

TABLE I-1

THE AVERAGE TEACHER SALARY IN 1994-95
STATE RANKINGS

Rank	State	Average Salary	Percent of U.S. Average
1	Connecticut	\$50,598	137.7%
2	Alaska	47,864 i	130.3%
3	New York	47,612	129.6%
4	New Jersey	47,038	128.0%
5	Michigan	46,575 b	126.8%
6	Pennsylvania	44,510	121.1%
7	D.C.	43,142	117.4%
8	Massachusetts	40,976	111.5%
9	Rhode Island	40,729	110.8%
10	California	40,667 b	110.7%
11	Maryland	40,661	110.7%
12	Illinois	39,445 ah	107.4%
13	Delaware	39,076	106.3%
14	Oregon	38,871 f	105.8%
15	Nevada	38,010 f	103.4%
16	Wisconsin	37,617 b	102.4%
17	Hawaii	37,443	101.9%
18	Ohio	36,971 a	100.6%
19	Indiana	36,799 a	100.1%
20	Washington	36,160 a	98.4%
21	Minnesota	35,948	97.8%
22	Vermont	35,207 b	95.8%
23	New Hampshire	34,721	94.5%
24	Colorado	34,571	94.1%
25	Virginia	33,907	92.3%
26	Florida	32,590	88.7%
27	Kentucky	32,272	87.8%
28	Arizona	32,223	87.7%
29	Georgia	32,198 g	87.6%
30	Kansas	32,085 d	87.3%
31	Maine	31,972	87.0%
32	West Virginia	31,944	86.9%
33	Iowa	31,511	85.8%
34	Wyoming	31,285	85.1%
35	Tennessee	31,270 a	85.1%
36	Texas	31,223 e	85.0%
37	Missouri	31,209	84.9%
38	Nebraska	30,922	84.2%
39	North Carolina	30,793 a	83.8%
40	Alabama	30,545	83.1%
41	South Carolina	30,366 a	82.6%
42	Idaho	29,784	81.1%
43	Arkansas	28,950 a	78.8%
44	Utah	28,919	78.7%
45	Montana	28,785	78.3%
46	Oklahoma	28,745 d	78.2%
47	New Mexico	28,394	77.3%
48	Mississippi	26,818	73.0%
49	Louisiana	26,811 b	73.0%
50	North Dakota	26,317	71.6%
51	South Dakota	26,037	70.9%
	U.S. Average	\$36,744	100.0%
	Virgin Islands	\$31,372	85.4%

a=estimate or preliminary; b=AFT estimate; c=median; d=estimated to exclude fringe benefits (at 8%); e=includes incentive pay or career ladder stipends; f=includes 6% pension pick-up in Oregon, and 9.11% in Nevada; g=reflects redefinition of classroom teacher; h=includes