

**TABLE I-1**  
**THE AVERAGE TEACHER SALARY IN 1995-96**  
**STATE RANKINGS**

Rank	State	Average Salary	Percent of U.S. Average
1	Connecticut	\$50,938	135.30%
2	New Jersey	48,920 b	130.00%
3	New York	48,115 c	127.80%
4	Michigan	47,430 b	126.00%
5	Alaska	47,349 b	125.80%
6	Pennsylvania	46,087	122.40%
7	Massachusetts	43,025 b	114.30%
8	D.C.	42,424 b	112.70%
9	California	42,161 b	112.00%
10	Rhode Island	41,829 b	111.10%
11	Maryland	41,229	109.50%
12	Delaware	40,533	107.70%
13	Illinois	40,513 a	107.60%
14	Nevada	39,535 e	105.00%
15	Oregon	39,311 e	104.40%
16	Ohio	38,075 a	101.10%
17	Washington	38,001	100.90%
18	Indiana	37,677	100.10%
19	Wisconsin	37,586	99.80%
20	Hawaii	37,044 e	98.40%
21	Minnesota	36,847 b	97.90%
22	Colorado	36,364	96.60%
23	Vermont	36,263 b	96.30%
24	New Hampshire	35,792	95.10%
25	Virginia	34,687	92.10%
26	Georgia	34,130 b	90.70%
27	Florida	33,330	88.50%
28	Tennessee	33,126	88.00%
29	Kentucky	33,079 a	87.90%
30	Maine	32,869	87.30%
31	Arizona	32,843	87.20%
32	Kansas	32,531 d	86.40%
33	Iowa	32,376	86.00%
34	Missouri	32,369 a	86.00%
35	West Virginia	32,155	85.40%
36	Texas	31,633	84.00%
37	Wyoming	31,571	83.90%
38	Nebraska	31,496	83.70%
39	South Carolina	31,397	83.40%
40	Alabama	31,323	83.20%
41	Idaho	30,894	82.10%
42	North Carolina	30,411	80.80%
43	Utah	30,390 a	80.70%
44	Arkansas	29,845	79.30%
45	Montana	29,364 a	78.00%
46	Oklahoma	29,177	77.50%
47	New Mexico	29,118	77.40%
48	Mississippi	27,692	73.60%
49	North Dakota	26,966	71.60%
50	Louisiana	26,800	71.20%
51	South Dakota	26,369	70.00%
	U.S. Average	\$37,643	100.00%
	Virgin Islands	31,372	83.30%
	Guam	34,699	92.20%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits (at 8%); e=includes 6% pension pick-up in Oregon, and 9.11% in Nevada

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