

TABLE I-1

**AVERAGE TEACHER SALARY IN 1997-98
STATE RANKINGS**

Rank	State	Average Salary	Percent of U.S. Average
1	Connecticut	\$51,727	131.5%
2	New Jersey	50,284	127.8%
3	New York	48,712 c	123.8%
4	Michigan	48,361 b	122.9%
5	Alaska	48,275	122.7%
6	Pennsylvania	47,542	120.8%
7	D.C.	44,746 b	113.7%
8	California	44,585	113.3%
9	Rhode Island	44,506 b	113.1%
10	Massachusetts	44,285 b	112.5%
11	Illinois	43,707 e	111.1%
12	Delaware	42,439	107.9%
13	Oregon	42,301 e	107.5%
14	Maryland	41,404 f	105.2%
15	Nevada	40,572 e	103.1%
16	Indiana	39,752	101.0%
17	Minnesota	39,104 b	99.4%
18	Ohio	39,099	99.4%
19	Washington	38,755 a	98.5%
20	Wisconsin	38,179 f	97.0%
21	Georgia	37,412	95.1%
22	Colorado	37,240	94.6%
23	Virginia	37,024 f	94.1%
24	New Hampshire	36,663	93.2%
25	Hawaii	36,598 b	93.0%
26	Vermont	36,299	92.3%
27	Tennessee	34,584 f	87.9%
28	Florida	34,473	87.6%
29	Kentucky	34,453 f	87.6%
30	Maine	34,349	87.3%
31	Iowa	34,084	86.6%
32	Arizona	34,071 b	86.6%
33	Missouri	34,001 a,f	86.4%
34	Kansas	33,800 d	85.9%
35	South Carolina	33,608	85.4%
36	Texas	33,537	85.2%
37	West Virginia	33,396 f	84.9%
38	North Carolina	33,123	84.2%
39	Utah	32,981 a	83.8%
40	Idaho	32,834	83.4%
41	Alabama	32,799	83.4%
42	Nebraska	32,668	83.0%
43	Arkansas	32,119 a,f	81.6%
44	Wyoming	32,022	81.4%
45	Oklahoma	30,940	78.6%
46	Montana	30,617	77.8%
47	New Mexico	30,309 b	77.0%
48	Louisiana	30,090	76.5%
49	Mississippi	28,691	72.9%
50	North Dakota	28,231	71.7%
51	South Dakota	27,839	70.8%
	U.S. Average	\$39,347	100.0%
	Guam	\$27,827 e,f	70.7%
	Puerto Rico	\$24,000	61.0%
	Virgin Islands	\$33,311	84.7%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits at 8%; e=includes employer pick-up of employee pension contribution, where applicable; f=includes extra duty pay.
Source: American Federation of Teachers, annual survey of state departments of education.