

TABLE I-2

**BEGINNING AND AVERAGE TEACHER SALARY IN 1998-99
RANKED BY AVERAGE SALARY WITHIN REGION**

| State | Average Salary | Beginning Salary | State | Average Salary | Beginning Salary |
|----------------------|----------------|------------------|------------------------|----------------|------------------|
| NEW ENGLAND | | | SOUTHEAST | | |
| Connecticut | \$50,277 | \$31,391 | Georgia | \$38,993 | \$27,908 |
| Rhode Island | 46,286 | 26,237 | Virginia | 37,709 | 25,777 |
| Massachusetts | 44,051 | 28,055 | North Carolina | 36,883 | 25,338 |
| New Hampshire | 37,405 | 24,406 | Florida | 35,916 | 24,402 |
| Vermont | 36,697 | 25,435 | Alabama | 35,820 | 29,092 |
| Maine | 34,906 | 24,962 | Tennessee | 35,490 | 22,645 |
| MIDEAST | | | Kentucky | 35,383 | 24,387 |
| New Jersey | \$51,692 | \$29,112 | South Carolina | 34,506 | 23,827 |
| New York | 49,686 | 30,808 | West Virginia | 34,248 | 23,316 |
| Pennsylvania | 48,457 | 29,793 | Arkansas | 32,761 | 21,273 |
| District of Columbia | 48,275 | 30,000 | Louisiana | 32,000 | 23,500 |
| Delaware | 43,223 | 29,981 | Mississippi | 29,550 | 21,346 |
| Maryland | 42,545 | 27,605 | ROCKY MOUNTAINS | | |
| GREAT LAKES | | | Colorado | \$38,157 | \$25,489 |
| Michigan | \$48,711 | \$27,822 | Idaho | 34,062 | 20,814 |
| Illinois | 45,286 | 28,954 | Utah | 34,007 | 22,957 |
| Indiana | 41,159 | 26,171 | Wyoming | 33,480 | 22,836 |
| Ohio | 40,734 | 23,087 | Montana | 31,536 | 21,676 |
| Minnesota | 39,809 | 24,462 | FAR WEST | | |
| Wisconsin | 39,374 | 24,839 | Alaska | \$48,275 | \$32,884 |
| PLAINS | | | California | 46,326 | 29,105 |
| Iowa | \$35,007 | \$24,333 | Oregon | 43,789 | 28,589 |
| Kansas | 34,634 | 23,006 | Nevada | 42,528 | 28,482 |
| Missouri | 33,463 | 25,164 | Hawaii | 40,416 | 28,315 |
| Nebraska | 32,880 | 22,611 | Washington | 38,530 | 23,645 |
| North Dakota | 29,002 | 19,136 | OUTLYING AREAS | | |
| South Dakota | 28,386 | 21,376 | Virgin Islands | \$34,784 | \$22,751 |
| SOUTHWEST | | | Guam | 34,435 | 29,318 |
| Arizona | \$34,582 | \$26,163 | Puerto Rico | 24,000 | 18,000 |
| Texas | 34,448 | 26,261 | U.S. AVERAGE | | |
| New Mexico | 32,161 | 24,393 | | \$40,574 | \$26,639 |
| Oklahoma | 31,107 | 25,258 | | | |

Source: American Federation of Teachers, annual survey of state departments of education.