

TABLE I-1

AVERAGE TEACHER SALARY IN 1998-99, STATE RANKINGS

Rank	State	Total Teachers	Average Salary	Percent of U.S. Average
1	New Jersey	93,102	\$51,692 a	127.4%
2	Connecticut	40,754	50,277	123.9%
3	New York	201,000	49,686 g	122.5%
4	Michigan	90,200	48,711 a	120.1%
5	Pennsylvania	108,350	48,457	119.4%
6	Alaska	7,858	48,275	119.0%
7	District of Columbia	4,115	48,275 a	119.0%
8	California	270,639	46,326	114.2%
9	Rhode Island	10,704	46,286 a	114.1%
10	Illinois	122,775	45,286 e	111.6%
11	Massachusetts	68,482	44,051	108.6%
12	Oregon	27,289	43,789 b	107.9%
13	Delaware	6,701	43,223	106.5%
14	Maryland	49,490	42,545 c	104.9%
15	Nevada	16,835	42,528 b	104.8%
16	Indiana	57,927	41,159	101.4%
17	Ohio	111,283	40,734	100.4%
18	Hawaii	10,550	40,416	99.6%
19	Minnesota	52,700	39,809	98.1%
20	Wisconsin	50,757	39,374 e	97.0%
21	Georgia	87,555	38,993 a	96.1%
22	Washington	49,316	38,530	95.0%
23	Colorado	38,975	38,157	94.0%
24	Virginia	76,791	37,709	92.9%
25	New Hampshire	12,469	37,405	92.2%
26	North Carolina	77,486	36,883	90.9%
27	Vermont	8,069	36,697	90.4%
28	Florida	128,791	35,916	88.5%
29	Alabama	46,196	35,820	88.3%
30	Tennessee	53,119	35,490	87.5%
31	Kentucky	40,381	35,383 c	87.2%
32	Iowa	33,686	35,007	86.3%
33	Maine	16,877	34,906 c	86.0%
34	Kansas	31,493	34,634 f	85.4%
35	Arizona	42,032	34,582 a	85.2%
36	South Carolina	42,120	34,506	85.0%
37	Texas	254,811	34,448	84.9%
38	West Virginia	20,856	34,248 c	84.4%
39	Idaho	14,100	34,062	83.9%
40	Utah	21,000	34,007	83.8%
41	Wyoming	6,630	33,480	82.5%
42	Missouri	61,790	33,463	82.5%
43	Nebraska	20,237	32,880	81.0%
44	Arkansas	26,971	32,761 a	80.7%
45	New Mexico	19,786	32,161	79.3%
46	Louisiana	48,928	32,000 a	78.9%
47	Montana	10,200	31,536	77.7%
48	Oklahoma	40,943	31,107 d	76.7%
49	Mississippi	29,840	29,550 b	72.8%
50	North Dakota	7,840	29,002	71.5%
51	South Dakota	9,275	28,386	70.0%
	U.S. Average	2,780,074	\$40,574	100.0%
	Guam	1,383	\$34,435 d	84.9%
	Puerto Rico	38,985	\$24,000	59.2%
	Virgin Islands	1,556	\$34,784	85.7%

a. AFT estimate; b. includes employer pick-up of employee pension contribution, where applicable; c. includes extra duty pay; d. includes health care contributions, where applicable; e. includes pension and health care contributions and extra duty pay where applicable; f. estimated to exclude fringe benefits at 8 percent; g. median. Source: American Federation of Teachers, annual survey of state departments of education. "Early Estimates of Public Elementary and Secondary Education Statistics: School Year 1998-99," U.S. Department of Education, January 1999.