77.7%	28,614	4.2%	1.7%
14 North Carolina	29,786	41,496	71.8%	27,698	7.5%	5.3%
15 Nevada	29,413 <sup>b</sup>	44,234 <sup>b</sup>	66.5%	28,734	2.4%	2.7%
16 Michigan	29,401 <sup>a</sup>	50,515 <sup>a</sup>	58.2%	28,545	3.0%	3.0%
17 Rhode Island	29,265 <sup>a</sup>	50,400 <sup>a</sup>	58.1%	27,962	4.7%	4.7%
18 Hawaii	29,204	40,536	72.0%	29,204	0.0%	-1.8%
19 Alabama	28,649 <sup>a</sup>	37,606 <sup>a</sup>	76.2%	28,394	0.9%	2.5%
20 Virginia	28,139	40,247 <sup>c</sup>	69.9%	26,749	5.2%	3.9%
21 Tennessee	28,074	37,413	75.0%	27,246	3.0%	3.0%
22 Oregon	27,903 <sup>b</sup>	44,988 <sup>b</sup>	62.0%	26,912	3.7%	2.6%
23 Indiana	27,311	43,000	63.5%	26,111	4.6%	3.5%
24 Washington	27,284	42,143	64.7%	26,497	3.0%	2.7%
25 Missouri	27,173	35,091	77.4%	25,885	5.0%	2.5%
26 Oklahoma	27,016 <sup>f</sup>	32,545 <sup>f</sup>	83.0%	24,138	11.9%	10.2%
27 Minnesota	27,003	42,212 <sup>c</sup>	64.0%	25,666	5.2%	3.8%
28 Arizona	26,801 <sup>a</sup>	36,502	73.4%	25,483	5.2%	4.8%
29 Colorado	26,479 <sup>a</sup>	39,184	67.6%	24,875	6.4%	2.7%
30 South Carolina	26,314	37,938	69.4%	25,215	4.4%	5.1%
31 Wisconsin	26,232	40,939 <sup>c</sup>	64.1%	25,344	3.5%	2.4%
32 Vermont	26,152 <sup>a</sup>	38,254 <sup>a</sup>	68.4%	25,791	1.4%	1.4%
33 Louisiana	26,124 <sup>a</sup>	33,615 <sup>c</sup>	77.7%	25,738	1.5%	1.5%
34 Iowa	26,058	36,479 <sup>c</sup>	71.4%	25,275	3.1%	2.2%
35 Kansas	26,010 <sup>a</sup>	35,766 <sup>c</sup>	72.7%	25,252	3.0%	2.2%
36 New Mexico	25,999 <sup>a</sup>	33,531 <sup>a</sup>	77.5%	25,042	3.8%	2.5%
37 Florida	25,786	38,230	67.4%	25,132	2.6%	4.1%
38 Kentucky	25,027	36,688 <sup>c</sup>	68.2%	25,085	-0.2%	1.2%
39 New Hampshire	25,020 <sup>a</sup>	38,301 <sup>a</sup>	65.3%	24,650	1.5%	1.5%
40 Ohio	24,894	42,892	58.0%	23,597	5.5%	2.8%
41 West Virginia	24,889	35,888	69.4%	24,095	3.3%	2.5%
42 Wyoming	24,651 <sup>a</sup>	34,678 <sup>a</sup>	71.1%	24,168	2.0%	1.4%
43 Utah	24,553	36,441	67.4%	23,224	5.7%	4.3%
44 Arkansas	24,469 <sup>d</sup>	34,729 <sup>d</sup>	70.5%	22,674	7.9%	2.5%
45 Nebraska	24,356	34,258	71.1%	22,682	7.4%	2.9%
46 Maine	23,689	36,373	65.1%	22,942	3.3%	2.3%
47 Idaho	23,386	37,109	63.0%	22,520	3.8%	5.6%
48 Mississippi	23,292	31,954 <sup>e</sup>	72.9%	23,316	-0.1%	0.2%
49 South Dakota	22,457	30,265	74.2%	21,433	4.8%	4.1%
50 Montana	21,728	33,249	65.3%	20,969	3.6%	3.5%
51 North Dakota	20,675	30,891	66.9%	20,422	1.2%	3.4%
<b>U.S. Average</b>	<b>\$28,986</b>	<b>\$43,250</b>	<b>67.0%</b>	<b>\$27,770</b>	<b>4.4%</b>	<b>3.4%</b>
Guam	\$26,197 <sup>d</sup>	\$34,947 <sup>d</sup>	75.0%	\$26,197	0.0%	1.4%
Puerto Rico	\$18,700	\$24,980	74.9%	\$18,000	3.9%	1.4%
Virgin Islands	\$22,751	\$33,310	68.3%	\$22,751	0.0%	1.4%

a. AFT estimate; b. includes employer pick-up of employee pension contribution where applicable; c. includes extra-duty pay; d. includes healthcare contributions where applicable; e. includes pension and extra-duty pay where applicable; f. estimated to exclude fringe benefits at 8 percent; g. median.

Source: American Federation of Teachers, annual survey of state departments of education.