

**TABLE I-9**

**BEGINNING AND THE AVERAGE TEACHER SALARY IN 1995-96  
RANKED BY AVERAGE SALARY WITHIN REGION**

<b>State</b>	<b>Average Salary</b>	<b>Beginning Salary</b>	<b>State</b>	<b>Average Salary</b>	<b>Beginning Salary</b>
<b>NEW ENGLAND</b>			<b>SOUTHEAST</b>		
Connecticut	\$50,938	\$28,840	Virginia	\$34,687	\$25,500
Massachusetts	43,025	25,815	Georgia	34,130	24,693
Rhode Island	41,829	24,754	Florida	33,330	23,508
Vermont	36,263	24,445	Tennessee	33,126	21,537
New Hampshire	35,792	23,510	Kentucky	33,079	22,457
Maine	32,869	20,725	West Virginia	32,155	22,011
<b>MIDEAST</b>			South Carolina	31,397	21,791
New Jersey	\$48,920	\$31,435	Alabama	31,323	24,824
New York	48,115	28,749	North Carolina	30,411	20,620
Pennsylvania	46,087	29,514	Arkansas	29,845	21,189
D.C.	42,424	25,937	Mississippi	27,692	20,150
Maryland	41,229	26,846	Louisiana	26,800	19,406
Delaware	40,533	24,300	<b>ROCKY MOUNTAINS</b>		
<b>GREAT LAKES</b>			Colorado	\$36,364	\$21,472
Michigan	\$47,430	\$25,635	Wyoming	31,571	21,900
Illinois	40,513	26,753	Idaho	30,894	19,667
Ohio	38,075	20,355	Utah	30,390	20,544
Indiana	37,677	24,216	Montana	29,364	19,992
Wisconsin	37,586	24,560	<b>FAR WEST</b>		
Minnesota	36,847	23,998	California	\$42,161	\$25,762
<b>PLAINS</b>			Nevada	39,535	25,576
Kansas	\$32,531	\$21,607	Oregon	39,311	24,592
Iowa	32,376	21,338	Washington	38,001	24,590
Missouri	32,369	21,996	Alaska	47,349	34,800
Nebraska	31,496	21,299	Hawaii	37,044	25,436
North Dakota	26,966	18,225	<b>U.S. AVERAGE</b>		
South Dakota	26,369	19,609		\$37,643	\$24,507
<b>SOUTHWEST</b>					
Arizona	\$32,843	\$24,042			
Texas	31,633	22,642			
Oklahoma	29,177	24,187			
New Mexico	29,118	22,634			