

TABLE III-1

ACTUAL AVERAGE BEGINNING BA TEACHER SALARIES, 1998-99 AND 1999-2000

State	Beginning Salary 1999-00	Average Salary 1999-00	Beginning To Average Salary Ratio	Beginning Salary 1998-99	Increase in:	
					Beginning Salary	Average Salary
1 Alaska	\$33,676	\$46,481	72.5%	\$33,057	1.9%	0.4%
2 California	32,190	47,680	a,c 67.5%	31,129	3.4%	3.4%
3 New York	31,910	51,020	g 64.8%	30,808	3.6%	3.1%
4 Delaware	30,945	a 44,435	a 64.1%	29,981	3.2%	3.8%
5 District of Columbia	30,850	48,304	69.4%	30,000	2.9%	2.9%
6 New Jersey	30,480	a 50,878	g 59.9%	29,112	4.7%	-1.2%
7 Connecticut	30,466	52,410	58.1%	29,992	1.6%	0.7%
8 Georgia	30,402	c 41,122	c 73.9%	29,491	3.1%	3.4%
9 Massachusetts	30,330	a 46,955	a 64.6%	29,312	3.5%	4.0%
10 Pennsylvania	30,185	48,321	a 62.5%	29,793	1.3%	-0.3%
11 Illinois	30,151	a,e 46,480	a,e 64.9%	28,954	4.1%	2.6%
12 Alabama	29,790	a 36,689	81.2%	29,092	2.4%	2.4%
13 Oregon	29,733	b 45,103	b 65.9%	28,589	4.0%	3.0%
14 Hawaii	29,204	41,292	70.7%	28,315	3.1%	2.2%
15 Nevada	28,734	e 43,083	a 66.7%	28,428	1.1%	1.3%
16 Maryland	28,612	43,720	65.4%	27,605	3.6%	2.7%
17 Michigan	28,545	a 48,729	58.6%	27,822	2.6%	2.7%
18 Texas	28,400	37,567	75.6%	25,586	11.0%	9.4%
19 North Carolina	27,968	39,404	71.0%	25,044	11.7%	6.8%
20 Rhode Island	27,286	a 48,138	a 56.7%	26,237	4.0%	4.0%
21 Tennessee	27,228	36,328	75.0%	26,314	3.5%	2.4%
22 Virginia	26,783	a 38,992	e 68.7%	25,777	3.9%	3.9%
23 Indiana	26,553	41,855	63.4%	26,268	1.1%	1.7%
24 Washington	26,514	41,047	64.6%	23,650	12.1%	6.1%
25 Missouri	25,977	35,660	c 72.8%	25,306	2.7%	2.5%
26 Vermont	25,791	a 36,402	70.9%	25,435	1.4%	1.4%
27 Louisiana	25,738	33,109	c 77.7%	24,102	6.8%	2.2%
28 Minnesota	25,666	40,678	a 63.1%	24,468	4.9%	3.0%
29 Arizona	25,613	a 34,824	73.5%	24,755	3.5%	4.9%
30 Wisconsin	25,344	39,897	c 63.5%	24,839	2.0%	1.3%
31 Iowa	25,275	35,678	c 70.8%	24,132	4.7%	1.9%
32 Kansas	25,252	36,282	c,f 69.6%	24,648	2.5%	2.5%
33 South Carolina	25,215	36,081	69.9%	23,827	5.8%	4.6%
34 Florida	25,132	36,722	68.4%	24,402	3.0%	2.2%
35 New Mexico	25,042	a 32,713	76.6%	24,393	2.7%	2.7%
36 Colorado	24,875	a 39,073	a 63.7%	24,293	2.4%	2.4%
37 Kentucky	24,753	36,255	c 68.3%	24,387	1.5%	2.5%
38 New Hampshire	24,650	a 37,734	65.3%	24,406	1.0%	0.9%
39 Wyoming	24,168	34,188	70.7%	23,507	2.8%	2.1%
40 Oklahoma	24,025	29,525	81.4%	23,818	0.9%	0.3%
41 West Virginia	23,829	35,011	c 68.1%	23,316	2.2%	2.2%
42 Ohio	23,597	41,713	56.6%	23,096	2.2%	2.4%
43 Utah	23,273	34,946	66.6%	22,941	1.4%	2.5%
44 Mississippi	23,040	h 31,897	72.2%	21,145	9.0%	7.9%
45 Maine	22,942	35,561	64.5%	22,513	1.9%	1.9%
46 Nebraska	22,923	33,237	69.0%	22,611	1.4%	1.1%
47 Arkansas	22,599	33,691	c 67.1%	21,975	2.8%	2.7%
48 South Dakota	21,889	a 29,072	75.3%	21,376	2.4%	2.4%
49 Montana	20,969	32,121	c 65.3%	20,732	1.1%	2.4%
50 Idaho	20,915	35,155	59.5%	20,306	3.0%	3.2%
51 North Dakota	20,422	29,863	68.4%	19,136	6.7%	3.0%
U.S. Average	\$27,989	\$41,820	64.5%	\$26,855	4.2%	3.2%
Guam	\$26,197	d \$34,947	d 83.9%	\$26,197	0.0%	2.1%
Puerto Rico	\$18,700	\$24,980	72.1%	\$18,000	3.9%	4.1%
Virgin Islands	\$22,751	\$33,310	68.3%	\$22,751	0.0%	-4.2%

a. AFT estimate; b. includes employer pick-up of employee pension contribution where applicable; c. includes extra-duty pay; d. includes health care contributions where applicable; e. includes pension and extra-duty pay where applicable; f. estimated to exclude fringe benefits at 8 percent; g. median; h. includes estimated \$1,000 in local supplements.

Source: American Federation of Teachers, annual survey of state departments of education.