

TABLE I-1

THE AVERAGE TEACHER SALARY IN 1996-97
STATE RANKINGS

Rank	State	Average Salary	Percent of U.S. Average
1	Connecticut	51,181	133.2%
2	New Jersey	49,786	129.5%
3	Alaska	49,140	127.8%
4	New York	48,000 c	124.9%
5	Michigan	47,769 b	124.3%
6	Pennsylvania	47,147	122.7%
7	Massachusetts	44,101 b	114.7%
8	Rhode Island	43,084 b	112.1%
9	California	42,992	111.9%
10	D.C.	42,424 b	110.4%
11	Illinois	42,339 e	110.2%
12	Delaware	41,436	107.8%
13	Maryland	41,257	107.3%
14	Oregon	41,093 e	106.9%
15	Nevada	40,817 e	106.2%
16	Ohio	38,944	101.3%
17	Indiana	38,722	100.7%
18	Minnesota	38,276	99.6%
19	Hawaii	38,105 e	99.1%
20	Wisconsin	37,878	98.5%
21	Washington	37,860 a	98.5%
22	Colorado	36,271	94.4%
23	Virginia	36,116	94.0%
24	Vermont	36,053	93.8%
25	New Hampshire	36,029	93.7%
26	Georgia	35,679	92.8%
27	Tennessee	34,267	89.2%
28	Florida	33,885	88.2%
29	Kentucky	33,802 a	87.9%
30	Maine	33,676	87.6%
31	Iowa	33,272	86.6%
32	West Virginia	33,258	86.5%
33	Arizona	33,208	86.4%
34	Kansas	33,150 d	86.2%
35	Missouri	33,143	86.2%
36	South Carolina	32,659	85.0%
37	Alabama	32,470	84.5%
38	Texas	32,426	84.4%
39	Idaho	31,818	82.8%
40	Nebraska	31,768	82.7%
41	Wyoming	31,716 e	82.5%
42	Utah	31,310 a	81.5%
43	North Carolina	31,167	81.1%
44	Arkansas	30,987	80.6%
45	Oklahoma	30,187	78.5%
46	Montana	29,958	77.9%
47	New Mexico	29,715	77.3%
48	Louisiana	28,347	73.8%
49	North Dakota	27,709	72.1%
50	Mississippi	27,662	72.0%
51	South Dakota	27,072	70.4%
	U.S. Average	#####	100.0%
	Virgin Islands	33,216 e	86.4%
	Guam	33,854	88.1%

a=estimate or preliminary; b=AFTestimate; c=median; d=estimated to exclude fringe benefits (at 8%); e=includes employer pick-up of employee pension contribution, where applicable

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